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Create • Integrity is everything! • Do what you love •
Live in the moment • Share your kindness • To your friends •
Your attitude matters • Stay true: To your country •
To yourself • To your friends • To your friends •
Your attitude matters • To your friends • To your friends •

social 2019







Making a difference
for clean athletes

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AZERBAIJAN ATTITUDE TOWARD CLEAN SPORT

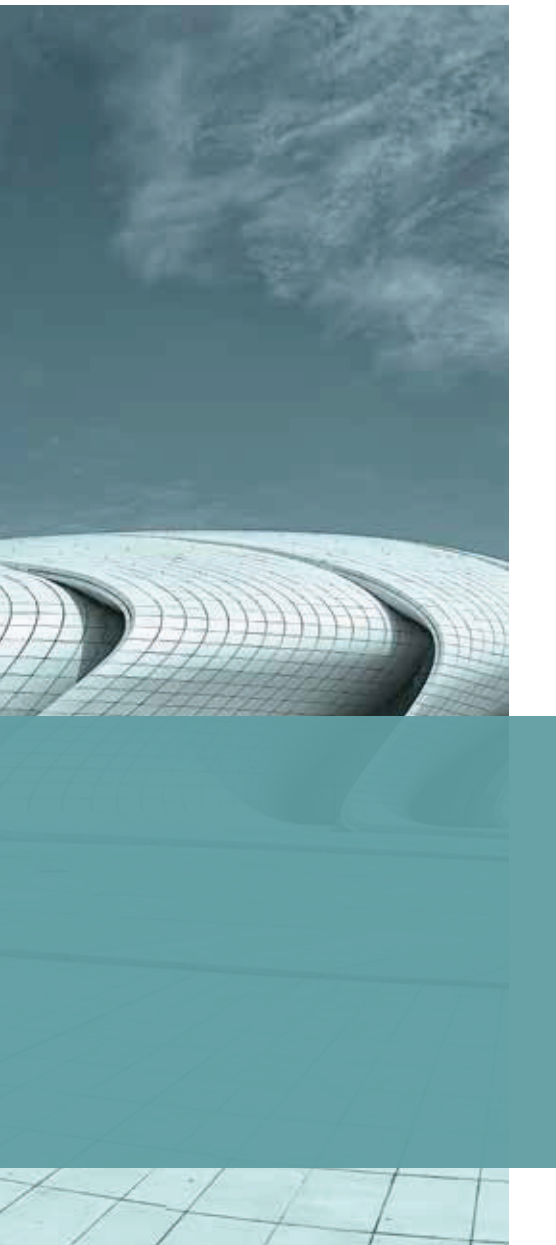


“

Sport is such an area that our athletes participate in competitions in different countries, win and glorify the independent Azerbaijan. The anthem of independent Azerbaijan is played, the flag of independent Azerbaijan is raised and the independent Azerbaijan is recognized in various countries around the world. There is almost no other means of demonstrating the symbols of Azerbaijan's independence as sport.

”

Heydar Aliyev



Azerbaijan as a sporting country shows its highest interest in the fight against doping in sport and promotion of fair play. Azerbaijan became the signatory to the Anti-Doping Convention of Council of Europe in 2004 and International Convention against Doping in Sport in 2007.

As a result of considerable support of the government in sport, conditions for independent, transparent and impartial national anti-doping organisation have been created. Azerbaijan set the single framework towards the monitoring clean sport and established Azerbaijan National Anti-Doping Agency in the last quarter of 2016 as a single authority with the public responsibility for the implementation of the anti-doping policy within the country.

With the increasing scale of global illegal activities in sport and doping frauds, the protection of Azerbaijani sport is crucial and urgent. Past years showed the necessity for keeping the confidence in anti-doping programs and strong governmental regulations at the highest priority.

In this regard, Azerbaijan with its established national anti-doping organisation considers critical to strengthen the anti-doping efforts and foster the fight against doping in sport. With the stable and constant support from the government, Azerbaijan National Anti-Doping Agency is moving forward by increasing its human capital expertise, advancing intelligence and educational capacities, investing in innovative methods and providing strong preventive, deterrent and detective measures against doping violations.

With the environment of having a specific law and independent anti-doping organisation, Azerbaijan National Anti-Doping Agency has relevant authorities and aims to fight for and promote clean sport for the integrity of Azerbaijani sport at both national and international levels.

Message from CEO

Making a difference for clean athletes.

Today, AMADA is trusted and respected institution that managed to strengthen and ensure devotion of the Azerbaijani sport to the principles of clean sport by adopting best available practices, developing and implementing innovative approaches to anti-doping prevention and earned international recognition by actively contributing to development of anti-doping community globally.

We are proud, we are building crystal clear, transparent anti-doping system in the country, based on principles of independence and fairness.

We have been working with thousands of athletes over the past years. And we know that there are hundreds of very individual motivations. But sport is the most important factor of all their lives, that is the reason why it is important to keep a sport they love so dearly clean!

If there is a single clean athlete who lost to cheater - it matters to us!

If there is one young athlete who lost faith in fair play - it matters to us!

We are the organization that has the freedom to make impartial decisions to secure clean sport and protect the rights of clean athletes.

And our commitment keeps us going forward and leads to actions.

By dealing with lots of diverse situations we see the challenges and understand what is essential. We acknowledge the difficult and dynamic environment within which anti-doping community operates. And there will always be challenges! We'll be challenged by both the things we expect and the things we don't. But as long as we face them and don't leave them unaddressed, we keep moving in right direction. New perspectives, new tools and distinct expertise shall be put forward to protect the integrity of sports.

We are moving forward Anti-Doping in our country; we do a lot: big projects and big programs. But the most important is to remember that sport is not a war and what we need today is to increase trust level and put integrity of sport ahead of any other interest!

The most important ones are athletes and the stories about clean sport.

That what is all about.



Shafag Huseynli



AMADA
STAY CLEAN



Mission

To protect the health of athletes and the integrity of Azerbaijan sport.

Role

Prevent, detect and deter doping

Values

Integrity. Transparency. Accountability

Priorities

Secure clean sport and protect the rights of clean athletes.



1	Capacity Building
2	Comprehensive Education
3	Enhanced Engagement
4	Innovative Approach
5	Athlete Involvement
6	Social Responsibility

Strategic Objectives



1 AMADA improves governance to enhance operational performance and demonstrates continued commitment to transparency and accountability. AMADA's human resources strategy is committed to training and skills development, enhancing leadership capabilities and sourcing the most effective talents, as well as ensuring that AMADA remains an attractive place to work, taking in consideration the work environment, housing and salary.

2 Through a commitment to the comprehensive and value-based education, AMADA provides a quality of education, which equips athletes with the values, rules and knowledges that will enable them to make right choices and contribute to society. AMADA designed and implemented multilayer educational program to integrate online and traditional learning to improve quality, increase coverage and reach different group of stakeholders.

3 Innovation is at the core of working culture. AMADA focuses on future trends, continues to invest in digital tools and infrastructure to develop cutting-edge digital forensic capabilities and solutions. AMADA continues to reinforce technical infrastructure as innovation is crucial for successful establishment of anti-doping intelligence and investigation capability.



INTEGRITY

4 AMADA established an environment of mutual trust and close cooperation by involving athletes in anti-doping decision-making process.

AMADA promotes the rights of athletes and plans the strategy using feedback and views of athletes through empowering programs and services that facilitate their overall growth and development.

5 AMADA continues to strengthen the cooperation on national and international level, and enhance the engagement with athletes and their support personnel, sports organizations, law enforcement, regulatory bodies, healthcare sector, media, academic institutions, volunteers and international organizations to better react to problem of doping and to promote the spirit and culture of doping free sport.

6 Clean environment matters!
To make a better future, AMADA have established a clean-environment policy.

-
- ✓ AMADA choses paperless solutions for testing, recycle and Go Green.
 - ✓ AMADA strives to make environment space cleaner!
 - ✓ And try to be the part of a new world!
 - ✓ Of a new world we want to see.
 - ✓ We are seeking for ways to make environment space cleaner!
 - ✓ We recycle,
 - ✓ We use paperless solutions,
 - ✓ We reduce plastic use,
 - ✓ We do not overuse,
 - ✓ We don't want to live in a commodity community!

2

National Anti-Doping Structure

- 7 Departments 
- 3 Independent Committees 
- 16 Committee Members 



Anti-Doping Law



Compliant to UNESCO and Council of Europe Conventions, World Anti-Doping Code



WADA Audited



Establishment


23 DEC 2016



Supervisory Board

7 Members





National Anti-Doping Structure

AMADA

Azerbaijan National Anti-Doping Agency (AMADA) is the National Anti-Doping Organisation in the country. It was established in December 23, 2016 in accordance with the Law of the Republic of Azerbaijan "On the fight against use of doping substances and methods in sport" and the Decree of the President of the Republic of Azerbaijan on its implementation. AMADA is a public legal entity, which is the type of organisations in the legal system of the Republic of Azerbaijan that is established by the State as a legal person but carries out the functions of public nature.

In accordance with the Law, AMADA is the single authority in the country that is responsible for the implementation and monitoring of the national anti-doping policy within the country. AMADA is the Signatory to the World Anti-Doping Code (Code). Being a Signatory to the Code, AMADA has to comply with the requirements of the Code and respective International Standards.

AMADA's Primary Functions are:

- ✓ to promote doping free sport in order to protect the health and well-being of competitors and the rights of athletes and their support personnel;
- ✓ create awareness in order to discourage the practice of doping in sport among the public and the sporting community;
- ✓ develop a national strategy to prevent and fight against doping in sport;
- ✓ implement provisions of the World Anti-Doping Code (Code) and ensure the Republic of Azerbaijan complies with all international agreements and arrangements concerning doping in sport to which is a party;
- ✓ implement anti-doping activities in the country including the analysis of collected samples in all sports;
- ✓ promote and implement the application of various guidelines and international standards in matters related to anti-doping;
- ✓ provide information to athletes, athlete support personnel and on the procedures for, and developments concerning the collection and analysis of samples in accordance with the Code and any standards developed by the World Anti-doping Agency;
- ✓ collect samples from athletes in accordance with approved guidelines and International Standards, and secure the safe transportation of samples to the laboratories accredited by the WADA for analysis;
- ✓ prosecute anti-doping rule violations; cooperate, as well as to share information with relative authorities for the purposes to prevent the use of doping substances in sport and to obtain information about persons related to illegal trafficking of doping substances;
- ✓ and execute all steps necessary to comply with and implement the provisions of the Code.

The World Anti-Doping Code (Code) is the core document that harmonizes anti-doping policies, rules and regulations within sport organizations and among public authorities around the world. It works in conjunction with six International Standards which aim to foster consistency among anti-doping organizations in various areas.

Roles and Responsibilities of AMADA as a Signatory to the Code are the followings: to be independent in its operational decisions and activities; to adopt and implement anti-doping rules and policies which conform with the Code; to cooperate with other relevant national organizations and agencies and other Anti-Doping Organisations; to encourage reciprocal testing between National anti-Doping Organisations; to promote anti-doping research; and to vigorously pursue all potential anti-doping rule violations within its jurisdiction and to promote anti-doping education.

In accordance with the Code, AMADA adopts and implements its national Anti-Doping Rules. These Anti-Doping Rules are applicable to the athletes, athletes support personnel, republic sport federations, as well as other sporting bodies in the country. Republic sport federations, corresponding registered sporting bodies, athletes, athletes support personnel automatically acknowledge and accept the exclusive jurisdiction of AMADA provided in the Law, and, subsequently AMADA's Anti-Doping Rules are automatically enforceable towards all these entities and persons.

In addition, according to the Law, AMADA is given full authority and exclusivity to execute a comprehensive national anti-doping program encompassing areas of anti-doping such as testing, education, research, intelligence and investigations and other activities, which are reflected in the Anti-Doping Rules; as well as to develop programs, policies, and procedures for each of those areas.

Besides the principles that is provided in the Code, AMADA follows the key principles of the fight against doping

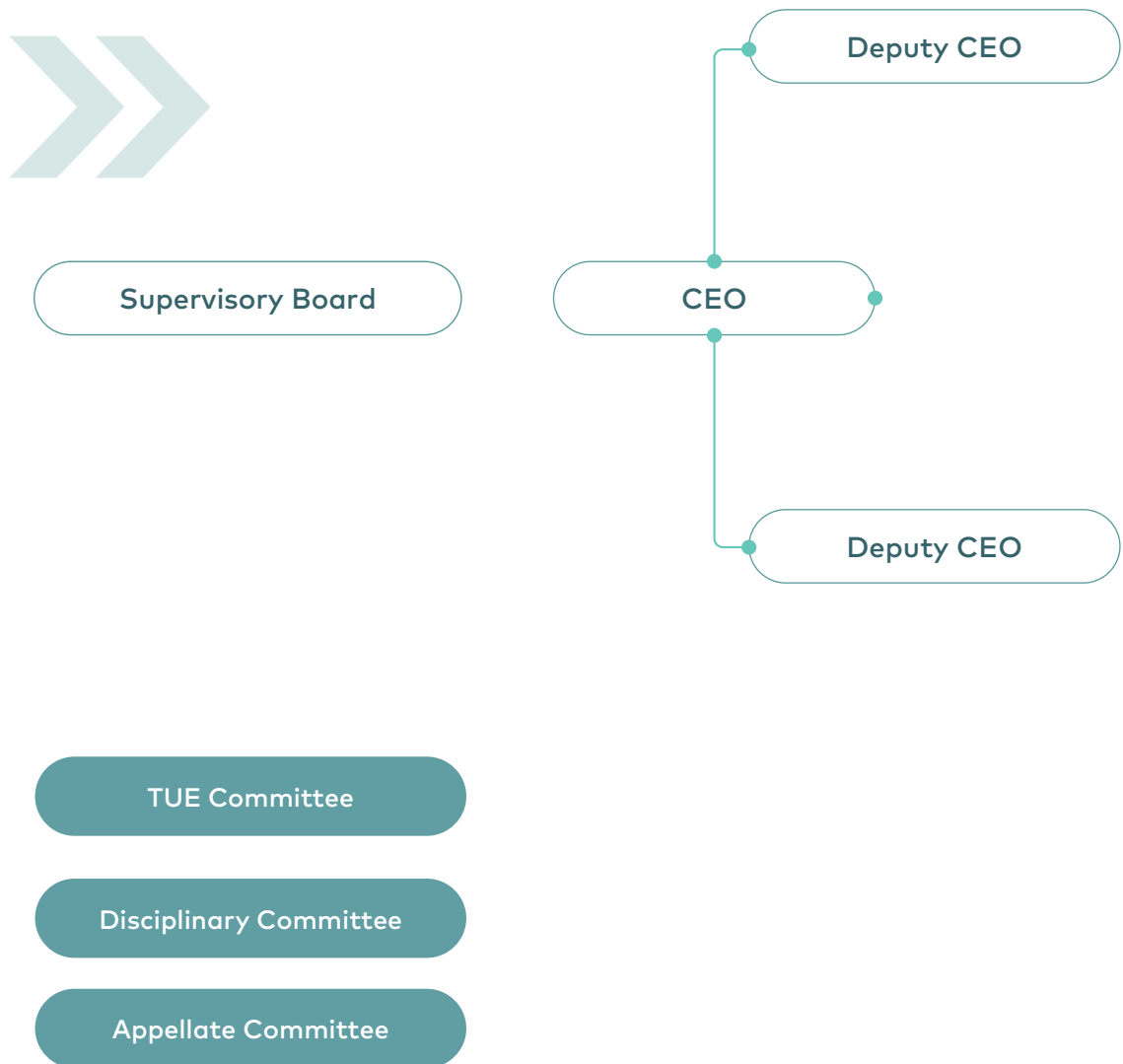
highlighted in the Law such as the compliance of the country with its international obligations, rule of law, mutual cooperation of national and international sporting bodies, confidentiality, ensuring rights and freedoms, compulsory doping control and ensuring the integrity and fair play.

