



Remote 20.....20



**MAKING A DIFFERENCE
FOR CLEAN ATHLETES**

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Sport is such an area where our athletes participate in competitions in different countries, win and glorify the independent Azerbaijan. The anthem of independent Azerbaijan is played, the flag of independent Azerbaijan is raised, and the independent Azerbaijan is recognized in various countries around the world. There is almost no other means of demonstrating the symbols of Azerbaijan's independence as sport.

Heydar Aliyev

Encompassing values as health, equality, competitiveness and friendship, sport is one of the constant priorities of the state policy of Azerbaijan. To ensure the development and popularity of sports, comprehensive policy is implemented in the country. Azerbaijan pays an utmost attention to the protection of clean sport values and ensuring the fairness and integrity of sports. Justice, transparency, integrity, and equality are the cornerstone principles of the sports policy in Azerbaijan.

Azerbaijan showed its adherence to clean sport values by becoming a signatory to the Anti-Doping Convention of the Council of Europe in 2004 and the International Convention against Doping in Sport of UNESCO in 2007.

Furthermore, a single national anti-doping organization - Azerbaijan National Anti-Doping Agency (AMADA) incumbent with the mission to fight against doping in sport and implement the centralized anti-doping policy in the country - was established in December 2016. Establishment of AMADA demonstrates determination and firmness of Azerbaijan to fight against doping.

Setting a sports environment with equal opportunities and healthy competition for clean athletes and ensuring justice are the essence of AMADA's activities.

To ensure effective and sustainable doping control in the country, AMADA continuously improves its activities, adapts to emerging challenges and trends, and applies the most advanced practices and modern innovative methods.

Ensuring fairness in sports is an urgent issue at a global scale. To protect clean sport values, AMADA takes measures at both national and international levels and contributes to global anti-doping movement. Within its 4-year period of activity, apart from implementing effective doping control in the country, AMADA has also been recognized as a reliable partner in the fight against doping at a global scale.

MESSAGE FROM CEO

INNOVATIONS ARE INTEGRAL PART OF EFFICIENCY

We are excited to present our 2020 Annual Report, which goes over the main milestones of a year focused on growth, innovation and challenges we faced due to COVID-19 pandemic. 2020 became a hard challenge for the whole world and affected all areas, including doping control. Therefore, we managed our activities based on the realities created by the pandemic. Restrictions caused by COVID-19 have also led us to search for new solutions to maintain effectiveness of our activities.

The most significant event of the year in the field of anti-doping was the implementation of the new World Anti-Doping Code expected to take effect in 2021. In this regard, AMADA has fully and timely fulfilled its obligations based on a stage-by-stage program. Despite different conditions caused by the pandemic, we have also succeeded in the provision of an effective doping control by adapting our activities to existing realities.

Through the year, AMADA successfully implemented numerous international projects, taking active part in global anti-doping movement. Moreover, we have further expanded our cooperation with our international partners by sharing our experience as well as implementing the latest developments in the field of anti-doping worldwide.

2020 was marked as the historical time for the country, as it succeeded in restoration of justice, full territorial integrity, and fundamental human rights of citizens with honor. Azerbaijan, in accordance with the principles of international law, has ensured the implementation of documents on the conflict by the UN and other international organizations. The restoration of justice has created a historic opportunity for lasting peace in the region and the peaceful coexistence of all regional nations.

And as always, constant throughout all these changes we demonstrate transparency - being open about who we are so that you can see it too; diversity as it leads to a deeper level of creativity; innovations by constantly challenging ourselves and trying new things even if they seem impossible and sustainability - ultimately working towards values-driven approach and long-term success.

We looked back with pride at how far AMADA has come as well as looking ahead into what is next!



Shafag Huseynli

Key activities

AMADA is a body responsible for maintaining integrity in sport, centralizing, and developing knowledge and practice, providing coordination of all elements of doping prevention, as well as monitoring, detecting, investigating, and prosecuting anti-doping rule violations. AMADA is a single focal point for athletes, sports organizations, law enforcement and other stakeholders with regards to doping-related matters. AMADA prevents the threat of doping and implements policy to achieve fair sporting

performances and results in Azerbaijan and to promote zero tolerance approach for doping among athletes, their support personnel, administrators, officials, and other stakeholders at all levels, as well as to achieve a safe, fair and inclusive sports environment.

AMADA's 8 main areas of activity are as follows:

01

To be involved in forming public policies in the field of anti-doping and ensure their implementation, as well as monitor compliance with the legislation and regulations in force;



02

To ensure development of the domain of fight against doping;



03

To implement anti-doping program and take measures aimed at the fight against doping, inter alia, prevention of illicit trafficking of doping;



04

To organize and ensure coordination of activities in the field of anti-doping with relevant bodies/institutions;



05

To organize and implement doping control, inter alia, sample collection, transportation and analysis of samples;



06

To promote participation in doping-free sport in order to protect rights and health of athletes as well as athlete support personnel, and to raise awareness in order to discourage the practice of doping in sport;



07

To investigate and ensure prosecution of anti-doping rule violations;



08

To ensure mutual cooperation with the World Anti-Doping Agency, international sports organizations, anti-doping organizations and other international bodies/institutions operating under the auspices of international conventions in the field of anti-doping, which Azerbaijan is a state party to.



NATIONAL ANTI-DOPING FRAMEWORK



23 December 2016
Date of establishment



7
Departments



3
Independent Committees



Compliant with the Anti-Doping Convention of the Council of Europe, the International Convention against Doping in Sport of UNESCO, as well as the World Anti-Doping Code



7 members
of the Supervisory Board

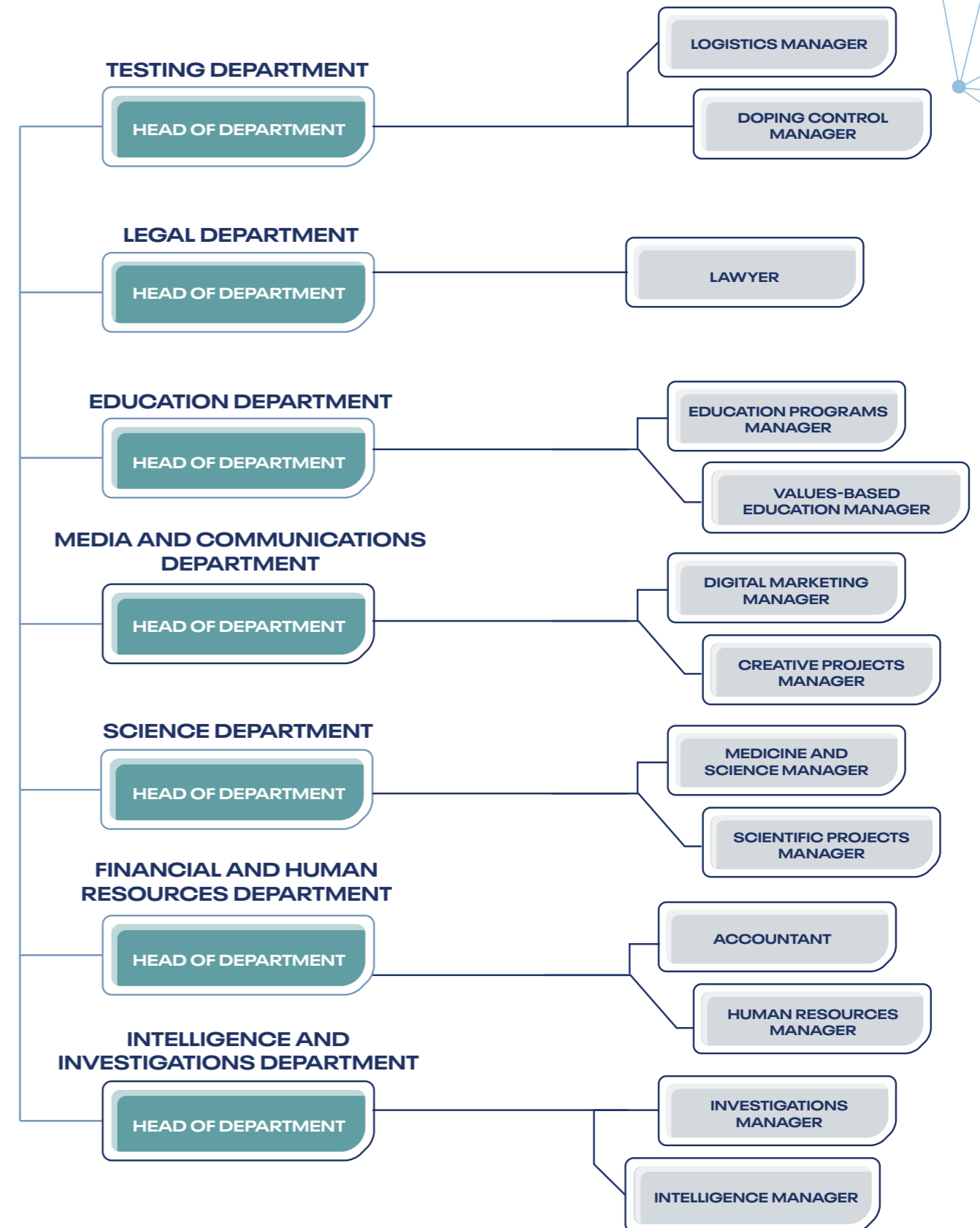
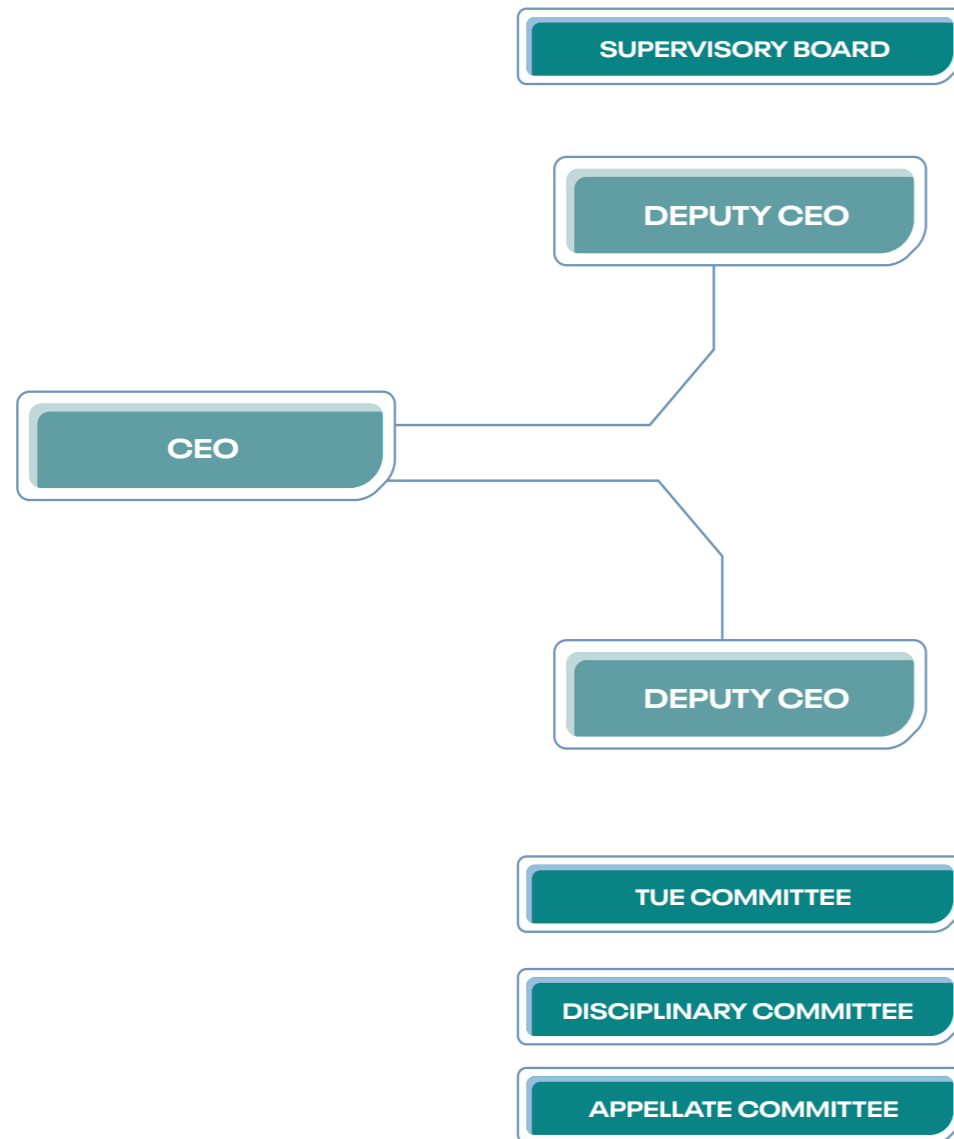


16
Committee members

Structure

AMADA's working environment is based on the principles of efficiency, healthy and safe conditions. To this end, the structure of the organisation is being improved considering new requirements and opportunities. To improve the efficiency of activities, new structural divisions are created, and departments are reorganized. Professional development of staff is the priority

for AMADA. AMADA's human resources strategy is based on the principles of training and skills development, leadership development, as well as better working environment, labour conditions and adequate pays. Adherence to these principles makes AMADA an attractive place for permanent work.



Athletes Advisory Commission

AMADA places special importance on having athletes' voices heard. AMADA considers it important to involve athletes in the fight against doping, engage them in collaboration and enable them to contribute to levelling the playing field. In 2019, formation of the Athletes Advisory Commission was initiated with the aim of involving athletes in the anti-doping activities, enabling them to be represented and to contribute to this process. The Commission, which includes influential athletes from various sports, has been in operation since that year and contributed to the country's anti-doping efforts. Athletes Advisory Commission was officially established on January 21, 2020. The mission of the Commission consisting of 12 members, is to represent athletes within AMADA and develop recommendations on protection of athletes' rights and promotion of clean sport. The duties of Commission mainly consist of supporting the core mission, leading, and managing specific athlete-related projects, serving as a liaison between athletes and AMADA and representing Commission at different anti-

doping events. AMADA discusses emerging anti-doping issues with the Commission, and collaborates to incorporate the views of athletes into its work. Influential athletes from diverse sports are represented in the Commission. On August 12, 2020, pursuant to the Statute of the Commission, the election of the chair and deputy chair was held. Two-time Paralympic Judo Champion Ilham Zakiyev was unanimously elected as a chair and freestyle wrestler, three-time world champion and Olympic bronze medalist Haji Aliyev was elected deputy chair of the Commission.

Athletes Advisory Commission makes an important contribution to the protection of values of clean sport through its activities and represents the athletes at AMADA.



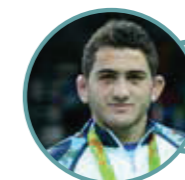
I also recommend our outstanding athletes who have raised our sports fame to take an active part in awareness-raising events.

Ilham Aliyev

AMADA Athletes Advisory Commission:



Ilham Zakiyev
Para-judo (chair)



Haji Aliyev
Wrestling (deputy chair)



Ayan Khankishiyeva
Cycling



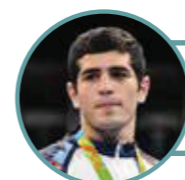
Aynur Mammadova
Para-taekwondo



Farida Aliyeva
Karate



Fuad Gurbanov
Shooting



Kamran Shahsuvarli
Boxing



Nazim Babayev
Athletics



Rasul Chunayev
Wrestling



Rustam Orujov
Judo



Ruslan Abishov
Football



Siyana Vasileva
Gymnastics

SUSTAINABLE DEVELOPMENT PLAN



11 GLOBAL GOALS

11 out of 17 UN sustainable development goals are reflected in AMADA's Sustainable Development Plan.



5 KEY DIRECTIONS

HEALTH AND SAFETY

EDUCATION AND PREVENTION

INTEGRITY AND HUMAN RIGHTS

INNOVATIONS AND GROWTH

ENVIRONMENTAL COMMITMENT



Sustainable Development Plan

AMADA builds its activities on long-term strategic plans. AMADA takes global development trends and emerging issues into account in its action plan to contribute to a more sustainable, transparent, inclusive, and innovative future. Since its establishment, AMADA has developed a Sustainable Development Plan that reflected its four-year activities and goals. This Strategic Plan is based on the UN Sustainable Development Goals. Those SDGs are reflected in the document "Transforming our world: the 2030 Agenda for Sustainable Development" which has been supported by all countries of the world and was approved by the General Assembly of the UN in 2015. The Agenda identifies 17 global goals for a better and more sustainable future by 2030. Bearing in mind this global call, AMADA has determined five key directions based on 11 out of 17 SDGs in its Sustainable Development Plan.

Social values as health, integrity and equality are at the core of the fight against doping. Apart from that, there are other global ethical values such as equal rights, education, gender equality, safety, justice, prosperity. In developing its Sustainable Development Plan, AMADA has taken these principles into account and complemented them with innovations and values of social responsibility. During its four years of operation, AMADA has remained committed to all these global values and principles and has successfully implemented its Sustainable Development Plan. Its implementation formed a firm basis for delineating new strategic goals.



Azerbaijan achieved "Millennium Development Goals" and has made significant progress in the implementation of the "Sustainable Development Goals".

Ilham Aliyev

5

HEALTH AND SAFETY

Health is one of the primary values of the fight against doping.
Related SDG: Good health and well-being, UN SDG No. 3



EDUCATION AND PREVENTION

As one of the most powerful tools for sustainable development, education is also one of the main tools in the fight against doping.
Related SDG: Quality education, UN SDG No. 4

INTEGRITY AND HUMAN RIGHTS

Human rights create conditions for sustainable development. Adherence to principles of diversity, equal opportunities, gender balance, non-discrimination is highly important in all areas of activity.
Related SDGs: Gender equality (UN SDG No 5), Reduced inequalities (UN SDG No.10), Peace, justice and strong institutions (UN SDG No. 16)