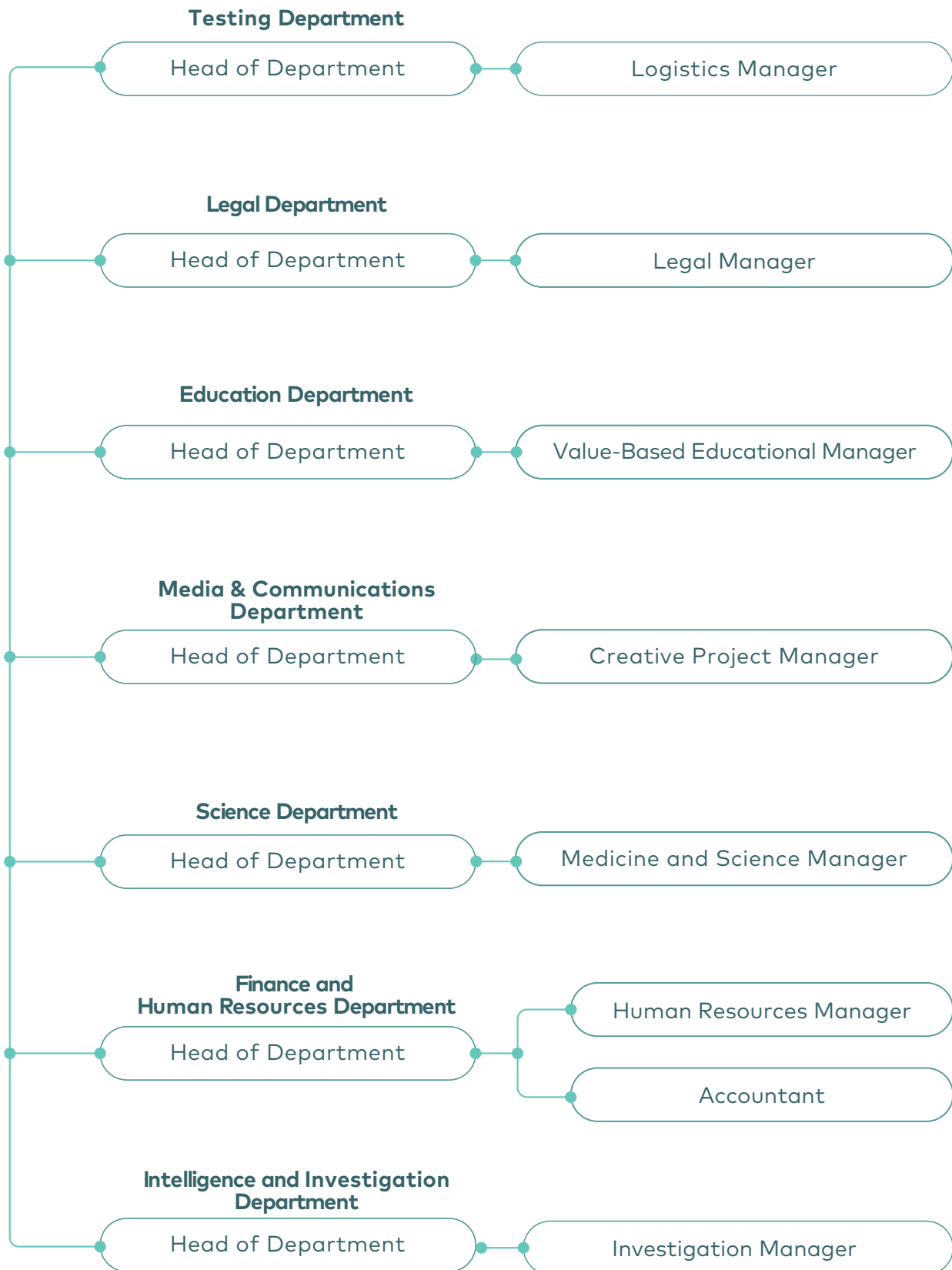
AMADA's organisational structure consists of Supervisory Board and Executive Management, which functions operationally independent from its Board, government and sport. AMADA Management is headed by the Chief Executive Officer.

AMADA's Executive Management consists of seven departments responsible for the areas of testing, intelligence and investigations, legal and results management, education, science, media and communications, and finance and human resources. Each department is responsible for the specific area of anti-doping and complies with the requirements of the provisions of the Code and respective International Standards. AMADA has 18 full-time employees and 36 doping and blood control officers, as well as chaperones, who are employed on a contractual basis.



Organizational Structure







Supervisory Board

AMADA's Supervisory Board constitutes of seven members from representatives of sport, healthcare, judiciary authorities, National Olympic Committee, National Paralympic Committee, as well as former athlete and the CEO of AMADA.

Supervisory Board has the functions of supervising the assets of AMADA in such manner as best promotes the purposes for which AMADA is established, determining the provisions to be made for capital and recurrent expenditure and for the reserves of AMADA. It functions in accordance with its separate Statute.

Independent hearing bodies

In light of ensuring fairness, impartiality and independence, two separate bodies were established in accordance with the Law of the Republic of Azerbaijan "On the fight against use of doping substances and methods in sport", which are operationally

and institutionally independent from AMADA. These are Disciplinary Committee (DC) as a first instance body and Appellate Committee (AC) as an appeal body.

These Committees have given the authority to hear and determine anti-doping rule violation cases, decide and impose the sanctions in accordance with the World Anti-Doping Code, AMADA Anti-Doping Rules and other applicable international standards.

Independent therapeutic use exemption body

In addition, in order to ensure that athlete's health is properly secured and protected, operationally and institutionally independent body named Therapeutic Use Exemptions (TUE) Committee (TUEC) was established with the aim to grant a permission for athletes of their use of prohibited substances and methods for reasonable and justified therapeutic purposes.

Legal regulations

National anti-doping structure of the Republic of Azerbaijan is based on the Law of the Republic of Azerbaijan "On the fight against use of doping substances and methods in sport", which sets anti-doping system, roles and responsibilities of all stakeholders as well as country's international commitments. Accordingly, AMADA was established as a single authority which implements anti-doping program, adopts and manages anti-doping rules and oversee the whole anti-doping policy within country.

In performing of their authorities, AMADA's Management and its Supervisory Board, as well as Disciplinary, Appellate and Therapeutic Use Exemptions Committees follow the Constitution of the Republic of Azerbaijan, the Law of the Republic of Azerbaijan "On the public legal entities", the Law of the Republic of Azerbaijan "On the fight against use of doping substances and methods in sport", World Anti-Doping Code, AMADA's Anti-Doping Rules, International Standards and their respective Statutes.

In addition, as a governmentally established organisation, AMADA has given the responsibility to follow the requirements of Anti-Doping Convention of Council of Europe and International Convention against Doping in Sport of UNESCO, which were accordingly ratified and accessed by the Republic of Azerbaijan.

Compliance

Global anti-doping system is monitored by the World Anti-Doping Agency (WADA) and in accordance with the World Anti-Doping Code and International Standards for Code Compliance by Signatories.

Additionally, with regard to the country's international obligations, Anti-Doping Convention is monitored by the Monitoring Group of Council of Europe and International Convention against Doping in Sport is monitored by UNESCO Conference of Parties.

As a single and harmonized rule, every signatory or member state has to be in compliance with the Code and International Conventions in order to have the right to be involved in sporting activities at an international scale.

WADA Audit

WADA's primary role as the global regulatory body is to develop, harmonize and coordinate anti-doping rules and policies across all sports and countries, ensure and monitor effective implementation of the Code and its related International Standards.

AMADA as a signatory to the Code, have a number of compliance obligations monitored under WADA's Compliance Monitoring Program. Accordingly, as part of Compliance Monitoring Program of WADA, AMADA was audited, and a formal assessment of Azerbaijan's anti-doping program was conducted on 24-25 September 2019.

Maintaining an effective and compliant system at AMADA is vital for achieving its objectives and essential factor for growth. As a result, announced by WADA, AMADA successfully completed an audit and declared fully compliant with the Code and International Standards.



6 Principles

- Mixed Management Approach

- Public service**

- Social Justice**

- Fairness**

- Efficiency**

- Accountability**

3 Governance

T.E.A.M

Together, Everyone Achieves More

 **Gender Balance**

 **Professional Indemnity Insurance**

 **ISO 9001:2015**
Certified

 **iQNet**
Certified

Principles

AMADA's principles for good governance are based on the following elements:

- AMADA provides open, reliable and relevant communication with governmental bodies and the public with regard to its commitments.
- AMADA's operational activities are fully independent from Supervisory Board, governmental bodies and sporting organisations.
- AMADA pays particular attention to ensuring that there are no conflicts of interest between the members of its Board and its Management.

Good Governance Foundations

- Openness and Transparency
- Integrity
- Accountability

Organisational Structure and Processes

- Statutory Accountability
- Accountability for Public Money
- Communication with stakeholders
- Roles and Responsibilities

Internal Control

- Risk and time management
- Internal audit
- Budgeting
- Internal policies and procedures
- Staff training

Capacity Building

- Competence
- Empowerment
- Gender Balance

Standards of behaviour

- Leadership
- Code of Ethics
- Rule of Law, Objectivity, Impartiality, Integrity and Transparency

External Reporting

- Annual reporting
- External audit
- Transparent accounting and financial reporting

Management

Innovative management approach

AMADA is the PLE and according to the Law, "The public legal entity - the organization, which is not the state or municipal body, engaged in the activities carrying out public and (or) social significance, established on behalf of the state or municipality."

According to the status of organization, AMADA decided to apply innovative management approach that combines the privileges of both public and private law organizations.

The aim was to create stable, predictable and also flexible to react to the social challenges, open for public and new policy solutions organization with principles of justice, freedom, public interest and at the same time efficient, cost effective, entrepreneurial and agile to innovate.

AMADA's mixed approach to public service integrates the quality of public service, social justice, fairness in governmental action, environmental protection and, at the same time, improves its efficiency by using private sector management models.

The aim is to shape the organization of the future, develop a new organization form that delivers high performing results, stays adaptive and attracts the best people.

AMADA's strategic approach based on: Innovation, Agility, Engagement, Collective wisdom and Transparency.

Quality Assurance

ISO 9001:2015 and IQNet

AMADA is ISO 9001:2015 and IQNet certified. AMADA was audited and accredited by an independent certification body "AFNOR Group" for the quality management of the anti-doping activities. The scope of certification of the AMADA covers the activities of provision of national anti-doping program, doping control, results management, as well as education and prevention activities.

The aim of the ISO certification is to:

- ✓ increase transparency and accountability
- ✓ monitor and improve AMADA's activities and processes

Dangerous Goods Regulations Certification

AMADA staff member has successfully completed Dangerous Goods Regulations Certification for the Category I, given by the IATA ATS Dangerous Goods Management.

Professional Indemnity Insurance

AMADA obtains Professional Indemnity Insurance by local insurance organisation. The subject policy was reinsured in the A rated company of the Lloyd's syndicate based in London.

Human Capital

Crucial aspect of civilization is a product of intelligence and, therefore, AMADA invests in well trained, well qualified and happy AMADA team.

When many people work together on a problem, they can often achieve more than if they do it individually.

T . E . A . M

Together, Everyone Achieves More

The idea was to create the culture of knowledge centred organization and to promote the cooperation between the departments and employees by creating open, transparent and expertise-based environment, putting in place the structure that stimulates employees to coordinate their activities, in a focused way.

Effective management innovation requires determined individuals and AMADA's approach is:

- ✓ Transparency over bureaucracy; and
- ✓ Personal responsibility rather than control.

Any individual who came up with a good idea is free to create a team and act as a leader of the proposed project. As a result, AMADA has people who are smart, motivated, experienced, which leads AMADA to be a strong and powerful organization.

4 Testing Program



TDP

24

Sport

32

Sport Disciplines



RTP

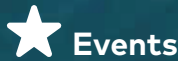
103

Number of RTP athletes



36

Sample Collection Personnel



Events

28

Total

1

MEO (EYOF)



Major Event Tests

177

Olympic Festival

✓ Total tests

1933

📅 By year

1933
in 2019

913
in 2018

694
in 2017

🚩 National Program

1594

659

In-Competition

935

Out-of-Competition

🌍 International Test

339

263

In-Competition

76

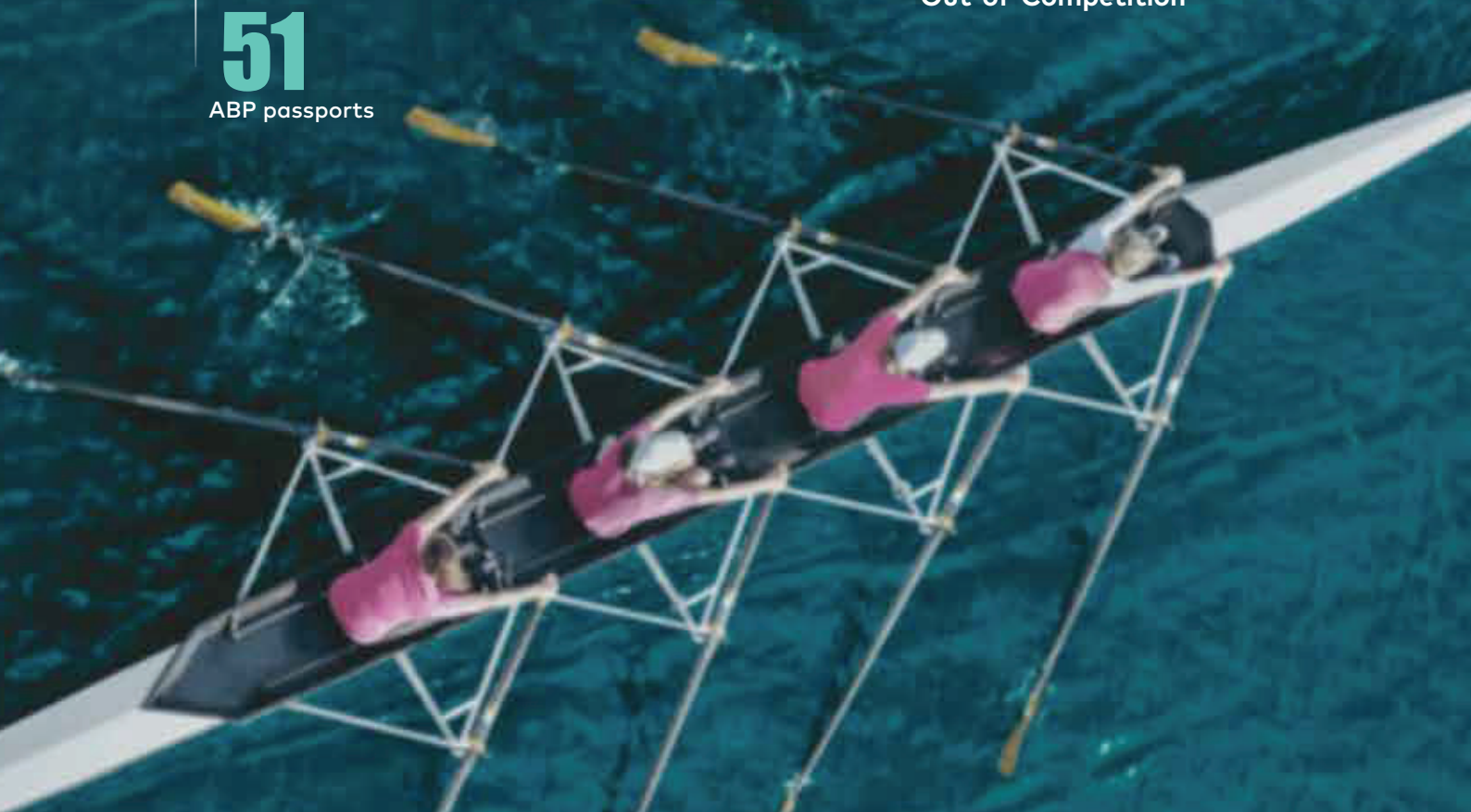
Out-of-Competition



ABP Program

51

ABP passports





Testing Program

National Testing Program

AMADA delivers testing programme, which is smart, risk-based, intelligence-led and responsive. AMADA conducts a comprehensive in- and out-of-competition testing program to detect prohibited substances and methods taking into consideration scientific advancements, social research, sporting calendar, sports specific physiological requirements, detection windows etc.