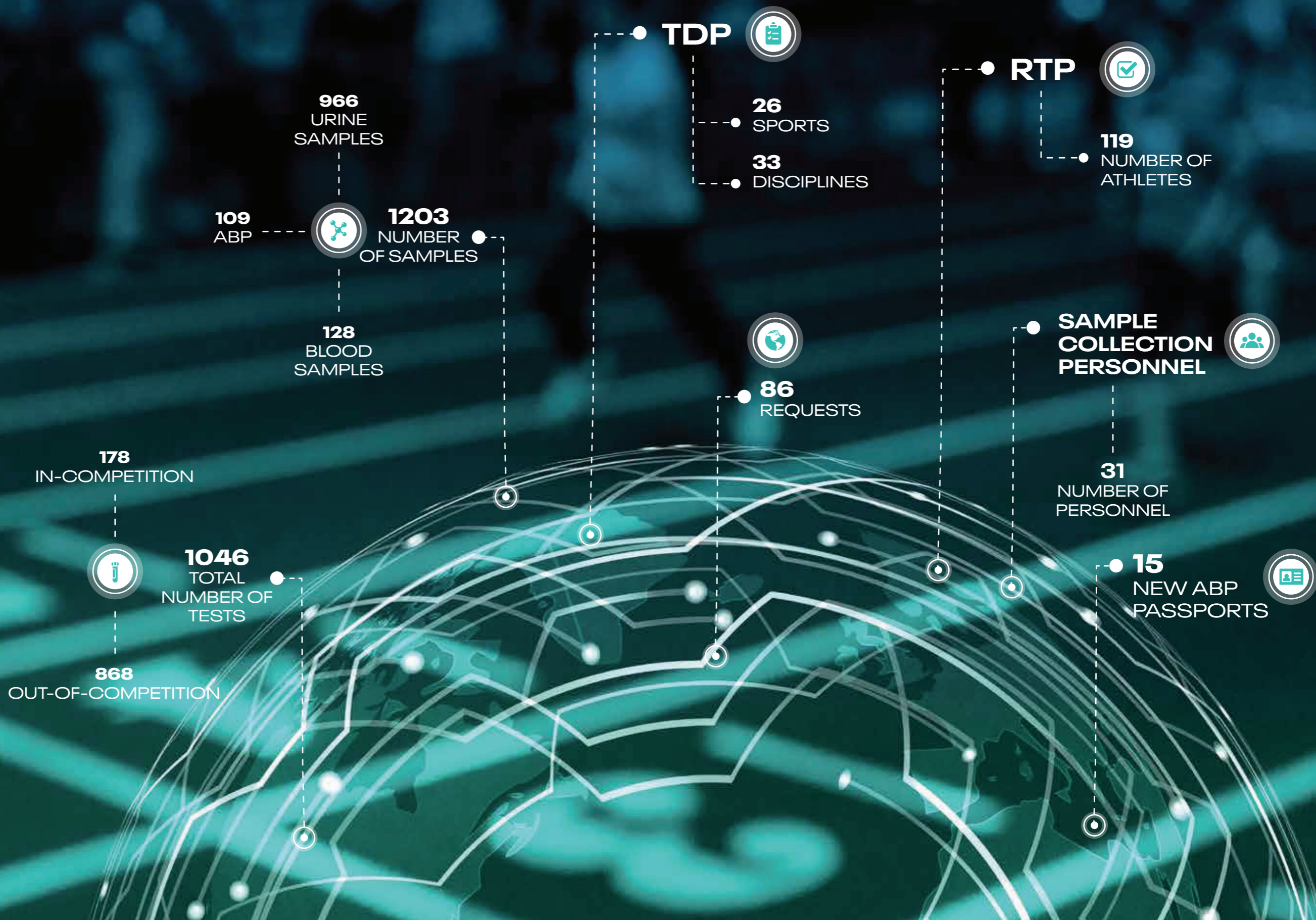
INNOVATIONS AND GROWTH

Based on transparency and accountability, AMADA builds on employee engagement, diversity, digitalization, innovations, collaborative state, and global partnership.
Related SDGs: Decent work and economic growth (UN SDG No.8), Industry, innovation and infrastructure (UN SDG No.9), Partnership for the goals (UN SDG No.17)

ENVIRONMENTAL COMMITMENT

AMADA's sensitive approach to environmental protection includes recycling, reducing energy and water use, waste management, energy efficiency and use of renewable energy.
Related SDGs: Affordable and clean energy (UN SDG No.7), Responsible consumption and production (UN SDG No.12), Climate action (UN SDG No.13)

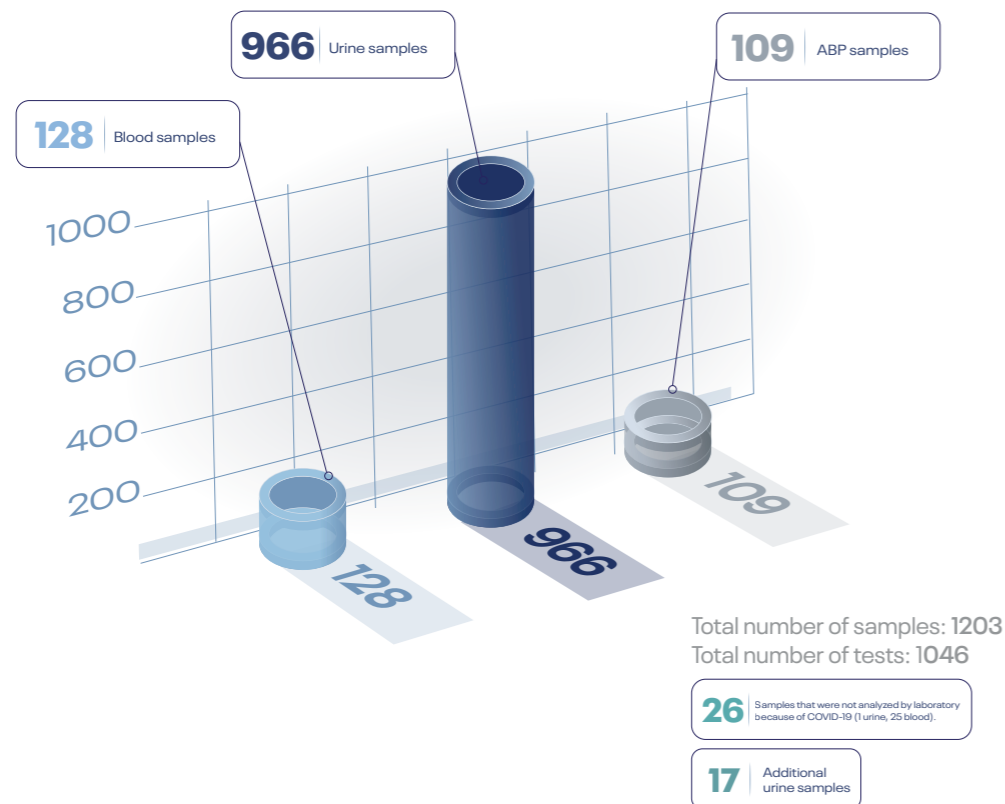
TESTING PROGRAM



Testing Program

AMADA implements a test plan based on sports calendar and sports risk factors, scientific developments, research, social studies. Test plan covers Olympic, non-Olympic and Paralympic sports.

COLLECTED SAMPLES



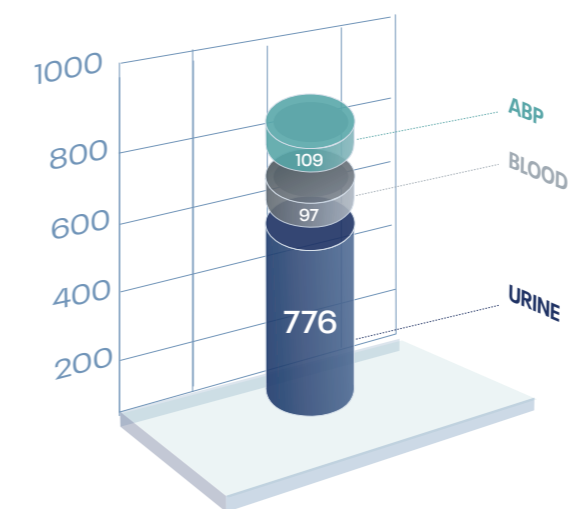
TEST DISTRIBUTION PLAN

Number and types of tests, sports, athlete categories, collected sample types and types of sample analysis are reflected in the Test Distribution Plan (TDP).

TDP

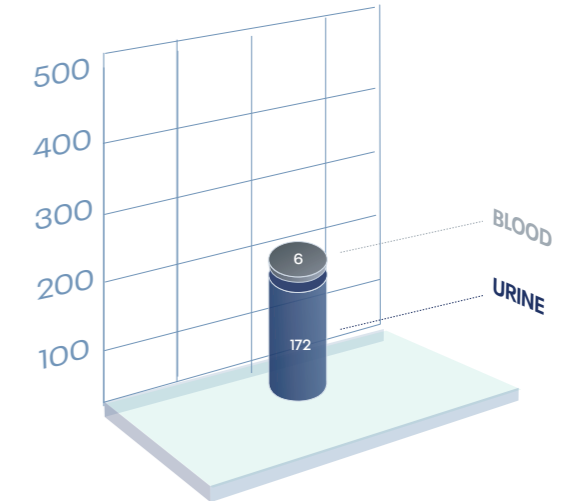
Sport/disciplines	Number
Sports by TDP	26
Disciplines by TDP	33
Olympic sports by TDP	25
Non-Olympic sports by TDP	1
Paralympic sports by TDP	4

PERIOD OF TESTING



OUT-OF-COMPETITION
TOTAL NUMBER OF TESTS: 861

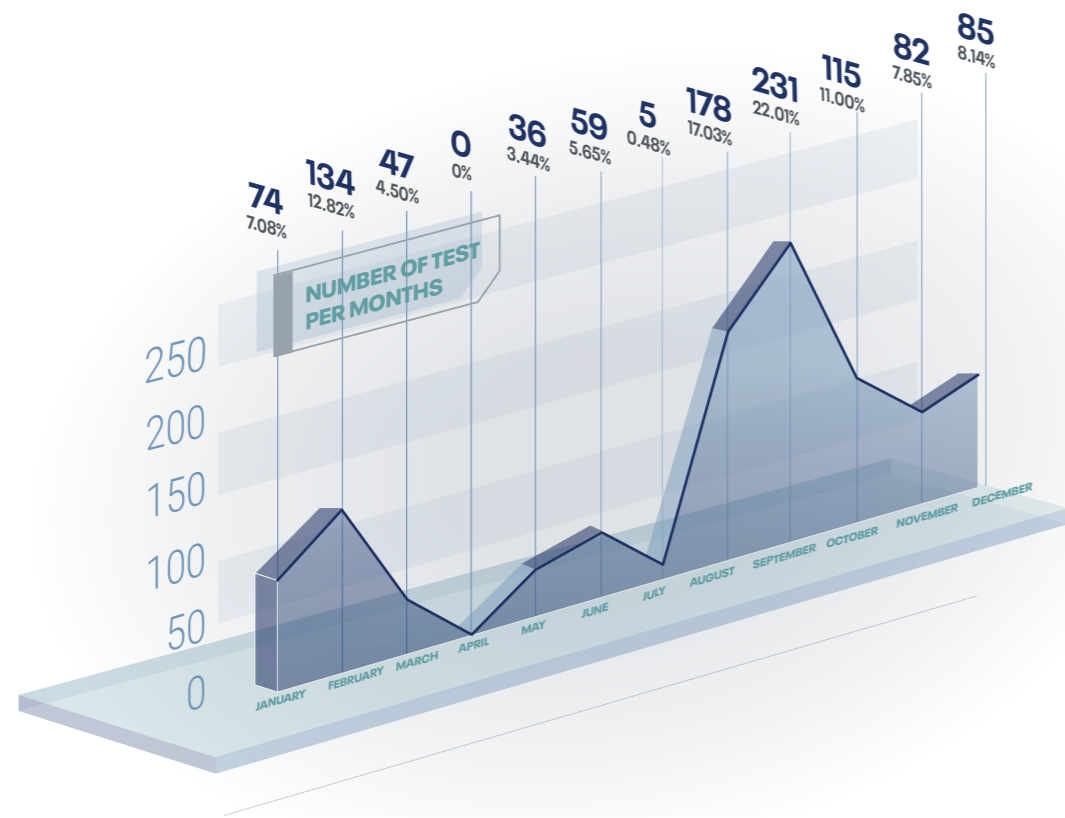
Out-of-competition period - Any period which is not In-Competition.



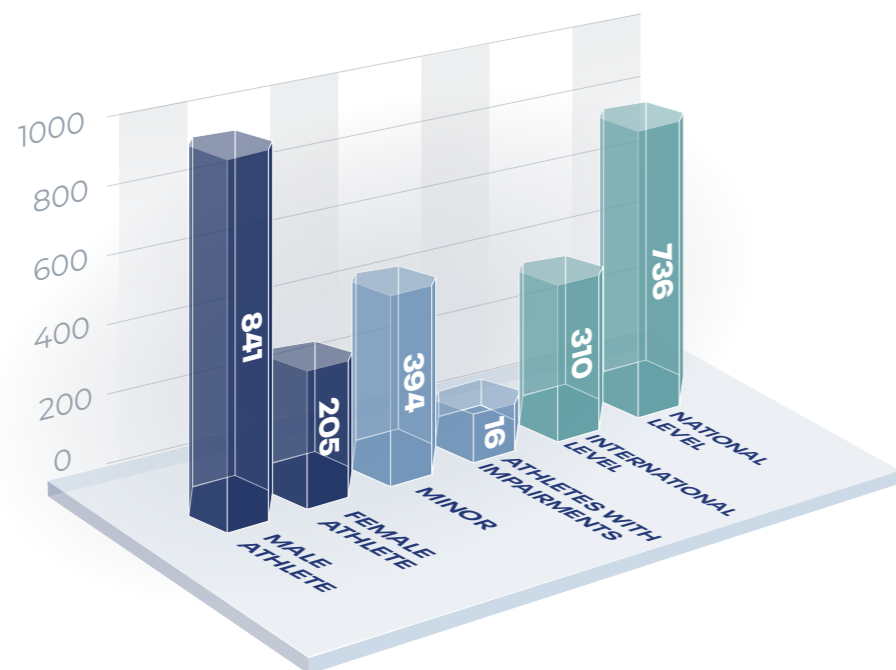
IN-COMPETITION
TOTAL NUMBER OF TESTS: 178

In-competition period - The period commencing at 11:59 p.m. on the day before a Competition in which the Athlete is scheduled to participate through the end of such Competition and the Sample collection process related to such Competition.

NUMBER OF TEST PER MONTHS

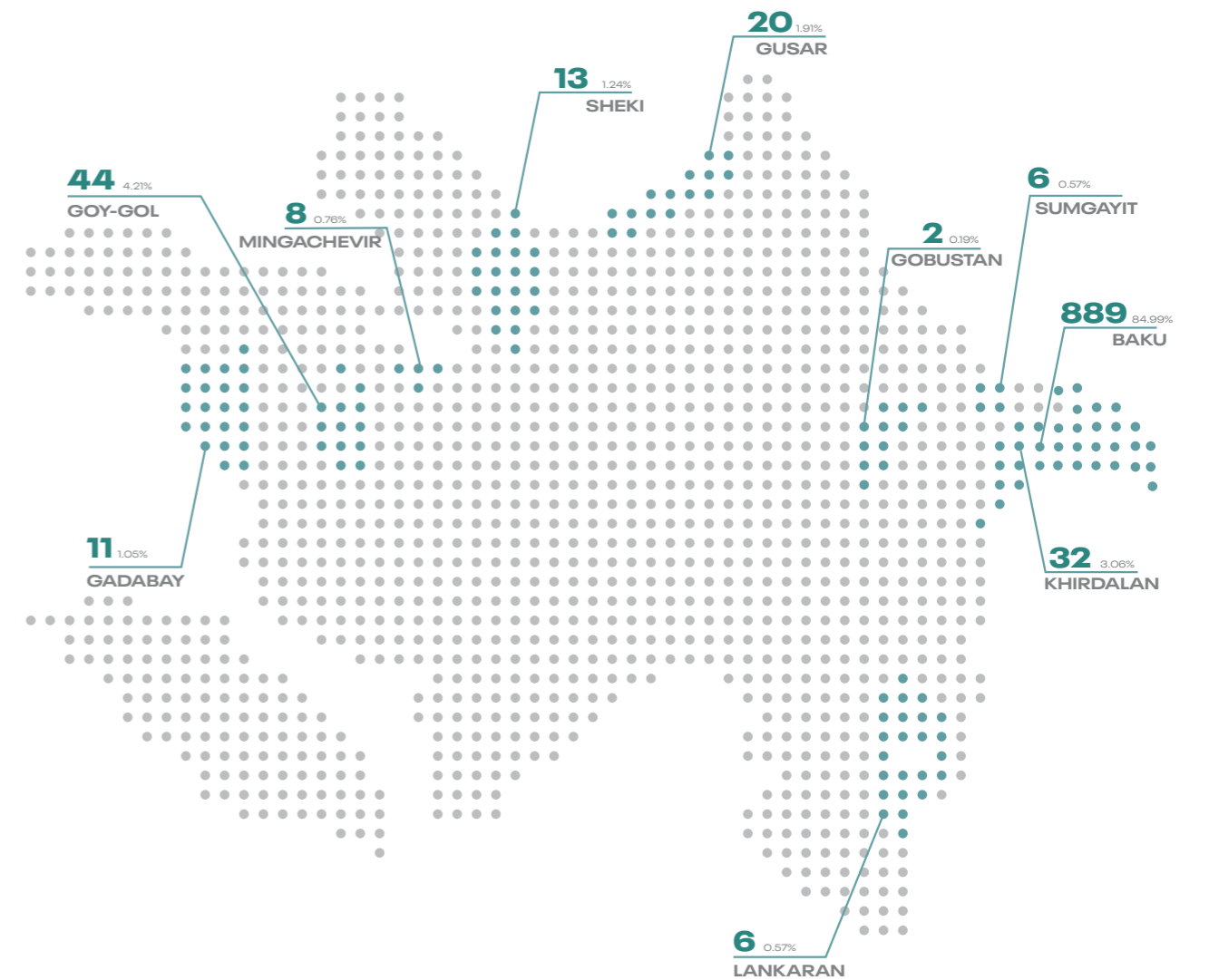


TESTING BY GROUPS

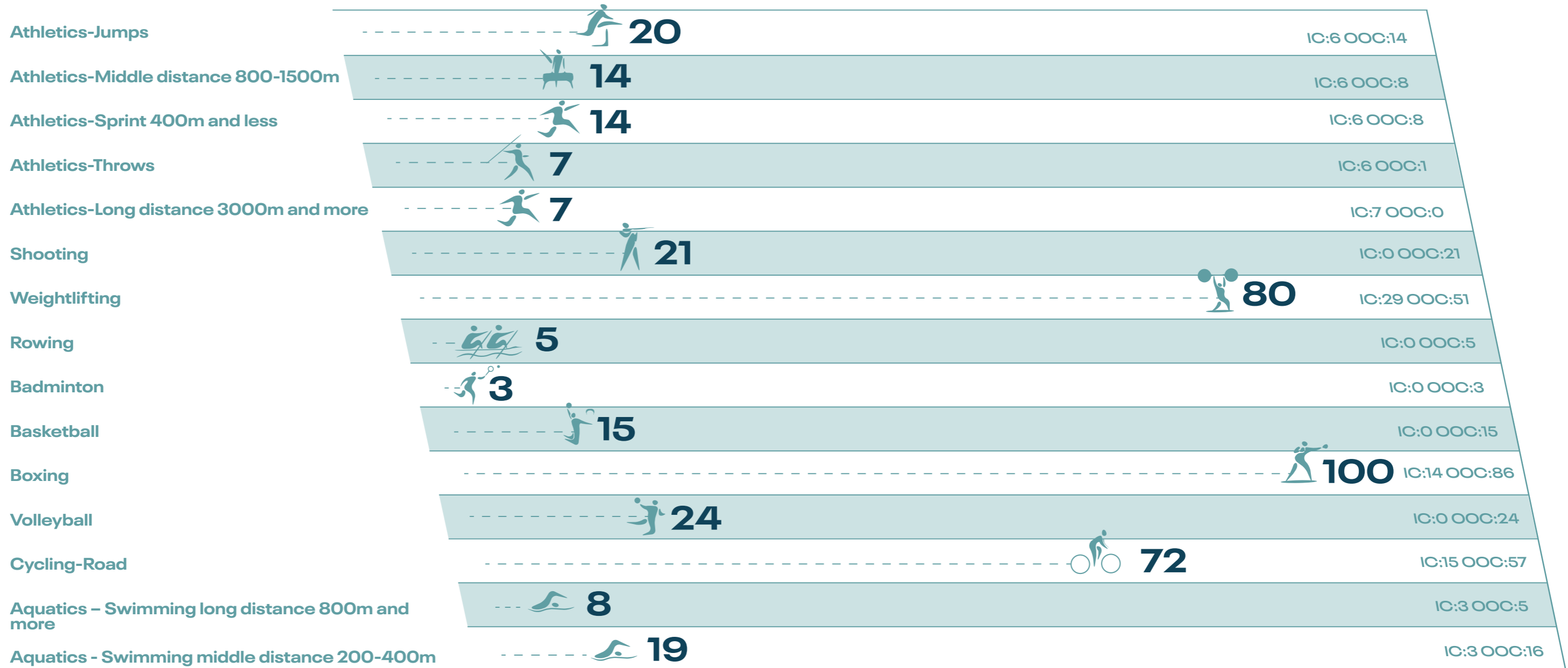


Distribution of tests in the country

City/district/region	By numbers	By percentage
Baku	889	84,99%
Goy-Gol	44	4,21%
Khirdalan	32	3,06%
Gusar	20	1,91%
Sheki	13	1,24%
Gadabay	11	1,05%
Mingachevir	8	0,76%
Sumgayit	6	0,57%
Lankaran	6	0,57%
Gobustan	2	0,19%





















TESTING BY SPORTS



*IC - In-competition, OOC - Out-of-competition.