Risk Assessment

Risk assessment increases the effectiveness of testing programmes through targeting the right athletes at the right time, determines where resources should be allocated to and increases the chances of detecting doping.

Test Distribution Plan

AMADA plans and carries out effective, intelligence based and proportionate distribution of tests by establishing Test Distribution Plan (TDP) based on risk assessment and prioritisation.

TDP prioritises appropriately between sports, disciplines, categories of athletes, types of testing, types of samples collected and types of sample analysis.

National anti-doping policy prioritise Olympic sports, certain sports over others due to a greater risk of doping in those sports and greater national interest sports.

In-Competition

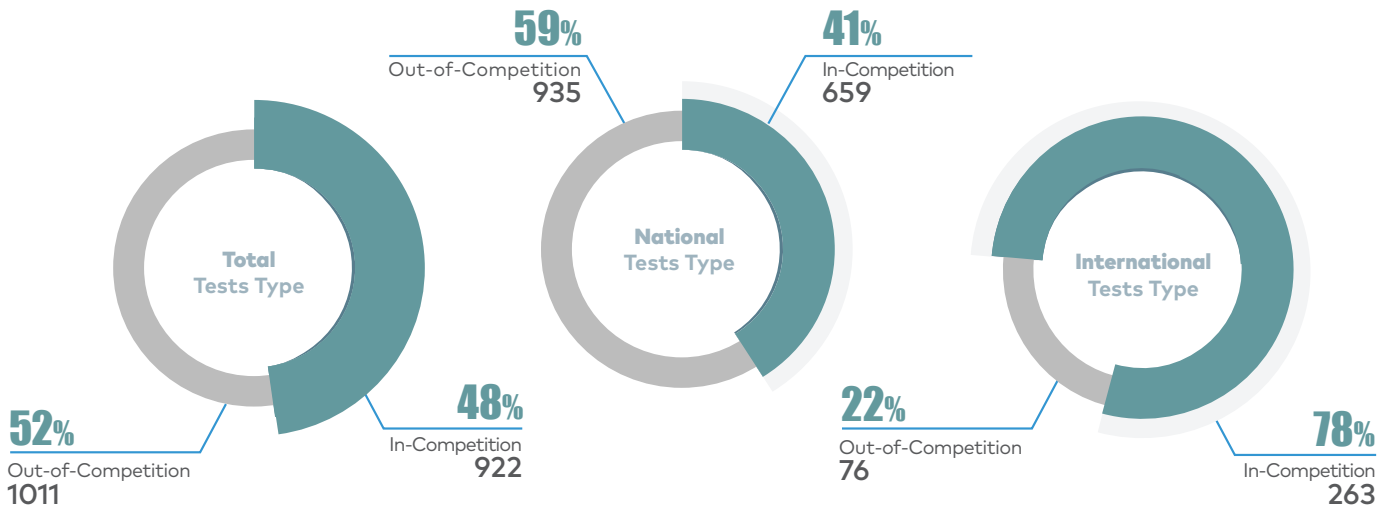
In-competition testing is conducted during a sporting event. Every sporting event which falls within the jurisdiction of the Azerbaijan National Anti-Doping Policy may be subject to testing.

In-Competition is the period commencing twelve hours before a Competition, in which the Athlete is scheduled to participate through the end of such Competition and the Sample collection process related to such Competition.

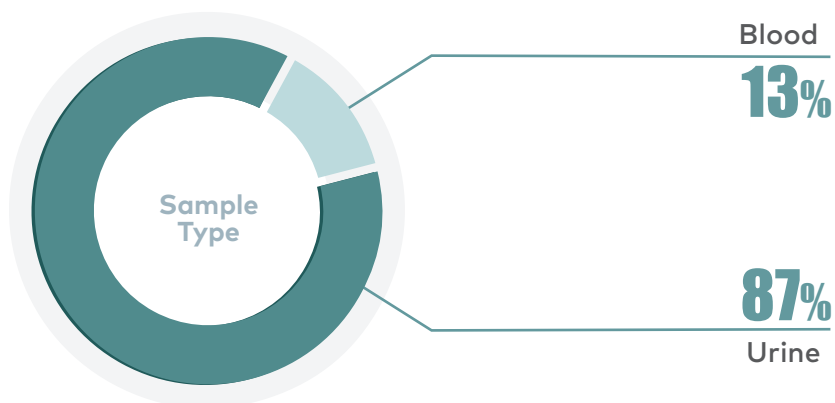
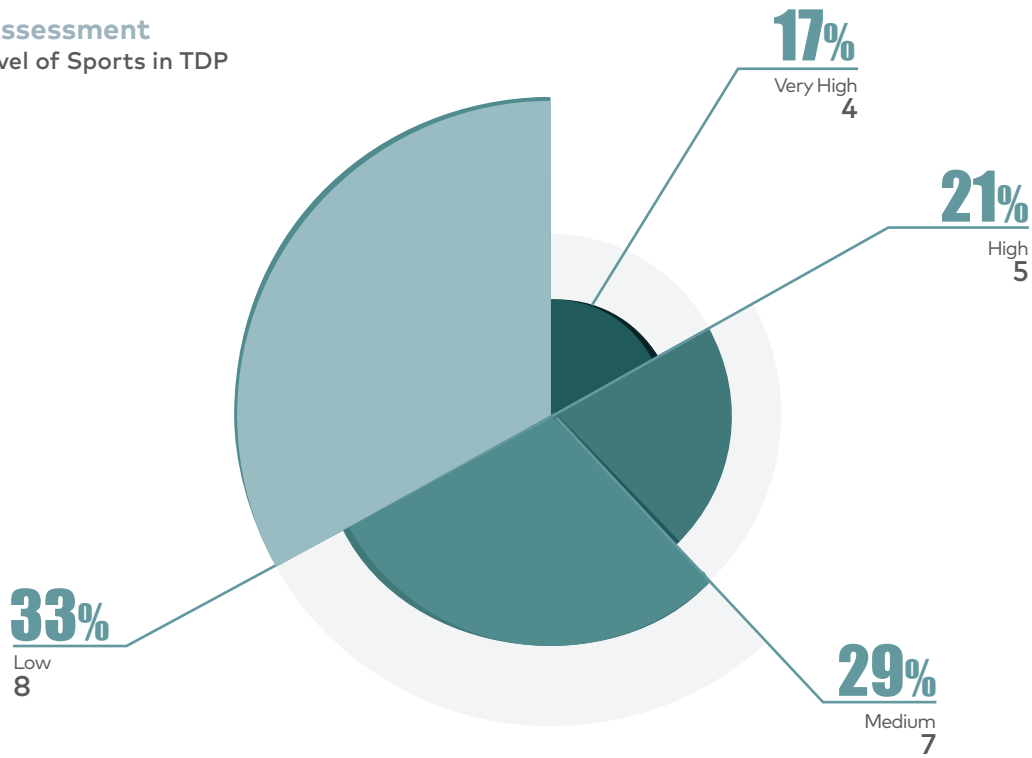
AMADA collects both urine and blood samples as part of its program.

Out-of-Competition

Out-of-Competition testing program managed by AMADA is vital to ensure a level playing field. Whereabouts information is an important tool to locate athletes at any time and to conduct tests on a no advance notice basis, which is a key element of an effective anti-doping program.



Risk Assessment
Risk Level of Sports in TDP



Test Distribution Plan

No	Sport	IC	OOC	Total
1.	Wrestling - All	120	115	235
2.	Judo -Judo	71	93	164
3.	Boxing - Boxing	76	86	162
4.	Football - Football	69	92	161
5.	Karate - Karate	48	85	133
6.	Taekwondo - Sparring	48	72	120
7.	Weightlifting - Weightlifting	62	57	119
8.	Cycling - Road	47	39	86
9.	Handball - Indoor	18	20	38
10.	Volleyball - Volleyball	0	28	28
11.	Sambo	6	22	28
12.	Cycling - W Endurance	12	15	27
13.	Triathlon - All	0	26	26
14.	Athletic - Jumps	14	7	21
15.	Athletics - Sprint 400m or less	6	15	21
16.	Aquatics - Swimming Middle Distance 200-400m	3	18	21
17.	Gymnastics - Artistic	6	14	20
18.	Gymnastics - Rhythmic	6	14	20

No	Sport	IC	OOC	Total
19.	Athletics - Middle Distance 800-1500m	6	13	19
20.	Athletics - Long Distance 3000m and more	4	14	18
21.	Fencing	6	12	18
22.	Athletics - Throws	9	5	14
23.	Table Tennis - Table Tennis	0	14	14
24.	Rowing - Rowing	3	10	13
25.	Aquatics - Swimming Long Distance 800m or greater	4	6	10
26.	Tennis - Tennis	0	10	10
27.	Canoe/Kayak - Sprint 200m	3	6	9
28.	Judo - Para-Judo	0	8	8
29.	Basketball - Basketball	8	0	8
30.	Shooting	4	3	7
31.	Badminton	0	6	6
32.	Gymnastics - Acrobatic	0	5	5
33.	Gymnastics - Tumbling	0	5	5
Total		659	935	1594

*IC - In-competition, OOC - Out-of-competition

National Events

No	Sport	IC	Date of Start	Date of End
1.	Athletics	Athletics U-18 Azerbaijan Championship	04.01.2019	06.01.2019
2.	Weightlifting	Azerbaijan Weightlifting Championship	07.02.2019	08.02.2019
3.	Athletics	Athletics Republic Championship Seniors	08.02.2019	09.02.2019
4.	Wrestling	Wrestling Junior&Cadets Republic Championship	19.02.2019	23.02.2019
5.	Swimming	Swimming Winter Championship	22.02.2019	24.02.2019
6.	Judo	Azerbaijan Judo Championship	27.02.2019	28.02.2019
7.	Cycling	Azerbaijan Cycling Championship	02.03.2019	03.03.2019
8.	Cycling	Cycling Federation Cup	16.03.2019	17.03.2019
9.	Canoe/Kayak	Canoe/Kayak President's Regata	27.03.2019	29.03.2019
10.	Rowing	Rowing President's Regata	27.03.2019	29.03.2019
11.	Handball	Handball Azerbaijan Cup 2019	29.03.2019	30.03.2019
12.	Cycling	Olympic Disciplines Azerbaijan Championship	28.06.2019	30.06.2019
13.	Fencing	Azerbaijan Fencing Championship	29.06.2019	30.06.2019
14.	Football	Azerbaijani Football Championship	07.07.2019	07.07.2019
15.	Weightlifting	U-17 Azerbaijan Firstship	27.07.2019	28.07.2019
16.	Basketball	Azerbaijan Basketball Championship	10.10.2019	13.10.2019
17.	Gymnastics	Gymnastics Azerbaijan Cup 2019	11.10.2019	13.10.2019
18.	Weightlifting	Weightlifting AZE Cup	09.11.2019	10.11.2019
19.	Karate	Azerbaijan Karate Championship	22.11.2019	24.11.2019
20.	Boxing	Azerbaijan Boxing Championship Junior	25.11.2019	27.11.2019
21.	Wrestling	Azerbaijan Championship 2019	05.12.2019	06.12.2019
22.	Judo	U 21 Judo Azerbaijan Firstship	24.12.2019	25.12.2019
23.	Taekwondo	Azerbaijan Taekwondo Championship	26.12.2019	28.12.2019



International Testing Services

AMADA provides customized, comprehensive testing services to sports organizations, National Anti-Doping Organisations (NADO), International Testing Agency (ITA), International Federations, event organizers locally and worldwide.

No	Sport	IC	OOO	Total
1.	Swimming	1	0	1
2.	Boxing	2	0	2
3.	Gymnastics	7	78	85
4.	Para - Judo	13	0	13
5.	Judo	7	8	15
6.	Karate	7	0	7
7.	Taekwondo	8	0	8
8.	Weightlifting	6	0	6
9.	Wrestling	16	0	16
10.	Kickboxing	1	0	1
11.	Rowing	8	0	8
12.	EYOF	0	177	177
Total		76	263	339

*IC - In-competition, OOC - Out-of-competition

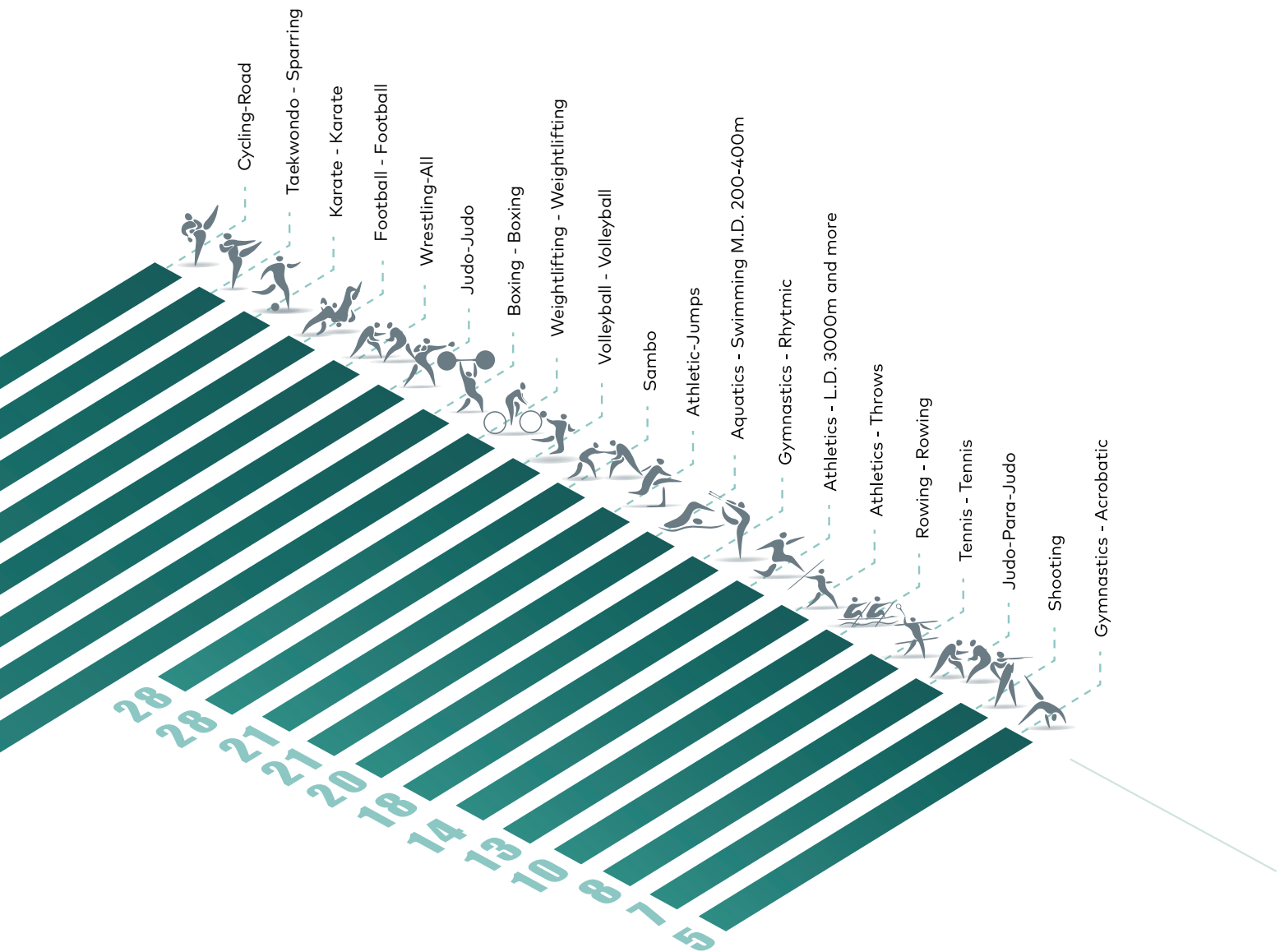
International Events

No	Sport	International Events in Baku	Date of Start	Date of End
1.	Gymnastics	World Cup Tumbling and Trampoline	17.02.2019	17.02.2019
2.	Gymnastics	World Cup Rhythmic Gymnastics	20.04.2019	27.04.2019
3.	Judo	Judo Grand Slam Baku	10.05.2019	10.05.2019
4.	Gymnastics	Rhythmic Gymnastics World Championship	15.09.2019	15.09.2019



Test Distribution Plan

AMADA plans and carries out effective, intelligence based and proportionate distribution of tests by establishing Test Distribution Plan (TDP) based on risk assessment and prioritisation.