TESTING BY SPORTS

Fencing	 21	IC:0 OOC:21
Football	 102	IC:40 OOC:62
Gymnastics Rhythmic	 16	IC:0 OOC:16
Gymnastics Tumbling	 4	IC:0 OOC:4
Gymnastics-Artistic gymnastics	 16	IC:0 OOC:16
Handball	 25	IC:0 OOC:25
Judo-Judo	 121	IC:34 OOC:87
Judo-Para Judo	 8	IC:0 OOC:8
Karate	 100	IC:0 OOC:100
Canoe	 3	IC:0 OOC:3
Para-athletics	 1	IC:0 OOC:1
Para-swimming	 1	IC:0 OOC:1
Sambo	 20	IC:9 OOC:11
Taekwondo	 39	IC:0 OOC:39
Para-taekwondo	 5	IC:0 OOC:5
Tennis	 18	IC:0 OOC:18
Triathlon	 10	IC:0 OOC:10
Wrestling	 127	IC:0 OOC:127

*IC - In-competition, OOC - Out-of-competition.

Registered Testing Pool

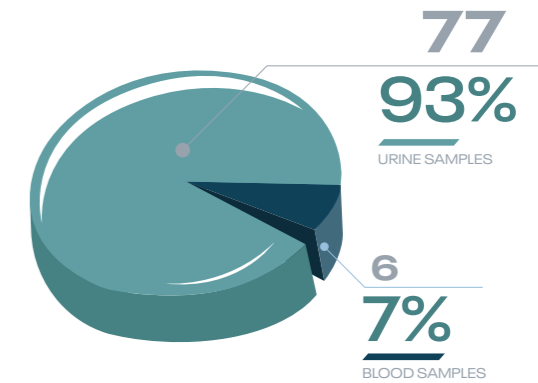
Whereabouts information plays an invaluable role in effective planning and no advance notice testing. Athletes included in AMADA's Registered Testing Pool undergo the appropriate training on the importance of providing accurate, timely and complete information, as well as on the legal consequences of filling failure and missed tests. According to the International Standard for

Testing and Investigation, selection of Athletes included in the Registered Testing Pool of AMADA are based on the criteria set by AMADA. Registered Testing Pool covers Athletes in various categories. They are tested at least 3 times a year out-of-competition period.

Registered Testing Pool	Number
Athletes	119
Sport/discipline	21
Number of Athletes by Olympic sports	117
Number of Athletes by non-Olympic sports	2
Male athletes	87
Female athletes	32
International-level athletes	52
National-level athletes	67
Minor athletes	17
Athletes with impairments	2

Long-term Storage

AMADA has developed a long-term storage strategy in accordance with the World Anti-Doping Code and International Standards for Testing and Investigations.



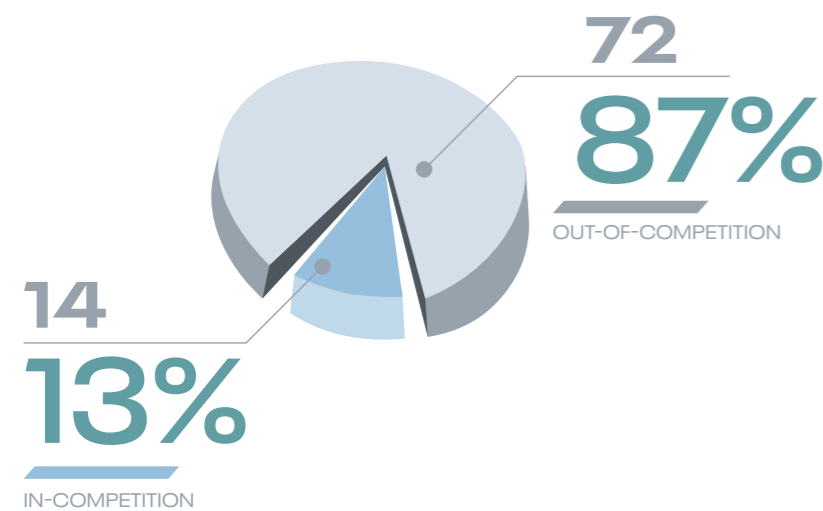
Competitions: international and national level competitions

No	Sport	Participation in national championships	Start date	End date
1.	Athletics	Athletics Baku Championship 2003-2004	05.01.2020	06.01.2020
2.	Judo	U18 Judo Azerbaijan Firstship	14.01.2020	16.01.2020
3.	Sambo	Azerbaijan Sambo Cup	14.02.2020	16.02.2020
4.	Judo	U21 Judo Azerbaijan Championship	27.02.2020	28.02.2020
5.	Swimming	Swimming Winter Championship	28.02.2020	29.02.2020
6.	Boxing	Azerbaijan Boxing Championship 2004-2005	28.02.2020	01.03.2020
7.	Cycling	Azerbaijan Road Championship	17.06.2020	18.06.2020
8.	Football	7 football matches		

No	Sport	Participation in international championships	Start date	End date
1.	Gymnastics	2020 Trampoline Gymnastics World Cup	15.02.2020	16.02.2020
2.	Gymnastics	2020 MAG-WAG Gymnastics World Cup	12.03.2020	13.03.2020
3.	Weightlifting	2020 Weightlifting Online World Cup	12.11.2020	19.11.2020

International Collaboration

In accordance with the World Anti-Doping Code, National Anti-Doping Organisations are required to mutually collaborate for an effective planning of doping control tests.



International requests by sports
Swimming
Boxing
Gymnastics
Wrestling
Karate
Taekwondo
Rowing
Weightlifting

International requests by AMADA	Number
On the territory of Russian Federation (RUSADA)	10
On the territory of Turkey (TADC)	5

International requests by sports
Cycling
Volleyball
Handball
Judo
Wrestling
Taekwondo

SAMPLE COLLECTION PERSONNEL

AMADA Sample Collection Personnel consists of 13 DCOs, 13 DCCs and 5 BCO/DCCs. Sample Collection Personnel is subject to a re-accreditation process once a year. Re-accreditation process consists of 3 stages, including theoretical training, test examination and on-site audit. AMADA is constantly investing

in development and education of its Sample Collection Personnel. All AMADA DCOs are fluent in Azerbaijani, Russian, Turkish and English. In addition, some DCOs also speak German, Spanish, and Korean. All AMADA BCOs have higher medical education.



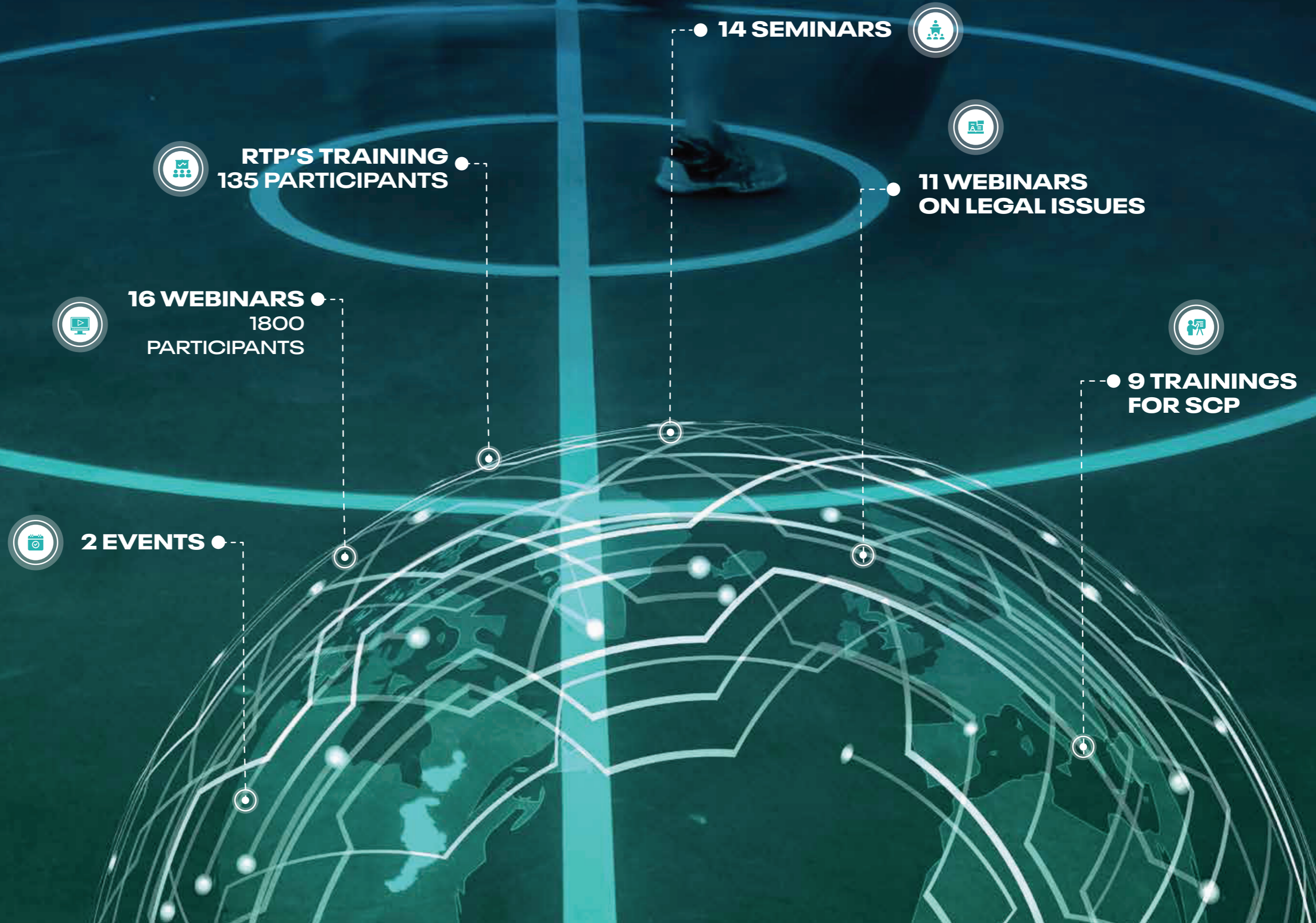
AMADA COVID-19 pandemic protection measures

COVID-19 undoubtedly affected the anti-doping system, including carrying out doping control tests by anti-doping organisations. Border closures, flights cancellations, movement restrictions, lockdowns, office closures and generally cancellation of sporting events affected the way of work of anti-doping organizations.