Registered Testing Pool

AMADA maintains a Registered Testing Pool (RTP) and a National Testing Pool (NTP) for the purposes of implementing effective doping control.

Athlete selected to be part of the RTP is required to provide whereabouts information and expect to be tested at least three times a year that may be subject to both in-competition and out-of-competition sample collection.

Inclusion of an athlete in the RTP is based on a number of factors such as physical demands, doping analysis statistics, injury, withdrawal or absence from expected competition, returning to a sport from retirement, sudden improvement in performance, behaviour indicating doping, moving to a remote location, athlete reinstatement after period of ineligibility, information from a third party, serving periods of ineligibility or provisional suspensions etc.

Athlete Biological Passport

Athlete Biological Passport (ABP) is the monitoring of selected biological parameters over time that may indirectly reveal effects of doping on the body.

The passport for each athlete contains the results of individual urine and blood tests, a haematological profile consisting of the combined results of haematological parameters analysed in a series of blood samples, and a steroid longitudinal profile consisting of the combined results of steroid levels in a series of urine samples. AMADA is tracking these parameters consistently and this approach allows AMADA to generate individual, longitudinal profiles for each athlete and to look for any fluctuations that may indicate the use of performance-enhancing drugs or methods.

Storage and retesting strategy

AMADA has established a storage and retesting strategy according to the World Anti-Doping Code and AMADA's Anti-

Doping Rules as one of the tools to protect the clean athletes.

The samples can be stored for retesting based on the risk assessment carried out by the AMADA, which may be based on ABP data, intelligence, laboratory recommendations or any other source of information.

Therapeutic Use Exemptions

AMADA provides administrative support to the Therapeutic Use Exemptions Committee which is composed of independent experts in the fields of clinical and sports medicine.

TUE is a special permission to use a prohibited substance or method for a legitimate medical condition.

Athletes may have illnesses or condition which requires a particular medication. If a substance contained in the medication or the method used appears on the Prohibited List, the athlete must apply for a TUE before starting the treatment. After the TUEC has reviewed the TUE application, athlete may be given authorization to obtain treatment.

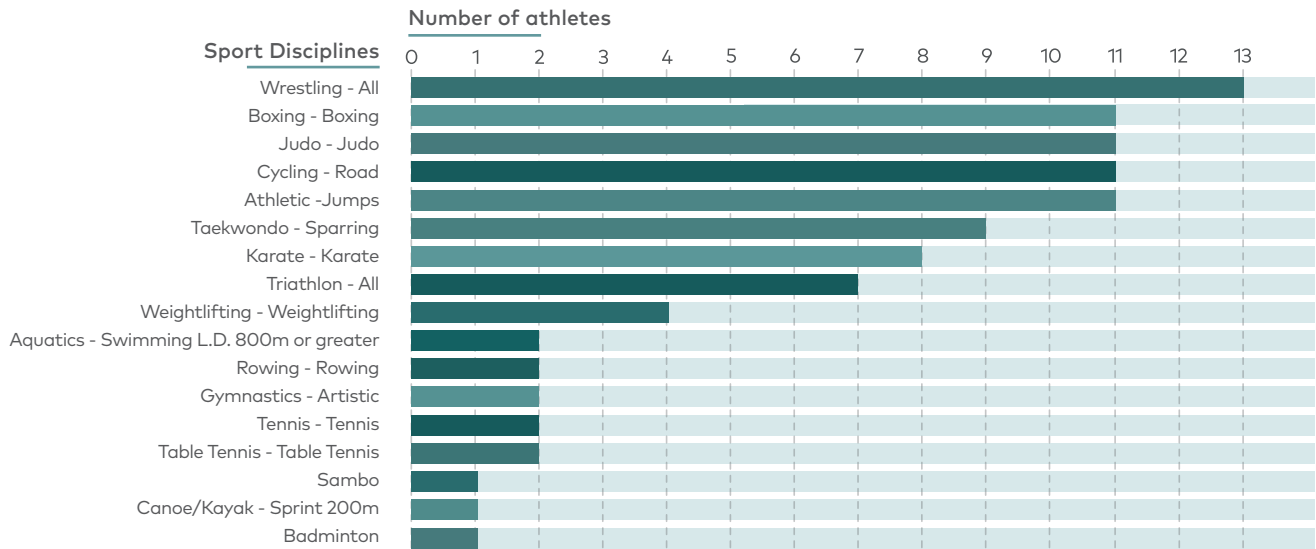
Sample Collection Personnel

AMADA Doping Control Officers (DCO) are trained in compliance with the AMADA Testing Policy and Procedure and WADA International Standard for Testing and Investigations.

AMADA established the procedure to ensure that DCOs are adequately trained to carry out their duties. The DCOs that meet all eligibility criteria proceeds to 3-steps training process before examination and accreditation.

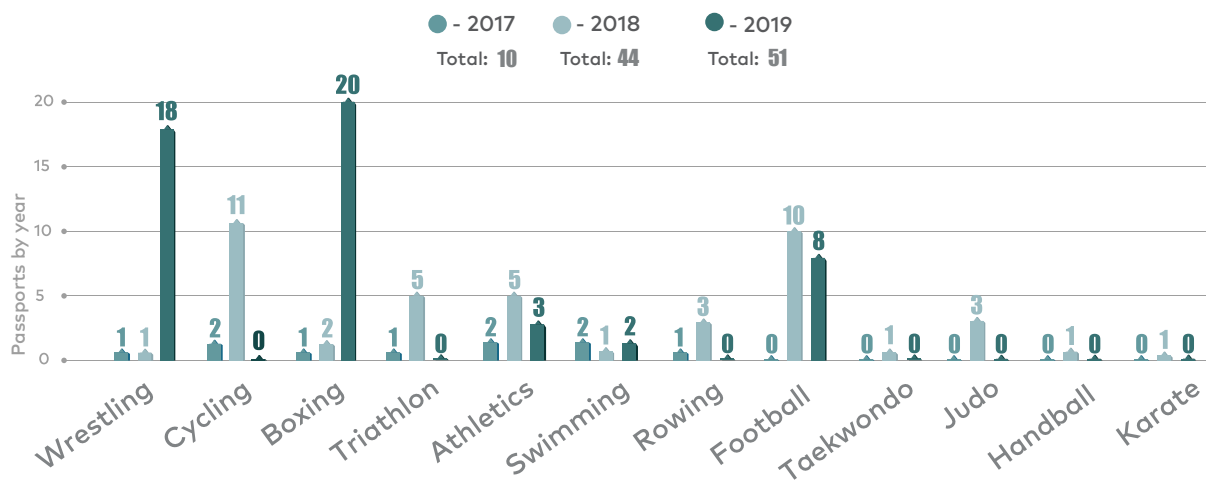
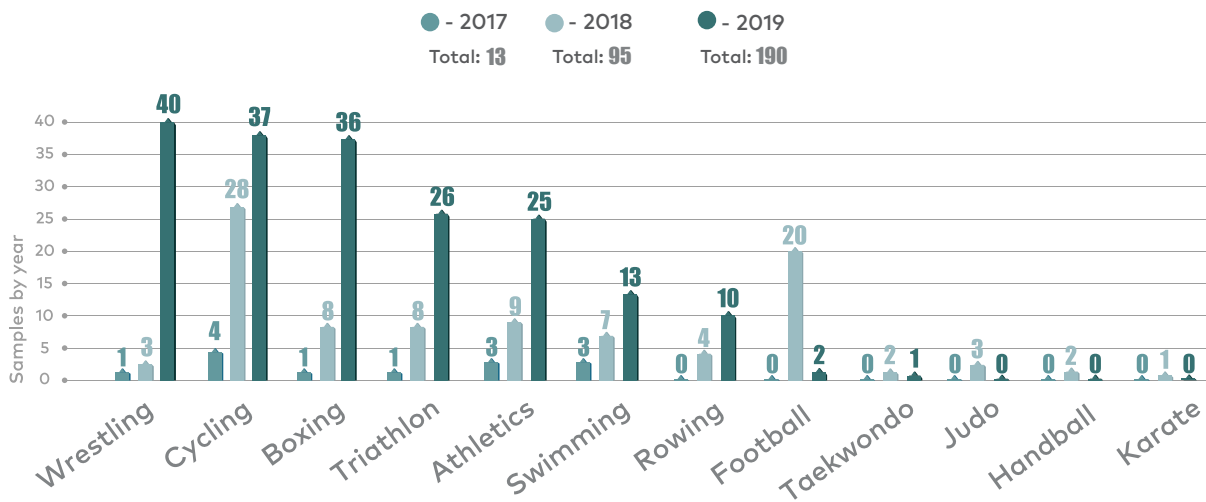
Blood Control Officers (BCO) of AMADA have adequate qualifications, mainly the high medical education and practical skills required to perform blood collection from a vein.

There are 18 DCOs, 6 DCO/BCOs and 12 Doping Control Chaperones (DCC) in AMADA. AMADA's DCO team is multilingual, who speak Azerbaijani, English, Russian, Turkish and some DCOs speak Spanish, Polish and German.



Total number of athletes: 103

Registered Testing Pool



Athlete Biological Passports

Major Events

European Youth Olympic Festival

European Youth Olympic Festival is held under the patronage of the IOC, and is the pride of the European Olympic Committees with 25 years of tradition. EYOF is the first top European multi-sport event aimed at young athletes aged 14 to 18. There is a winter and a summer edition, which take place in two-year cycles, in odd-numbered years. The EYOF belongs to the European Olympic Committees (EOC).

The event takes place under the Olympic flag, and is rich with Olympic traditions: from the burning flame to athletes' and officials' oaths. It is at the EYOF that many of Europe's inspiring sports stars of tomorrow take their first steps on the international stage. And while some may enjoy EYOF as a stepping-stone to Olympic greatness, all who participate take home friendships and experiences to last a lifetime.

Approximately 3,600 young people and their officials take part in the summer festivals, while there are around 1,600 participants at the winter editions.

The EYOF symbolically unites the youth of Europe in one Athletes' Village. It is a gateway to the Olympic Games, with many medallists having gone on to win medals at an Olympic Games, and gives top young athletes a first taste of what an Olympic event is like, at the same time encouraging more youngsters to practise sport and lead a healthy lifestyle.

The European Youth Olympic Festival (EYOF) was held July 21-27, 2019 in Baku. AMADA acted as a Sample Collection Agency at the EYOF Games.

Around hundreds of AMADA's doping control officers, chaperones and volunteers were involved in the work at EYOF. The doping control was delivered 100%

paperless, on MODOC - platform for paperless doping control.

In addition, within the framework of the festival, AMADA has conducted a series of educational and outreach activities on behalf of European Olympic Committee.

It was the honour for AMADA to contribute to EYOF, since such events strengthen ties between younger generations all over from Europe and provide with opportunities to contribute to shaping the future of the European sport in spirit of integrity and equal rights.

Paperless Doping Control

AMADA switched to paperless doping control since 2018 and use MODOC platform for this purpose. It is a digitalized, fully integrated system to plan, execute and document in-competition and out-of-competition controls with state-of-the-art encryption and protection for data transmission and storage.



I am a youth athlete.

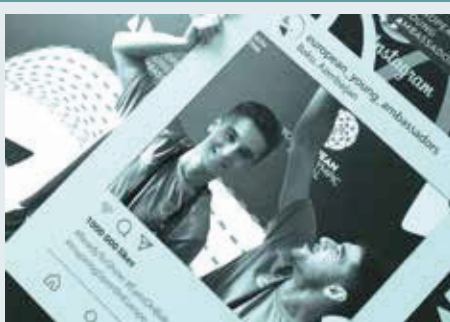
I am **brave**
and strong
and talented.



I
love
my sport.



Winning
feels great,
but your praise
feels infinitely
better.



I am proud to do
my best
to make you
PROUD!



I
love
my country.



5

Education and Prevention

1100

WADA Quizzes



181

Assessment




81%


Digestability




2420

Coverage 


30

Seminars 


92

RTP Trainings 


12

DCO Trainings 

24

Sports Involved 

1

MEO 



Education and Prevention

Education

AMADA has diverse education programs, which target specific groups of the Azerbaijani sporting community, from elite athletes to the grassroots level, athletes in Registered Testing Pool, coaches, athlete support personnel, doctors and university students. AMADA's education team experts attends training sessions and camps and deliver sport and age tailored seminars and workshops to a group of athletes and their support personnel.

AMADA considers education as one of the cornerstones of anti-doping program and attaches strategic importance to supporting athletes by educating them and raising anti-doping awareness. AMADA's education strategy is shaped by

understanding of significance of increased engagement of stakeholders, especially athletes and use of innovative methods.

Besides traditional education activities, such as workshops, seminars, printed handout materials, delivering anti-doping programs for general and higher education students, AMADA also prioritises using new and innovative methods for getting anti-doping message across.

Key Deliverables for Anti-Doping Education Program

- Run an agile and responsive anti-doping education program;
- Communicate effectively to build public and partner confidence in clean sport and the role and operations of AMADA;
- Deliver prevention through education activities across the Azerbaijani sport, supported by the development of best practice tools and support services;
- Influence the prioritization of science and research in Azerbaijan, and use all other research, to capitalize on it to increase the effectiveness of anti-doping activities.

Values - based education: New roots and new routes

//

The present and future of the country is directly connected to education

Ilham Aliyev



Forming an "anti-doping culture" starts at school. Every kid is different, but everyone has something in common: the need to learn, to share, to create, to experiment. And to make this world a better place.

AMADA's aim in educating kids at school:

- ✓ Do not think twice when it comes to ethics.
- ✓ Be transparent. Be honest. And make this world a better place!