In this regard AMADA actively responded to COVID-19 outbreak, as it related to its national anti-doping program. Comprehensive guideline for testing has been developed and updated, which covers a number of areas affected by COVID-19, in particular whereabouts information, sample collection process, sample collection personnel, equipment, transportation to laboratories. This guideline is being timely refined to reflect the evolving nature of the pandemic.



EDUCATION AND AWARENESS



Education and Awareness

Promoting clean sport values and increasing public awareness in the field of anti-doping, and especially expanding the knowledge of the younger generation in this area, is of particular importance to AMADA. The aim is to instill clean sports values into the society by informing the members of the society about the potential dangers of doping and by discouraging them to use prohibited substances.

Education and awareness program is directed to inform the athletes about their rights and obligations, provide them with access to trustworthy and clear information which would enable them to make individual decisions based on clean and fair sports values, as well as to contribute to development of ethics-based behavioral abilities and support development of personal moral values among children and young athletes.

Based on these principles, AMADA has implemented an extensive education and awareness program in 2020. A number of training and awareness-raising activities have been transferred to a new, remote format due to the restrictions affected by COVID-19 pandemic.

Webinars on diverse topics were held and several awareness-raising sessions have been organized in the form of online answers to questions raised by athletes.

Materials related to remote anti-doping awareness-raising campaigns have been placed on the website, social media platforms and other Internet resources to ensure a greater audience outreach.



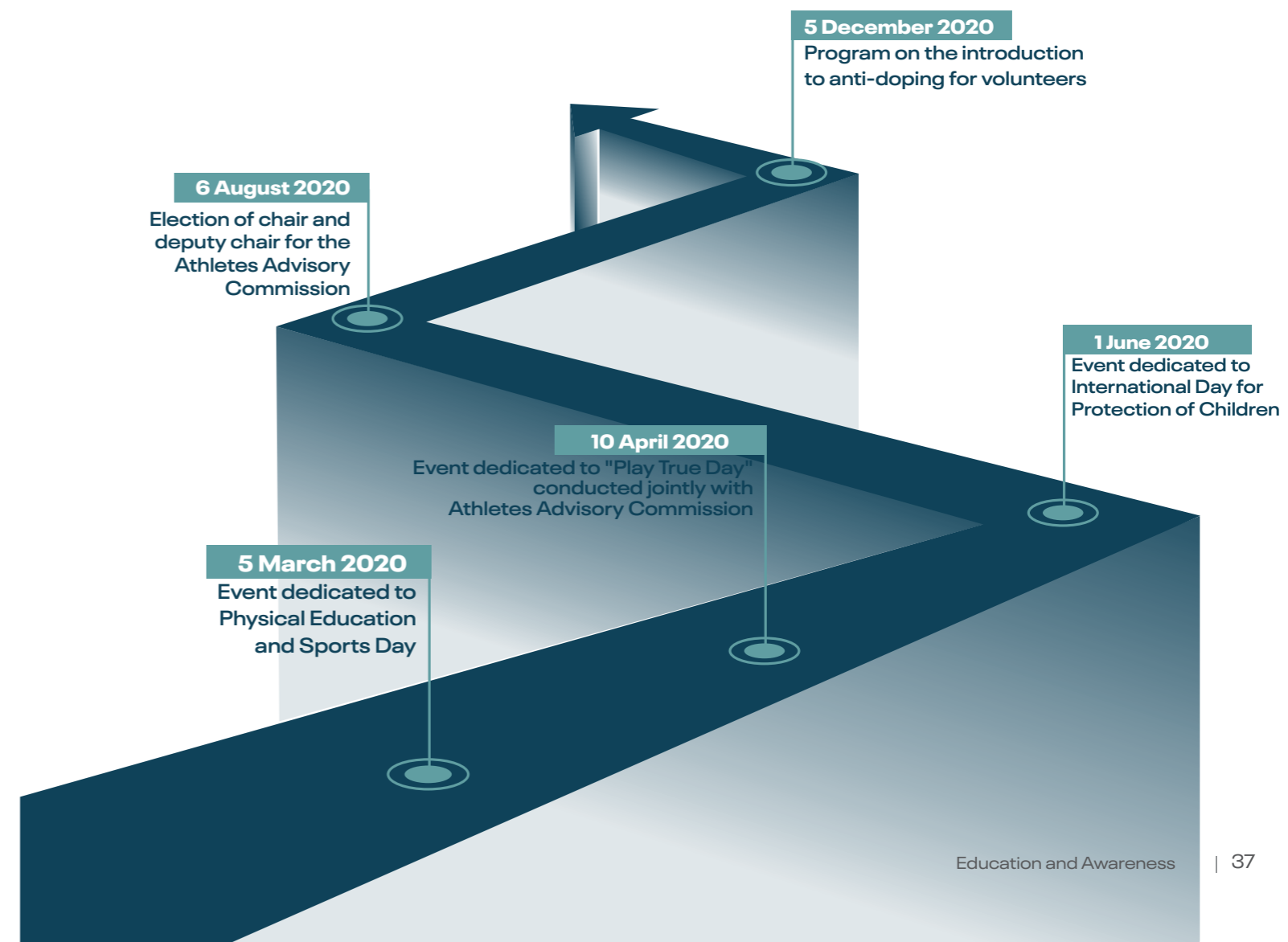
We must prepare a healthy youth for the future: sharp-minded and physically, morally and mentally healthy.

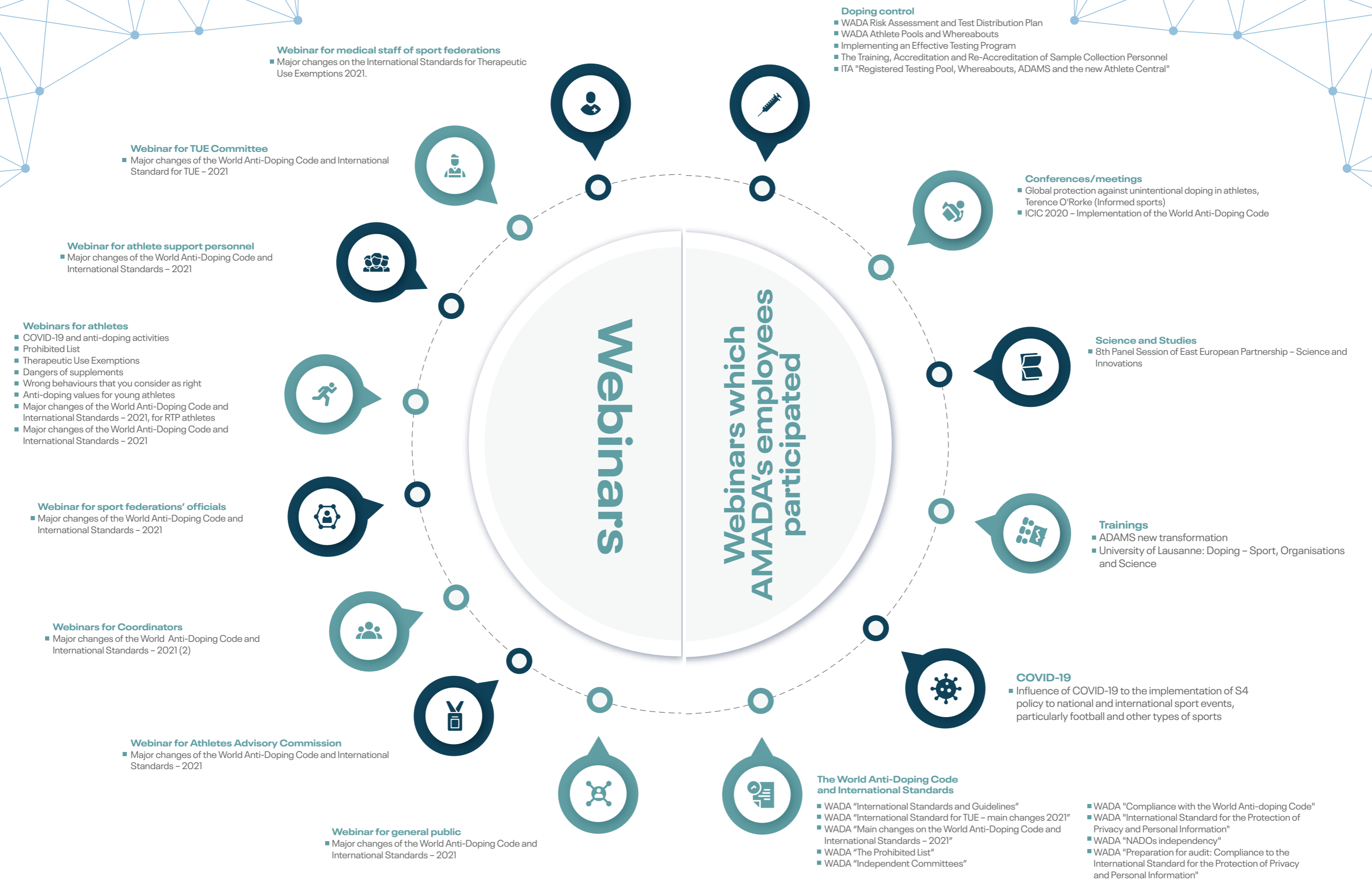
Heydar Aliyev

Overview of activities on anti-doping education in 2020

AMADA conducted a number of seminars and educational activities in 2020 to raise awareness among athletes and the community in the field of anti-doping.