Awareness raising

AMADA's Outreach Program is carried out at national and international level sport events. AMADA's team delivers the program and sets up the outreach center in a highly visible locations during the event to interact with athletes and their support personnel who visit the Outreach center. The team provides discussion about the dangers and consequences of doping in an informative and engaging way and allows participants to test their knowledge on anti-doping.

Academic Community

Collaborative Partnership Agreement with Azerbaijan State Academy of Physical Education and Sport

AMADA has partnered with the Azerbaijan State Academy of Physical Education and Sport (ASAPES) to educate master's degree students in sports medicine and rehabilitation about their clean sport responsibilities. This Anti-Doping course is designed for students as well as all other medical professionals that may interact with athletes with emphasis on:

- Prohibited List;
- Therapeutic Use Exemptions and their submission process;
- Dietary supplement products and the risk associated with their use;
- Sample collection process and the rights and responsibilities of the athletes and medical professionals.

Notably, the course also touches other significant areas of anti-doping like the awareness of health and ethical aspects of doping, as well as awareness of helping athletes to shape their attitudes toward clean sport. This course equips athlete support personnel with effective tools to help athletes to make informed and ethical decisions.

Key events

Play True Day



Play True Day is dedicated to clean sport and is intended to raise awareness among athletes, the sporting public and others about the global fight against doping. Play True Day was celebrated in Azerbaijan on April 10, 2019 to support clean sport and clean athletes.

A social oriented promo video with local well-known and young athletes filmed by AMADA invokes to all athletes to respect the rules of the game, play fair and stay clean. Another event dedicated to Play True Day was organized with National Cycling Federation, where national team members together with athletes with disabilities united together to show their support for clean sport and fair play.

International Children's Day



Values are major influence on sport behaviour. The values that children have about their sports influence their priorities and determine the direction their athletic and personal lives take.

Every year at International Children's Day AMADA celebrates, raise awareness and promote activities encouraging Children's well-being.

1 June 2019, at International Children's Day, young athletes joined the campaign:

- ✓ This is my sport.
- ✓ This is what I value and stand for.



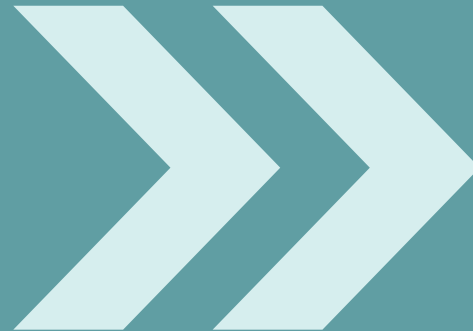
STAY CLEAN





I play
TRUE

*for fairness
for my sport
for my Azerbaijan*



Seminars and Workshops

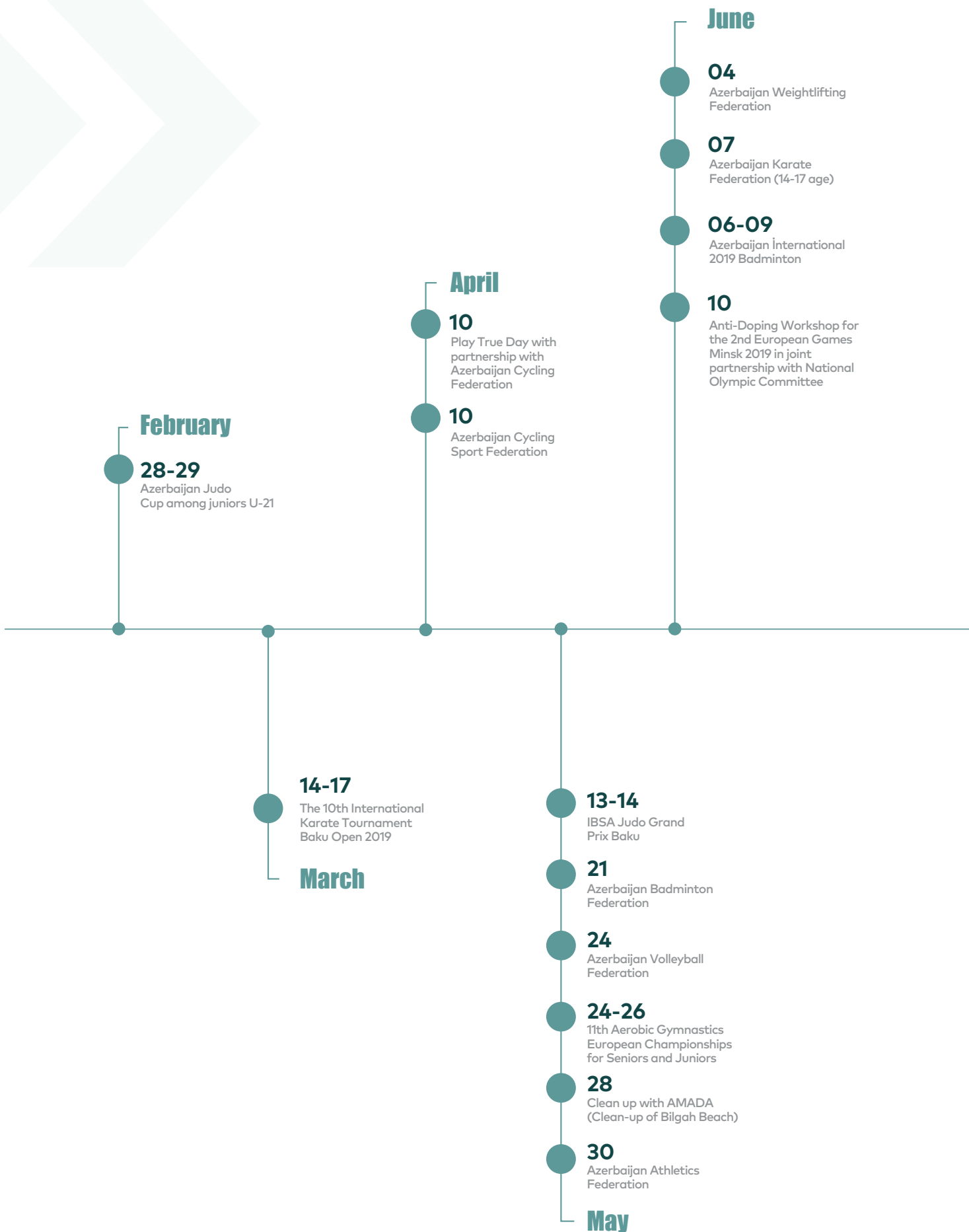
2019

No	Place of Event	Date	Participants
1.	Azerbaijan Cycling Sport Federation	10.04.19	70
2.	Azerbaijan Badminton Federation	21.05.19	21
3.	Azerbaijan Volleyball Federation	24.05.19	45
4.	Azerbaijan Athletics Federation	30.05.19	51
5.	Azerbaijan Weightlifting Federation	04.06.19	40
6.	Azerbaijan Karate Federation (14-17 age)	07.06.19	19
7.	Workshop for 2nd European Games 2019 with NOC	10.06.19	30
8.	Azerbaijan Volleyball Federation	01.07.19	17
9.	Azerbaijan Judo Federation	10.07.19	35
10.	Azerbaijan Wrestling Federation	11.07.19	25
11.	Azerbaijan Sambo Federation	12.07.19	15
12.	Azerbaijan Tennis Federation	16.07.19	14
13.	Para Judo National Team	11.09.19	25
14.	Para Athletics National Team	12.09.19	17
15.	Para Taekwondo National Team	16.09.19	12
16.	Azerbaijan Shooting Federation	27.09.19	18
17.	Azerbaijan Basketball Federation	16.10.19	27
18.	Azerbaijan Table Tennis Federation	17.10.19	15
19.	Azerbaijan Gymnastics Federation	18.10.19	86
20.	Azerbaijan Fencing Federation	23.10.19	20
21.	Azerbaijan Cycling Sport Federation	20.11.19	48
22.	Azerbaijan Handball Federation	21.11.19	27
23.	Azerbaijan Swimming Federation	23.11.19	9
24.	Azerbaijan Taekwondo Federation	26.11.19	9
25.	Azerbaijan Boxing Federation	05.12.19	22
26.	Azerbaijan Karate Federation	06.12.19	30
27.	Seminar in Shirvan region	13.12.19	100
28.	Azerbaijan Triathlon Federation	14.12.19	7
29.	Sabah Football Club	17.12.19	28
30.	Football U-17 team (women)	19.12.19	28

Outreach

Place of Event	Date	Participants
Azerbaijan Judo Cup among juniors U-21	28-29 February 2019	100
The 10th International Karate Tournament Baku Open 2019	14-17 March 2019	200
Play True Day with partnership with Azerbaijan Cycling Federation	10 April 2019	100
IBSA Judo Grand Prix Baku	13-14 May 2019	150
11th Aerobic Gymnastics European Championships for Seniors and Juniors	24-26 May 2019	150
Clean up with AMADA (Clean-up of Bilgah Beach)	28 May 2019	40
Azerbaijan International 2019 Badminton	6-9 June 2019	120
European Youth Summer Olympic Festival (EYOF)	21-27 July 2019	300
The 37th Rhythmic Gymnastics World Championship	16-22 September 2019	200
V Children's Paralympic Games	14 Nov 2019	150





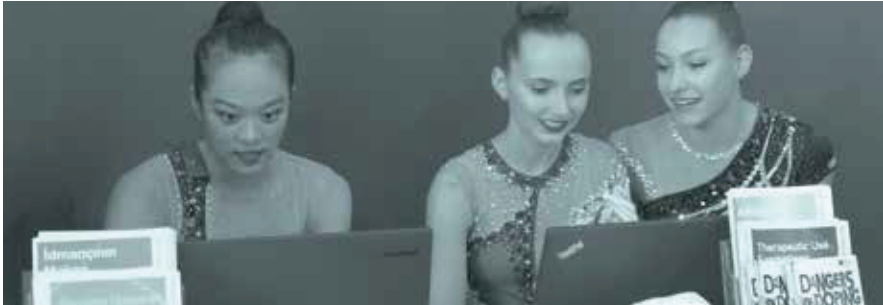
Timeline of Educational and Awareness Activities

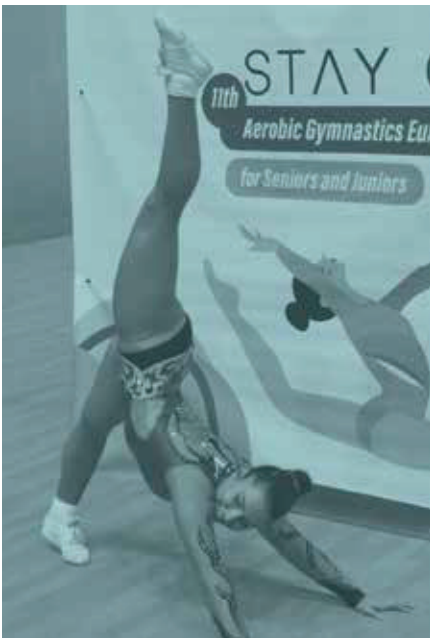


Educational events



**We say
No to Doping**






Sport
should be
FREE
from doping




Intelligence and Investigation

● Survey on Doping Awareness

 **700** Coverage

 **60%** Doping was proposed by gym or fitness trainers

 **72.8%** Possible to achieve high result without doping

 **64.8%** Can distinguish supplements from doping supplements

● Reporting Channels

 **45%** E-mails

 **30%** Anonymously
by website

 **15%** Personal
Interviews

 **10%** Informants

 **8** Cases
involved Minors

 **2** Cases of
Contamination



Intelligence and Investigation

Intelligence

AMADA assesses and processes anti-doping intelligence from all available sources, to be used to help deter and detect doping, by informing the development of an effective, intelligent and proportionate Test Distribution Plan, the planning of Target Testing, forming the basis of an investigation into a possible anti-doping rule violation.

Reporting Channels

As an addition to the activities of intelligence gathering, AMADA is set the mechanism for whistleblowers to report any misconduct that they aware of. Reporting mechanism has various secured channels, such as anonymous and protected website section, confidential interviewing during the

investigations of anti-doping rule violations, as well as phone and e-mail communication means. These reporting mechanism helps AMADA for revealing any misconduct related to the anti-doping.

Investigations

In conducting its investigations, AMADA's Intelligence and Investigations Department follow and comply with the World Anti-Doping Code and International Standards, applicable local legislation and conduct its work with integrity and ethics in fair, objective, impartial and in a timely manner.

1
Implementing specific procedures and mechanisms of investigation methods for the better pursuit of anti-doping rule violations.

2
Educate and raise public awareness to understand the dynamics of doping issues which enables society to take appropriate measures.

3
Highlight the issues around illicit trafficking and encourage conversations among diverse audiences, such as sport, government and law enforcements bodies.

4
Facilitate opportunities for whistleblowers to overcome their predicament and encourage them to assist AMADA.

5
Coordinate efforts with law enforcement and regulatory agencies, other anti-doping organisations to share and develop best practices to combat doping.

6
Foster linkages and partnerships with national, intra and intergovernmental stakeholders whose aims and objectives are coincide.

7
Promote the whistleblower program and raise an awareness of its effective impact on the fight against doping in sport.

8
Strengthen intelligence-sharing platforms.

Investigations

AMADA strengthens the public awareness and cooperation with law enforcement, as well as protects the whistleblowers and encourage them to assist in the fight against doping in sport by:

Illegal Trafficking

Fitness Centres

Doping substances, mainly anabolic steroids, are widely used by the young generation and the sources of such dissemination are those fitness centres that illegally sell PEDs. People are attracted for such use by the fast improvement of their body shapes and considerable muscle gains. However, anabolic steroids are dangerous to health and could have detrimental effect on the whole generation.

AMADA started its investigation project of those fitness centres and continues to collaborate with law enforcement bodies with the aim to prevent such wide dissemination and combat illegal trafficking.

Contaminated Supplement Case

During the investigations of the athletes' anti-doping rule violation cases, AMADA revealed a supplement use, which brought significant doubts into its clearness. As a result, the samples of used and unsealed supplements received from athletes, as well as sealed supplement packages of the same brand were collected and sent to the WADA-accredited laboratory for analysis. Laboratory reported a contamination by several anabolic steroid substances. Those substances are strongly influencing substances, illegal trafficking of which constitutes a criminal offence in accordance with local legislation.

AMADA immediately notified all relevant stakeholders, including Ministry of Youth and Sport, Ministry of Internal Affairs and State Customs Committee, as well as all republic sport federations of the dangers of the supplement. As a result, importation of the supplement was stopped, and athletes became aware of the consequences that they could face should they use that supplement.

PEDs Survey

The average young Azerbaijani is aware of the dangers of doping, has a negative attitude to it, but is unlikely to report its use.

This is evidenced by the results of a survey, conducted by AMADA to assess the situation and use the findings to improve quality of delivered services. Random sampling method has been chosen and while survey did not target athletes specifically, since perceptions of more heterogeneous population were needed, enough number of athletes or sport-engaged persons were covered.

The study surveyed mainly Gen Z (ages 13 to 18 – 19.6% of responders) and young millennials (ages 19 to 28 – 52% of responders). 48.3% of respondents were students. Only 14.5% identify themselves as professional athletes, 29.5% see themselves as amateur athletes, 21.1% are visiting fitness clubs, and 34.9% are not involved in sports. Total number of respondents were around 700.

Overview of the main outcomes:

Gyms are the main points of access to PEDs

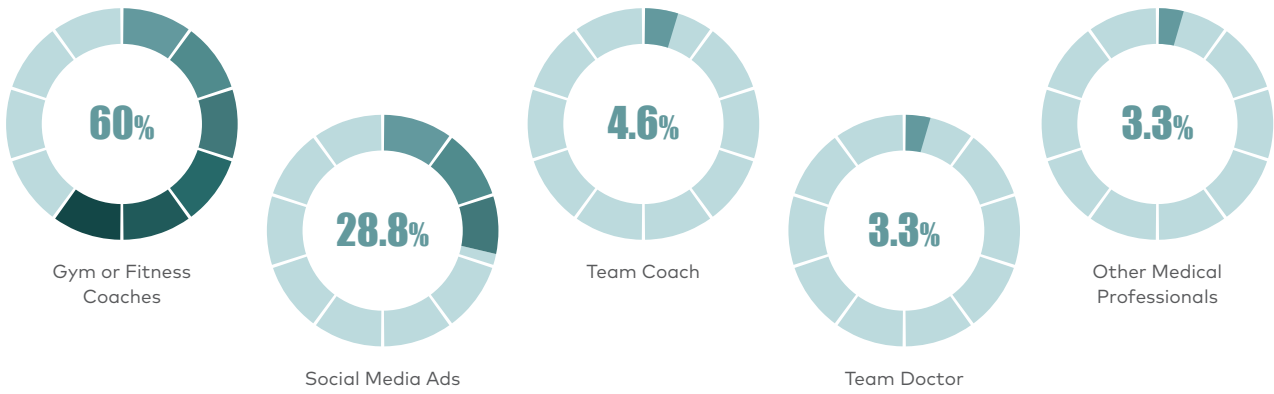
Just about one in seven responders admits that he/she were proposed to use doping substances. 60% of them were approached by gym or fitness trainers. A third of the survey participants believe that they can purchase doping substances in gyms/fitness centres, another third would choose a pharmacy, the last part would turn to social media ads. Survey also revealed quite a high level of awareness of steroids' harm: 45% correctly identified their consequences, while the rest chose one or two side effects.

Relatively high level of sports nutrition/supplements' risks awareness

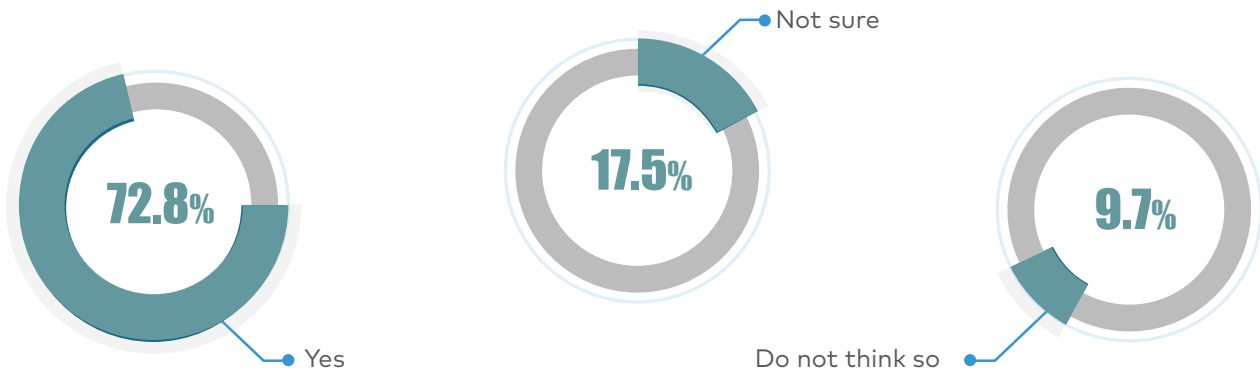
Convincing majority does not use any sport supplements and can distinguish them from doping substances (64.8%). 6% see no difference between doping and supplements, and 29.2% are not sure. Three most popular sports nutrition/supplements are protein (26.7%), Omega-3 (11%), and BCAA (6.6%).

General negative attitude toward use of doping substances

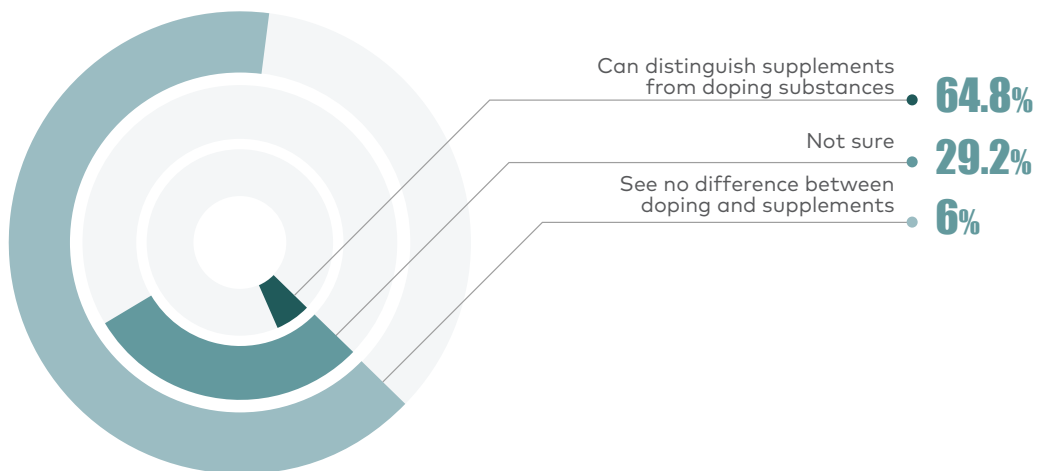
The absolute majority (72.8%) believes that it is possible to achieve high results in sport without doping and only 9.7% do not think so. More than a quarter of respondents (26.4%) consider people who use doping to be cheaters.



Performance enhancing drugs were proposed by



Possible to achieve high results in sport without doping



High level sports nutrition / supplements risks awareness

7 Anti-Doping Rule Violation



2 Contamination Cases



15 Whereabouts Failures



1 International Cases involving Azerbaijan Athlete



22

ADRVs

1

RTP ADRV

9

Sports Involved



Wrestling



Weightlifting



Sambo



Taekwondo



Judo



Athletics



Shooting



Boxing



Karate



Anti-Doping Rule Violation

Results Management Process

Results Management is process encompassing the timeframe between notification of the athlete of potential anti-doping rule violation, through the charge until the final resolution of the matter, including the end of the hearing process at first instance or on appeal (if an appeal was lodged).

AMADA's Results Management process is managed by the Legal Department and is governed by the principles of fairness, impartiality and timeliness. The mechanism for the resolution of anti-doping rule

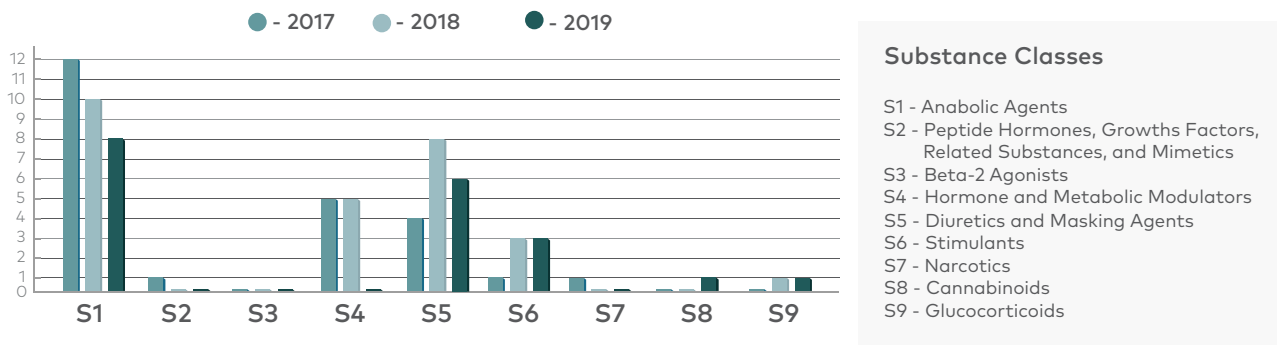
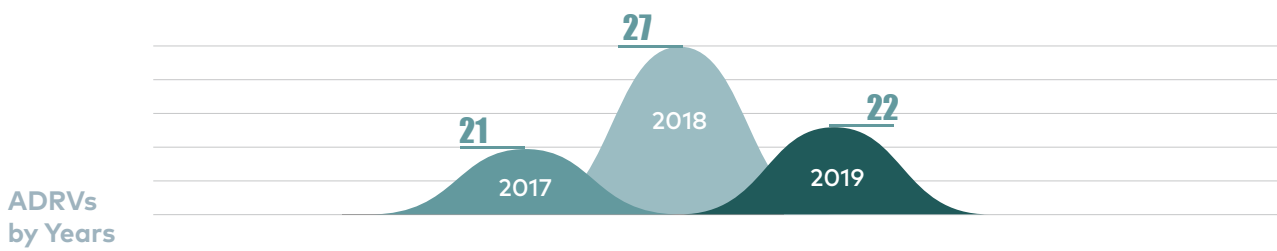
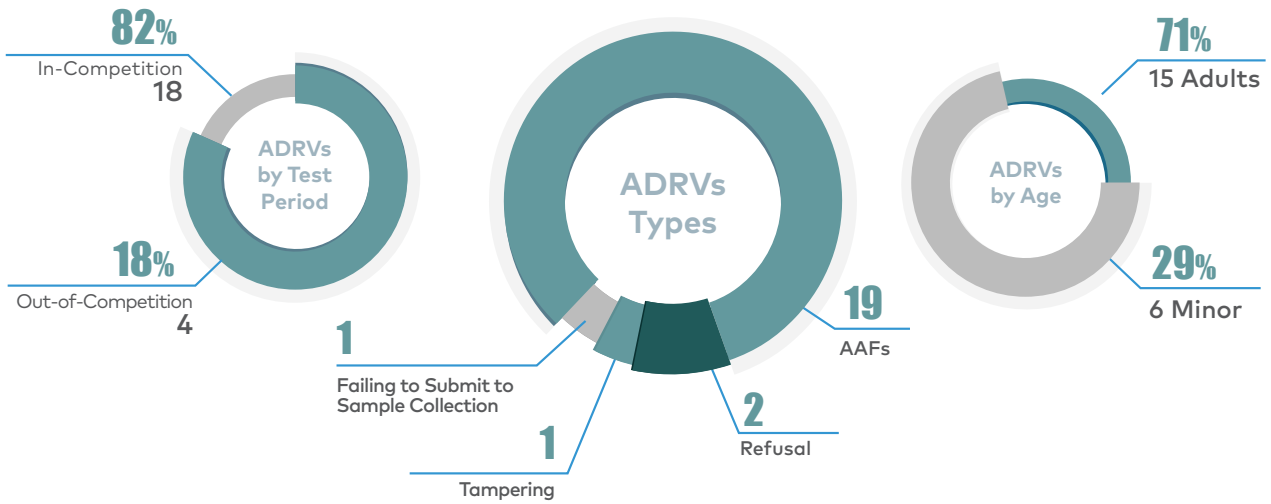
violation consists of AMADA's Case Management Commission managed by Legal Department and operationally and institutionally independent bodies of first and appeal instances (Disciplinary and Appellate Committees).

As a general rule, if athlete waives his/her right for a hearing or gives a consent for a sanction proposed by AMADA's Case Management Commission, then the decision-making body is considered as AMADA. Otherwise, if athlete disputes a case, then it is referred to Disciplinary Committee for hearing and decision making with a right of the parties to appeal the decision to Appellate Committee. In cases of international-level athletes, the decision could be appealed to the Court of Arbitration for Sport (CAS) located in Lausanne, Switzerland.

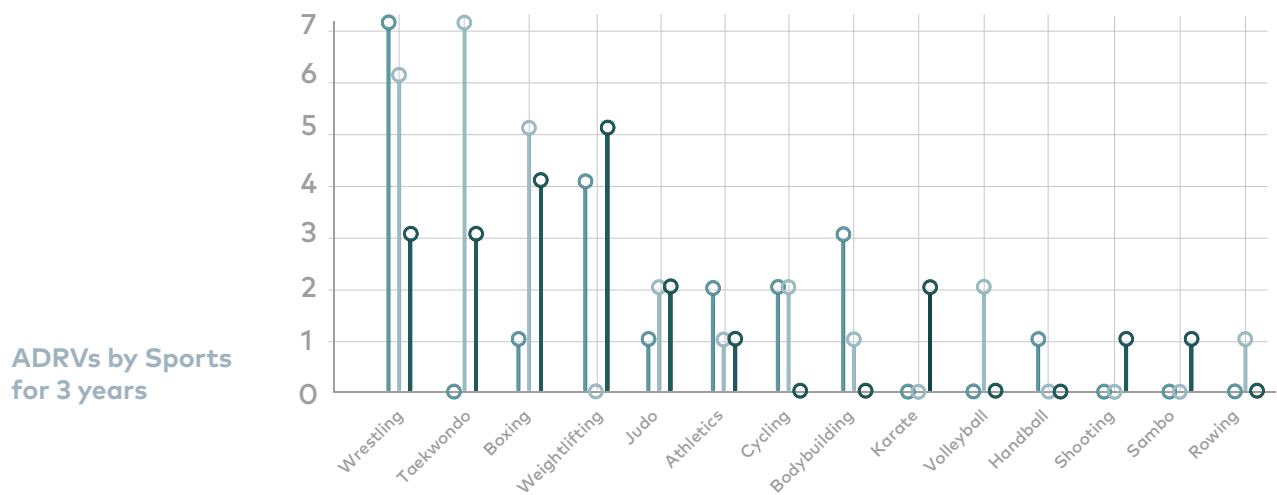
Case Management Commission

Case Management Commission (CMC) is established to take necessary decisions on the possible anti-doping rule violations. CMC has the authority to determine relevant steps that need to be taken for the possible anti-doping rule violations in accordance with applicable AMADA Anti-Doping Rules.

CMC acts in accordance with the Constitution of the Republic of Azerbaijan, the Law of the Republic of Azerbaijan "On the fight against use of doping substances and methods in sport", International Agreements to which the Republic of Azerbaijan is a State Party, Statute of AMADA, applicable World Anti-Doping Code and AMADA Anti-Doping Rules, its Statute and other applicable normative-legal acts.