Considering restrictions caused by COVID-19 pandemic, some of those activities planned for 2020 were held in online format.





FAQ Platform

In order to ensure that all questions addressed to AMADA via social networks are answered, AMADA developed Frequently Asked Questions Platform. Timely responses to all the questions addressed to AMADA through social networks and office@amada.az e-mail address were provided by AMADA staff covering concerns related to: substances and methods prohibited in sports, violation of anti-doping rules, potential consequences, instructions for athletes on how to address TUE in cases when they face health conditions or injuries, sport supplements and related risks.

In order to ensure greater outreach of educational materials presented during webinars, these materials were posted in AMADA's YouTube channel.



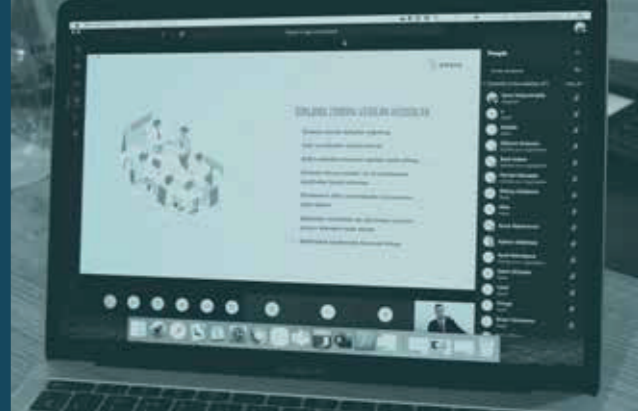
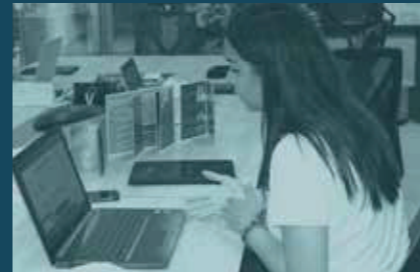
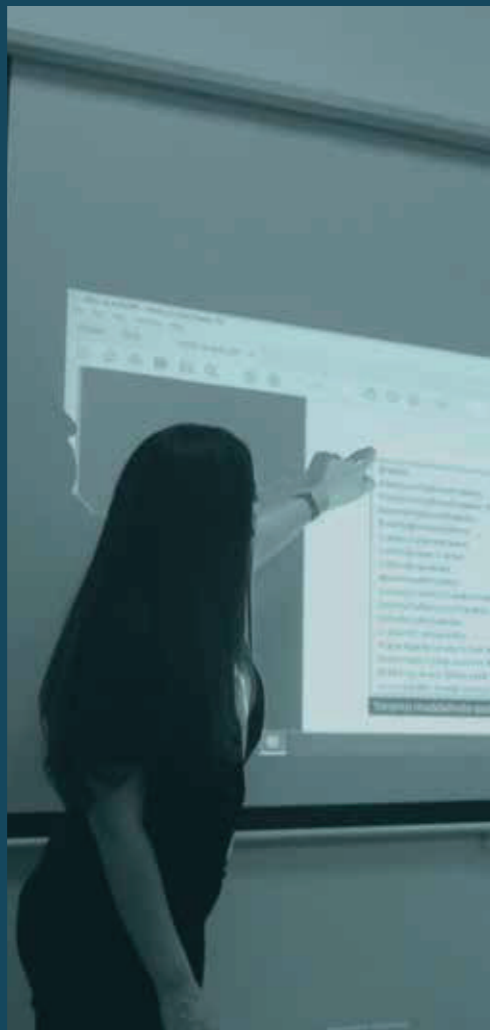
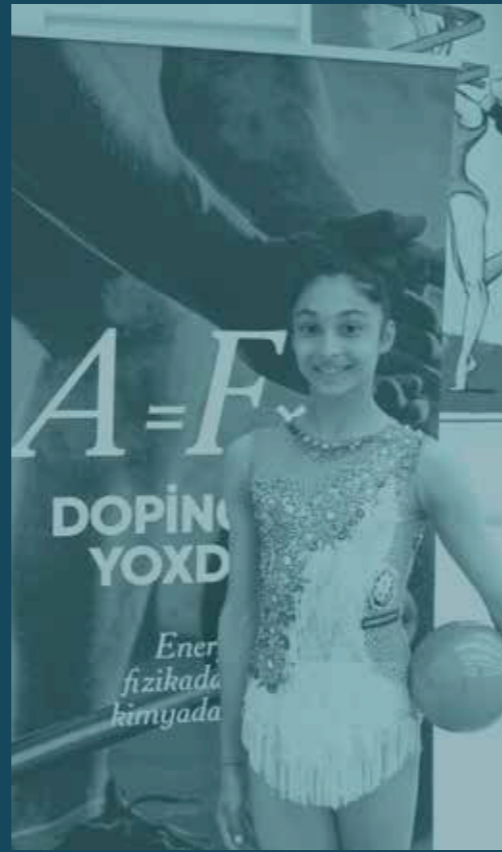
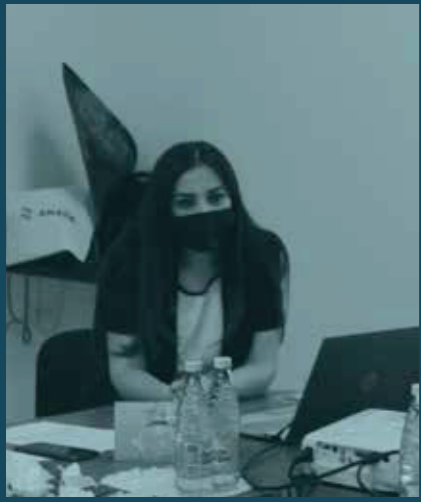
Capacity Building

In 2020, AMADA staff took part in several international events. Due to restrictions caused by COVID-19 pandemics, majority of events took place in online format. Major questions raised and discussed during webinars were related to upcoming changes to the World Anti-Doping Code which will come into effect in 2021.



Face-to-face seminars





Code Implementation

In order to implement and raise awareness of the changes to the World Anti-Doping Code 2021, AMADA adopted a four-stage Code Implementation Plan and completed within the year of 2020.

For awareness purposes, AMADA held webinars for athletes, their support personnel and national federations officials, and organized information sessions in online format. AMADA has established a Network of Coordinators from national federations to provide as many athletes and their support personnel as possible with the information on the Code changes, and has organized special trainings. At the same time, all

materials prepared by AMADA on the changes to the Code and International Standards have been posted on AMADA's YouTube channel, website and all social network accounts. In order to draw the attention of the general public to these changes, AMADA organized an online meeting with media representatives and informed them about those changes in detail.

Network of Coordinators

In accordance with the requirements of the new International Standard for Education, AMADA has asked sports federations to appoint responsible persons to increase knowledge in the field of anti-doping, as well as to strengthen joint activities to combat doping and promote clean sports values. In response to this, 25 federations have appointed their coordinators who are in charge for anti-doping education. AMADA's Department of Education organized a training program for these coordinators on "Changes to the World Anti-Doping Code - 2021". At the end of the training, the assessment has been carried out to ensure the appropriate level of understanding

among those coordinators. Coordinators who successfully completed the assessment were awarded with certificates by AMADA. AMADA's Department of Education intends to use this Network of Coordinators to assess the needs of athletes and support personnel in anti-doping education, develop training programs tailored to these needs, and raise awareness to a much wider audience.

Information materials

To ensure that the general sports community is well aware of the new changes to the World Anti-Doping Code that will be in force from 2021, AMADA has developed and published information materials. "Prohibited List" which will come into force in 2021, has been translated into Azerbaijani and provided to sports federations (associations), organizations in the field of physical education and sports (Azerbaijan State Academy of Physical Education and Sports, National Institute of Sports Medicine and Rehabilitation, National Olympic and Paralympic Committees of the Republic of Azerbaijan). The Prohibited list had been published in the official gazette. At the same time Prohibited List and other relevant materials have been posted on

the website. Also information booklets on the changes to the World Anti-Doping Code were provided to relevant stakeholders.

Additionally, AMADA's Education Department posted a number of informational materials on social media platforms, as well as carried out an entertaining online quiz.

Educational programs in the field of anti-doping in the Republic of Azerbaijan

The Law of the Republic of Azerbaijan "On Physical Education and Sports" provides the organizational-legal, socio-economic basis of activities in the field of physical culture and sports and the basic principles of state policy, ensuring the right of everyone to engage in physical culture and sports. Training of professionals in the field of physical education and sports in the country is carried out by the Azerbaijan State Academy of Physical Education and Sports (ASAPES). It is worth to note that since 2020 along with major subjects, the ASAPES also runs Master's program on anti-doping education, which is provided

by AMADA. The curriculum covers the history of the Anti-Doping Movement, the activities of the World Anti-Doping Agency, the World Anti-Doping Code, anti-doping rule violations, doping control process, prohibited list, therapeutic use exemptions and clean sports values.

International Standard for Education

According to new International Standard for Education AMADA developed Training Plan for 2021. The Training Plan includes detailed information about focus groups specifications, the limitations to the number of participants, timeframe of training sessions, requirements to training materials, monitoring and evaluation process of trainings.