- Substance Classes**
- S1 - Anabolic Agents
 - S2 - Peptide Hormones, Growth Factors, Related Substances, and Mimetics
 - S3 - Beta-2 Agonists
 - S4 - Hormone and Metabolic Modulators
 - S5 - Diuretics and Masking Agents
 - S6 - Stimulants
 - S7 - Narcotics
 - S8 - Cannabinoids
 - S9 - Glucocorticoids



ADRVs of 2019

in details

(as of date 15.09.2020)

No	Sport	Test Period	Gender	Violation	Substance	Sanction
1.	Weighthlifting	IC	Male	2.1	Clenbuterole	4 years
2.	Weighthlifting	IC	Male	2.1	Oxandrolone and Testosterone	12 years
		IC		2.1	Oxymetholone	
3.	Athletics	IC	Female	2.3, 2.5	None	Closed
4.	Weighthlifting	IC	Male	2.1	5aAdiol and 5bAdiol	4 years
5.	Judo	IC	Female	2.1	Furosemide	2 years
6.	Wrestling	OOO	Male	2.1	Metenolone	4 years
7.	Shooting	IC	Female	2.1	Amfetamine	2 years
8.	Sambo	IC	Male	2.1	Furosemide	2 years
9.	Weighthlifting	OOO	Female	2.1	5aAdiol and 5bAdiol	Ongoing
10.	Karate	OOO	Female	2.1	Furosemide	Ongoing
11.	Boxing	IC	Male	2.3	None	Ongoing
12.	Boxing	IC	Male	2.1	Methylhexaneamine	2 years
13.	Wrestling	OOO	Male	2.3	None	Ongoing
14.	Karate	IC	Male	2.1	Betamethasone	Ongoing
15.	Boxing	IC	Male	2.1	Methasterone	Ongoing
16.	Boxing	IC	Male	2.1	19-Norandrosterone	Ongoing
17.	Wrestling	IC	Male	2.1	Amfetamine	Ongoing
18.	Judo	IC	Female	2.1	Furosemide	1 year
19.	Taekwondo	IC	Female	2.1	Furosemide	Ongoing
20.	Taekwondo	IC	Female	2.1	Furosemide	Ongoing
21.	Taekwondo	IC	Male	2.1	Carboxy-THC	2 years

Highlights

- 18.5%
ADRVs

+ 3
Sports

+ 4
Substances

+ 1
Substance Class

+ 1
Violation Type

* IC - In-competition, OOO - Out-of-competition

2.1 - Presence of Prohibited Substance or its Metabolites or Markers in an Athlete's Sample

2.3 - Evading Refusing or Failing to Submit to Sample Collection

2.5 - Tampering or Attempted Tampering with any part of Doping Control



*“ The foundation of justice
is a good faith ”*

Legal Aid

The Convention for the Protection of Human Rights and Fundamental Freedoms entails a provision of a proper legal aid if the person who is charged and faced with the possible sanction has no sufficient means to pay for his/her defence. Purpose of the anti-doping proceedings is not to punish, but to make sure that justice prevails, and principles of the clean sport are protected.

One way of balancing requirements of anti-doping system with necessity of protecting athletes is to provide athletes with a proper legal aid. In this regard, AMADA initiated a project and approached to the leading law firms in the country.

As a results, AMADA and BM Morrison Partners signed a memorandum of understanding on pro bono legal assistance for athletes whose case will be brought and adjudicated before disciplinary hearing panels. Memorandum entails provision of certain number of pro bono services during a year to athletes who seek a legal assistance for free of charge.

8 Engagement and Partnerships

● Domestic Coordination



Ministry of Youth and Sport

Law Enforcement Bodies

National Olympic Committee

National Federations

4

Memoranda

1

Memorandum

● Athlete Engagement



Athletes Advisory Commission

12 members



Social Events

7

● International Relations



WADA



UNESCO



Council of Europe



**International
Testing Agency**



iNADO



NADOs



**International
Federations**



PWC



Berlinger Special



Engagement and Partnership

Domestic Coordination

Ministry of Youth and Sport

AMADA has strong daily collaboration with the Ministry of Youth and Sport of the Republic of Azerbaijan, as the latter being a body governing the whole sport in the country, is one of the main stakeholders of Azerbaijani anti-doping community.

Law Enforcement Bodies

Doping substances, in particular anabolic steroids, are often imported and distributed illegally on the black market. In this regard, to join efforts for the prevention of such illegal activities, AMADA has set a collaboration with law enforcement bodies and have a Memorandum of Understanding in place. These bodies are Ministry of Internal Affairs, INTERPOL National Central Bureau, State Border Service and State Customs Committee.

National Olympic and Paralympic Committees

Spirit of equal partnership and cooperation with National Olympic and Paralympic Committees are essential in the fight against doping in sport. It is relevant to keep the anti-doping system and domestic collaboration at high levels, which inevitably leads that Azerbaijan is represented by clean athletes at international major events, in particular at Olympic and Paralympic Games.

National Federations

Republic sport federations are organisations that govern each type of sport within their respective jurisdiction. In order to jointly fight with doping, as well as promote clean sport and educate athlete and their entourage, AMADA collaborates with all national federations and monitors their compliance with the Code and International Standards.

International Relations

AMADA actively participates on the international scene to promote clean sport. As a national anti-doping organisation, AMADA is always on the lookout for better ways to improve the delivery of its services on domestic level and contribute to the combating doping worldwide. AMADA trusts that mutually beneficial collaboration contributes both on domestic level and on global scale.

AMADA's international cooperation

 WADA	 UNESCO	 Council of Europe
 International Testing Agency	 iNADO	 National Anti-Doping Organisations
 International Federations	 PWC	 Berlinger Special

WADA

The World Anti-Doping Agency (WADA) is an international independent agency composed and funded equally by the sport movement and governments of the world. Its key activities include scientific research, education, development of anti-doping capacities, and monitoring of the World Anti-Doping Code – the document harmonizing anti-doping policies in all sports and all countries. AMADA closely collaborates with WADA on its daily activities and participates on WADA's events and special working groups, which helps AMADA keep the country in compliance with the Code and International Standards, as well as to contribute to the fight against doping in sport globally.

UNESCO

Azerbaijan became a party to the International Convention against Doping in Sport of UNESCO on 23 July 2007. Convention represents that governments around the world have agreed to apply the force of international law to anti-doping. Convention recognizes and helps to ensure the effectiveness of the World Anti-Doping Code (the Code), as well as provides the legal framework under which governments can address specific areas of the doping problem globally.

In accordance with the compliance monitoring of UNESCO, Azerbaijan has set a National Compliance Platform which consists of AMADA, Ministry of Youth and Sport, Ministry of Internal Affairs, State Border Service, State Customs Committee, Food Security Agency, National Olympic Committee, and, accordingly, AMADA being a National Focal Point for domestic coordination of country's compliance.

Council of Europe

Anti-Doping Convention of Council of Europe entered into force on 01 March 1990. The Convention lays down binding rules with a view to harmonising anti-doping regulations. Azerbaijan ratified the Convention and its Additional Protocol

thereto on 04 November 2003 and 11 February 2004, respectively. Consequently, they came into force in 2004.

AMADA closely collaborates with the Monitoring Group of Council of Europe (T-DO) and Ad Hoc European Committee of the Council of Europe for the World Anti-Doping Agency (CAHAMA) by participating in the meetings and works, as well as its various working groups.

International Testing Agency

On 12 July 2019 AMADA and ITA signed a collaboration agreement. AMADA's partnership with the ITA covers sharing of information and expertise in areas of testing, intelligence, athlete biological passports, and cooperation on other mutually interesting issues. The agreement also envisages AMADA acting as Sample Collection Authority on the ITA behalf, as per request.

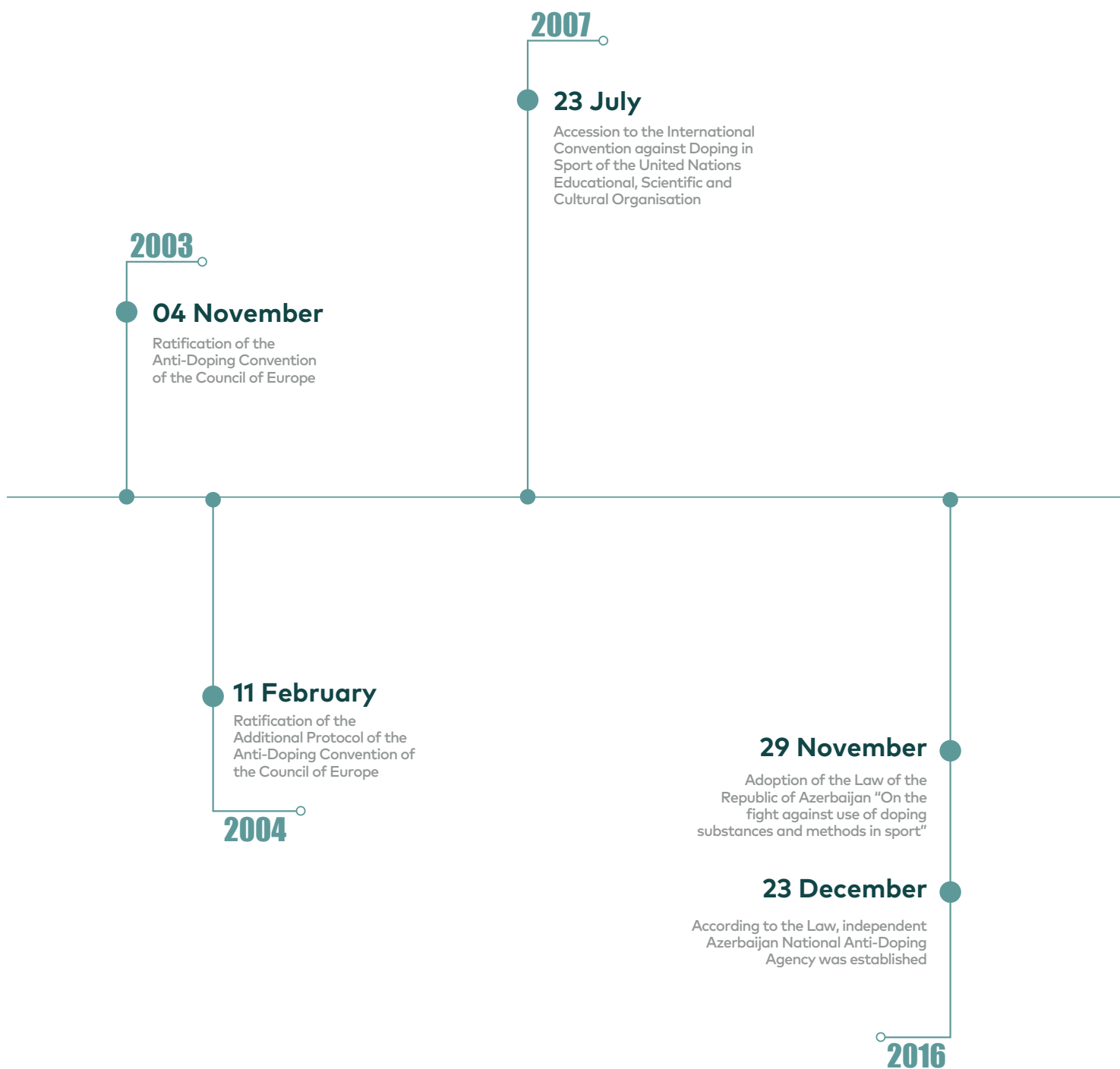
Signing of this agreement is a next milestone of development strategy as expansion of international cooperation network to benefit from expertise and ensuring the synergy between national and international anti-doping efforts to bring about better results.

NADOs and Sample Collection Authorities (SCA)

AMADA closely collaborates with other national anti-doping organisations and private sample collection authorities to effectively plan its testing and better exchange of information. In 2019, AMADA signed collaboration agreements with the NADOs of Russian Federation, Uzbekistan, Bulgaria and Moldova, as well as renewed its agreement with the international sample collection organisation PWC based in Germany.

Azerbaijan Anti-Doping History

timeline



2017

04 December

Collaboration Agreement with National Anti-Doping Centre of Ukraine

Collaboration Agreement with UEFA

30 November

Collaboration Agreement with National Anti-Doping Agency of Belarus

21 November

Collaboration Agreement with Russian Anti-Doping Agency

22 February

Azerbaijan National Anti-Doping Agency became a signatory to the World Anti-Doping Code

20 February

World Anti-Doping Agency, Poland and Azerbaijan started the cooperation on the development and strengthening of the anti-doping system in Azerbaijan

10 February

Azerbaijan National Anti-Doping Agency became a member of the Institute of National Anti-Doping Organisations

2019

12 July

Collaboration Agreement with International Testing Agency

26 June

Collaboration Agreement with Anti-Doping Centre of Bulgaria

03 June

Collaboration Agreement with National Anti-Doping Organisation of Moldova

06 February

Azerbaijan hosted a monitoring visit of the Monitoring Group of the Anti-Doping Convention of the Council of Europe

09 March

Collaboration Agreement with Turkish Anti-Doping Commission

12 July

Implementation of the changes to the Law of the Republic of Azerbaijan "On the fight against use of doping substances and methods in sport" related to the information sharing between stakeholders

14-15 November

Azerbaijan hosted the Executive Committee and Foundation Board meetings of the World Anti-Doping Agency in Baku

2018

Athlete Engagement

AMADA places special importance on making athlete voices heard, putting it at core of its activities. AMADA fully understands how important it is to involve athletes themselves in fight against doping, engage them in collaboration and enabling them to contribute to levelling the playing field.

Athletes' Advisory Commission

With this in mind, in 2019 AMADA initiated the establishment of the Athletes' Advisory Commission as part of its ongoing efforts to increase the cooperation with the athlete community. Its mission is to discuss various aspects of AMADA's activities and develop recommendations.

The duties of Commission mainly consist of supporting the core mission, leading and managing specific athlete-related projects, serving as a liaison between athletes and AMADA and representing Commission at different anti-doping events. AMADA works together with the Commission on crucial points and emerging anti-doping issues, as well as collaborate to integrate athletes' opinions and needs in its activities.

The Commission will not only be the forum where the voices of the athletes will be heard and represented, but it will be an important body which will advise AMADA in taking further steps for the future development and promotion of clean sport.

AMADA Athletes Advisory Commission

Name	Sport
Ilham Zakiyev	Para Judo
Haji Aliyev	Wrestling
Rasul Chunayev	Wrestling
Farida Aliyeva	Karate
Fuad Gurbanov	Shooting
Aynur Mammadova	Para Taekwondo
Nazim Babayev	Athletics
Ayan Xankishiyeva	Cycling
Siyana Vasileva	Gymnastics
Kamran Shahsuvarli	Boxing
Rustam Orujov	Judo
Ruslan Abishov	Football

AMADA Athletes Advisory Commission Members' Achievements

AMADA's Athlete Advisory Commission consists of 12 athletes from various sport disciplines, who are elected in accordance with the gender equality and age representation principles. All members have considerable achievements in their sporting career. The list of major and international events, as well as the number of medals achieved by the members are highlighted in the table below.



Events	Silver	Gold	Bronze
Olympic Games	1	0	3
World Championships	2	8	0
European Championships	3	15	2
European Games	1	3	0
Islamic Solidarity Games	2	4	0
World U-21 Championship	0	0	1
IWAS World Games	0	1	0
Summer Universiade	0	2	0
European Junior Championship	0	1	0
European U-23 Championship	0	1	0
Youth Olympic Games	0	0	1
Azerbaijan Championship	0	7	0
Paralympic Games	0	2	1
World Cup	2	0	0
Total:	11	44	8



Blockchain

5000

Coverage

100

Information Cells

4

Servers

25

Sports

5

Sections

Innovations

4

Access Levels

- AMADA
- Ministry of Youth and Sport
- National Federations
- Athletes



Hackaton

48Hours
non-stop

2
Main Task

8Team
per 3 person each

2
Additional Task

Innoland Incubation
and Acceleration Center



iQuiz

First worldwide interactive audio-based multimedia Anti-Doping Quiz system for athletes with visual disabilities



Innovations

Innovative Approach

AMADA strives to achieve the synergy of the systems and solutions being used in the sector with the newly available technology breakouts (blockchain based systems, artificial intelligence and prediction systems, machine learning etc.) to increase the loyalty, transparency and trust within the sector between all the stakeholders involved:

- ✓ Apply techniques for extracting information from data streams;
- ✓ Replace manual assessments with automated algorithms;
- ✓ Use Machine Learning to learn from data, make predictions, identify opportunities or dangerous risks;
- ✓ Detect arrangements of characteristics or data about a given system or data by pattern recognition;
- ✓ Use pattern recognition algorithms for Predictive analytics;

- ✓ Continually monitor trends to make timely changes;
- ✓ Use outcomes of data analytical process for further research projects;
- ✓ Develop an online catalogue of digital tools, which will provide investigation, education, testing departments with user-friendly data they can use to boost Anti-Doping program.

Technological Advancements

Blockchain-based registry

AMADA is creating a unified registry of country's athletes based on blockchain technologies, including athlete database, athlete registration to competitions and anti-doping related database.

The system will store a "digital doppelganger" of each athlete and will contain information not only about the athletes themselves, but also about their coaches and doctors. Using blockchain technology will help to prevent the risk of loss or falsification of athlete data. All personal information about the athlete will be protected by the state-of-art cryptographic algorithms. AMADA plans to launch the registry by the end of 2020.

AMADA is deeply convinced that this project will be a significant step to expanding the use of blockchain technologies to the world of anti-doping as it is an exciting development that promises to change the way we used to work with information.

Blockchain Benefits

Decentralization.

There is no dependency from a single server in the chain. Each participant of the chain is the server. You don't have to worry about data loss, even if some of the computers in the network go down.

Transparency.

Transactions records are stored in the public domain. However, this data cannot be changed.

No limitations.

Theoretically, the blockchain can be supplemented with records to infinity. Therefore, it is often compared to a supercomputer.

Immutability.

In the context of the blockchain it means that once something has been entered into the blockchain, it cannot be tampered with.

iQuiz

AMADA has developed the world's first audio based Anti-Doping Quiz for visually impaired athletes based on WADA Quiz questions.

In line with its pledge to deliver anti-doping education to all athletes and placing a special importance on the equal opportunity services, AMADA has developed and presented a special outreach program during the International Blind Sports Federation (IBSA) Judo Grand Prix Baku 2019.

During the outreach program, AMADA's education team presented the iQuiz, in-house-developed interactive audio-based multimedia Anti-Doping Quiz system for athletes with visual disabilities. The iQuiz can be used as a supporting tool for Anti-Doping learning. Athletes from 34 countries that took part in the event had the opportunity to prove their anti-doping knowledge and to be awarded from AMADA.

Hackathon

AMADA seeks to engage innovative capacity of younger generation with out-of-the-box ideas and involve them in the fight against doping. AMADA organized hackathon with eight teams of developers and engineers that competed for 48 hours in the incubation, acceleration and research centre, trying to solve two main and two additional tasks. The winning team prepared a prototype, based on which a working product is currently under development. Participation in the competition was open to business creators, students, researchers, entrepreneurs, associations, companies, developers, users, job seekers, designers and domain experts.



AMADA's contribution to global anti-doping development directions



Education



NADO Development



Access to Justice



Gender Equality



Legal Regulation



Whistleblower Protection



Monitoring of Code Compliance



Monitoring of Anti-Doping
Convention Compliance



AMADA as a Global Partner



32

Travels

20

Visited Cities

18

Working Meetings

14

Conferences, Workshops
and Symposiums

10

Intergovernmental
Meetings

2

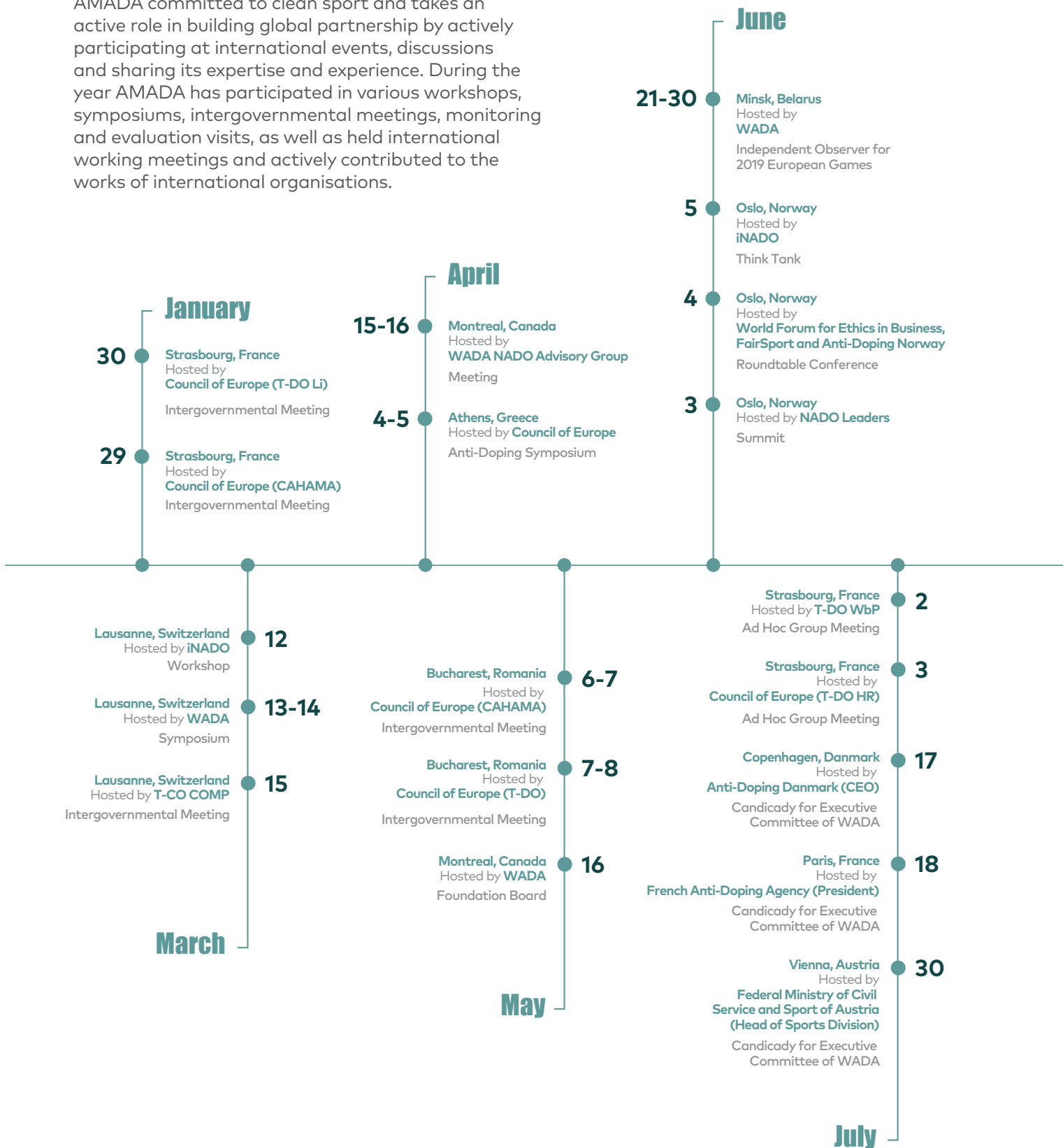
Monitoring Visits

9

Expert Memberships

International Activities

AMADA committed to clean sport and takes an active role in building global partnership by actively participating at international events, discussions and sharing its expertise and experience. During the year AMADA has participated in various workshops, symposiums, intergovernmental meetings, monitoring and evaluation visits, as well as held international working meetings and actively contributed to the works of international organisations.



August

- 30 ● Tallin, Estonia
Hosted by Estonian Anti-Doping Agency (Executive Director)
Candidacy for Executive Committee of WADA
- 28 ● Bucharest, Romania
Hosted by Minister of Sport
Candidacy for Executive Committee of WADA
- 27 ● Stockholm, Sweden
Hosted by Ministry of Culture (Senior Advisor)
Candidacy for Executive Committee of WADA
- 26 ● Helsinki, Finland
Hosted by Ministry of Education and Culture (Senior Advisor)
Candidacy for Executive Committee of WADA
- 3 ● Kuala Lumpur, Malaysia
Meeting

October

- 29-31 ● Paris, France
Hosted by UNESCO
Conference of Parties
- 24-25 ● Copenhagen, Denmark
Hosted by Anti-Doping Denmark
International Conference
- 24-25 ● Strasbourg, France
Hosted by Council of Europe (T-DO)
Intergovernmental Meeting
- 23-24 ● Strasbourg, France
Hosted by Council of Europe (CAHAMA)
Intergovernmental Meeting
- 13-16 ● Colorado Springs, USA
Hosted by Play the Game
Conference
- 10-11 ● Nizhny Novgorod, Russia
Hosted by Ministry of Sports of Russian Federation
International Sport Forum
- 7-8 ● Montreal, Canada
Hosted by WADA NADO Advisory Group
Meeting

December

- 16-17 ● Nicosia, Cyprus
Hosted by Council of Europe (T-DO)
Evaluation Visit

- 9 ● Strasbourg, France
Hosted by Council of Europe Ambassadors
Candidacy for Executive Committee of WADA
- 10 ● Strasbourg, France
Hosted by Council of Europe (T-DO Li)
Intergovernmental Meeting
- 11-12 ● Strasbourg, France
Hosted by Council of Europe (CAHAMA)
Intergovernmental Meeting

September

- 4 ● Katowice, Poland
Hosted by iNADO
CEO Forum
- 5-7 ● Katowice, Poland
Hosted by WADA
World Conference on Doping in Sport
- 18 ● Strasbourg, France
Hosted by Council of Europe (T-DO WbP)
Ad Hoc Group Meeting
- 19 ● Strasbourg, France
Hosted by Council of Europe (T-DO HR)
Ad Hoc Group Meeting
- 20 ● Strasbourg, France
Hosted by EPAS
Seminar on Human Rights in Sport
- 27 ● Paris, France
Hosted by Council of Europe (CAHAMA)
Intergovernmental Meeting
- 29 ● Moscow, Russia
Hosted by Ministry of Sport
International Conference

November



International Engagement

AMADA is committed to clean sport and pays its high interest in the protection of the rights of athletes. Being a partner of global anti-doping community, AMADA actively contributed to the international anti-doping development in the directions of gender equality mainstreaming, whistleblower protection, human rights, access of athletes to justice, development of national anti-doping organisations and worldwide education. By its attitude towards clean sport and efforts aimed at the development of anti-doping, AMADA was invited to be a part of various international groups to work on the improvement of those anti-doping directions. Thereby, AMADA's staff was selected to different ad hoc and working groups and other committees, as well as monitoring groups as experts.

Country Representation:

AMADA as

Delegation of Azerbaijan

- Monitoring Group of Anti-Doping Convention (T-DO) of the Council of Europe
- Ad Hoc European Committee for the World Anti-Doping Agency (CAHAMA) of the Council of Europe
- UNESCO Conference of Parties



Education

Member of Education Standing Committee of WADA (CEO of AMADA)

Functions:

- ✓ Provides expert advice, recommendations and guidance to WADA's Management with respect to short-term education strategies and activities, and longer-term approaches to WADA's education programs, as well as selection process of WADA-funded social science research projects.

Member of Advisory Group on Education (T-DO ED) of the Monitoring Group of Anti-Doping Convention (Head of Education Department of AMADA)

Functions:

- ✓ Provide expert advice and participate in all education issues related to Anti-Doping Convention, World Anti-Doping Code and International Standard within the framework of Council of Europe.



NADO Development

Member of NADO Advisory Group of WADA (CEO of AMADA)

Functions:

- ✓ Provide expert advice, recommendations and guidance to WADA Management with respect to short term and long-term effectiveness of NADOs, their programs and activities with a regard to promoting effective doping control strategies and plans.



Access to Justice

Vice-Chair of Ad Hoc Group of Experts of Effective Access of Athletes to Justice and Fair Trial (T-DO HR) of the Monitoring Group of Anti-Doping Convention (CEO of AMADA)

Functions:

- ✓ Coordinate with the Chair the group working on the drafting of the general principles of fair procedure of anti-doping proceedings.



Whistleblower Protection

Member of Ad Hoc Group on Whistleblower Protection (T-DO WbP) of the Monitoring Group of Anti-Doping Convention (Head of Legal Department of AMADA)

Functions:

- ✓ Provide expert advice and participate in drafting of guidance to anti-doping organisations and member states on the mechanism for the protection of whistleblowers.



Gender Equality Mainstreaming

Gender Equality Rapporteur of CAHAMA (CEO of AMADA)

Functions:

- ✓ Provide expert advice and participate in all education issues related to Anti-Doping Convention, World Anti-Doping Code and International Standard within the framework of Council of Europe.



Monitoring of Code Compliance

Independent Observer of Independent Observer Team of WADA for 2nd European Games (CEO of AMADA)

Functions:

- ✓ Monitors and reports on all phases of the doping control and results management processes, assesses the procedures with their compliance with the World Anti-Doping Code and International Standards, provides onsite advice, guidance and assistance to the body in charge of delivering the doping control program.



Legal Regulation

Member of Advisory Group on Legal Issues (T-DO LI) of the Monitoring Group of Anti-Doping Convention (Head of Legal Department of AMADA)

Functions:

- ✓ Provide expert advice and participate in all legal issues related to Anti-Doping Convention, World Anti-Doping Code and International Standard within the framework of Council of Europe, as well as provide guidance for other intergovernmental bodies of the Monitoring Group of Council of Europe.



Monitoring of Anti-Doping Convention Compliance

Evaluation Team of the Monitoring Group of Anti-Doping Convention (CEO of AMADA)

Functions:

- ✓ Evaluation of the implementation of the Anti-Doping Convention of the Member State of the Council of Europe.

LIST OF ABBREVIATIONS

AAC	Athletes Advisory Commission
AAF	Adverse Analytical Finding
ABP	Athlete Biological Passport
AC	Appellate Committee
ADRV	Anti-Doping Rule Violation
AMADA	Azerbaijan National Anti-Doping Agency
ASP	Athlete Support Personnel
BCO	Blood Control Officer
CAS	Court of Arbitration for Sport
CAHAMA	Ad Hoc European Committee for the World Anti-Doping Agency of Council of Europe
CEO	Chief Executive Officer
CMC	Case Management Commission
COE	Council of Europe
DC	Disciplinary Committee
DCC	Doping Control Chaperone
DCO	Doping Control Officer
EYOF	European Youth Olympic Festival
IF	International Federation
INADO	Institute of National Anti-Doping Organisations
IOC	International Olympic Committee
ISO	International Organisation for Standardization
ITA	International Testing Agency
MIA	Ministry of Internal Affairs of the Republic of Azerbaijan
MOU	Memorandum of Understanding



MYS	Ministry of Youth and Sport of the Republic of Azerbaijan
NADO	National Anti-Doping Organisation
NF	National Federation (Republic Sport Federation)
NOC	National Olympic Committee of the Republic of Azerbaijan
NPC	National Paralympic Committee of the Republic of Azerbaijan
NTP	National Testing Pool
PED	Performance Enhancing Drug
RSF	Republic Sport Federation (National Federation)
RTP	Registered Testing Pool
SBS	State Border Service of the Republic of Azerbaijan
SCA	Sample Collection Authorities
SCP	Sample Collection Personnel
SCS	State Customs Committee of the Republic of Azerbaijan
T-DO	Monitoring Group of Anti-Doping Convention of Council of Europe
T-DO ED	Advisory Group on Education (T-DO)
T-DO HR	Ad Hoc Group of Experts on effective access of athletes to justice and fair trial (T-DO)
T-DO LI	Advisory Group on Legal Issues (T-DO)
T-DO WbP	Ad Hoc Group of Experts on the protection of whistleblowers (T-DO)
TDP	Test Distribution Plan
TUE	Therapeutic Use Exemption
TUEC	Therapeutic Use Exemption Committee
UNESCO	United Nations Educational, Scientific and Cultural Organisation
WADA	World Anti-Doping Agency
WADC	World Anti-Doping Code



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2020