Determined from discussions with officials from sport federations, support personnel and athletes, the Training Plan includes the following topics:

Detailed information about anti-doping rule violations



Wide awareness among athletes about short and long term side effects of using substances for performance enhancing, supplements, prohibited substances and methods



Criteria for granting and application instructions therapeutic use exemptions



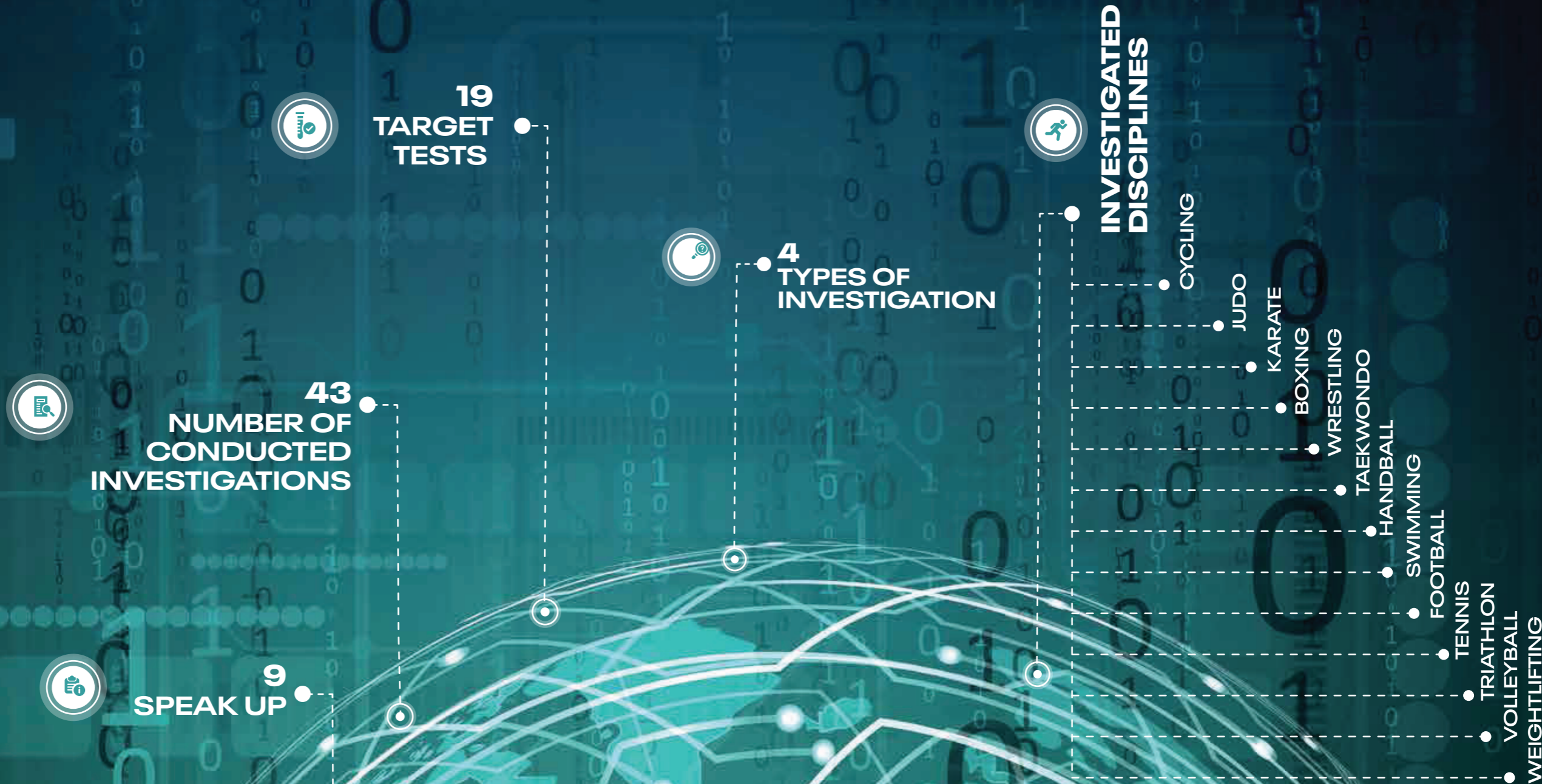
Information for parents about substances used for performance enhancing and the side effects of them, prevention and early detection of using such substance by the young athletes



Trainings of clean sport values for young athletes



INTELLIGENCE AND INVESTIGATIONS

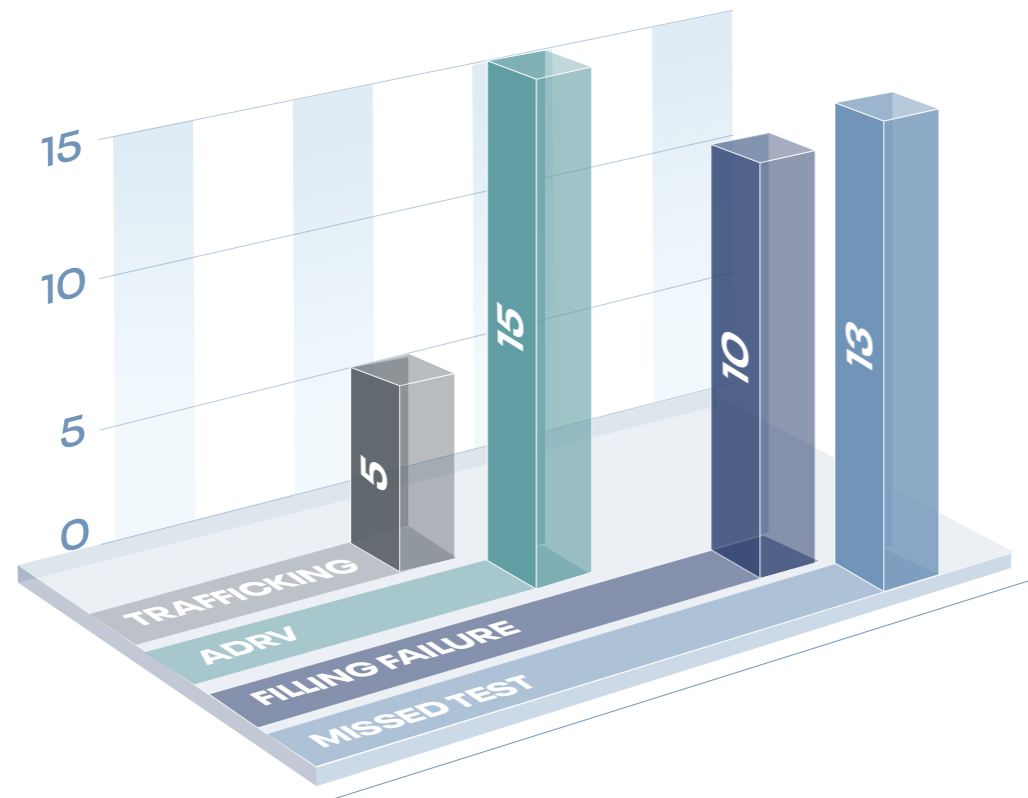


Intelligence and Investigations

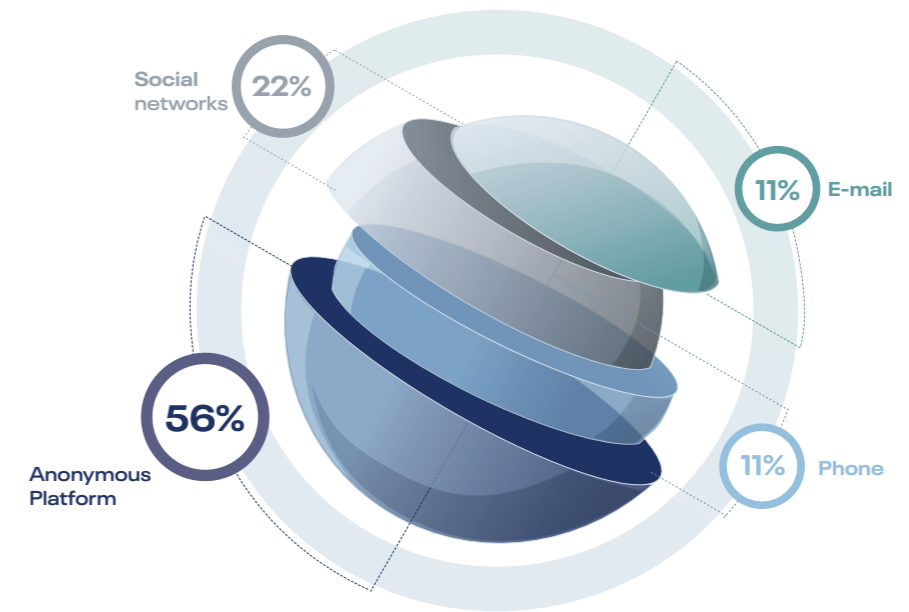
AMADA extensively fights against doping in sport by using a variety of intelligence gathering and investigative methods. It has the Investigation and Intelligence Policy and Procedures in place, which conform with the World Anti-Doping Code and International Standard for Testing and Investigations. AMADA invites athletes and the general public to cooperate in the fight for clean and healthy sport. In this regard, AMADA has created confidential and anonymous information sharing channels for those who expose athletes and other persons using prohibited substances and methods or otherwise violating anti-doping rules. These channels include a Speak Up platform on AMADA's website, as well as social media accounts, e-mail address and telephone connection.

As a result of some of received information, various actions are taken, including targeted tests. Moreover, certain cases require wide investigations. To this end, close cooperation with law enforcement bodies assist in detecting a violation. AMADA has mobilized all its resources to fight against doping in sport and uses different technological solutions. For its investigations, AMADA obtained and uses Social Net Shadow Dragon and IBM I2 Analyst Notebook for automatically mapping of social media accounts and network of affiliated entourage of a person being under investigations.

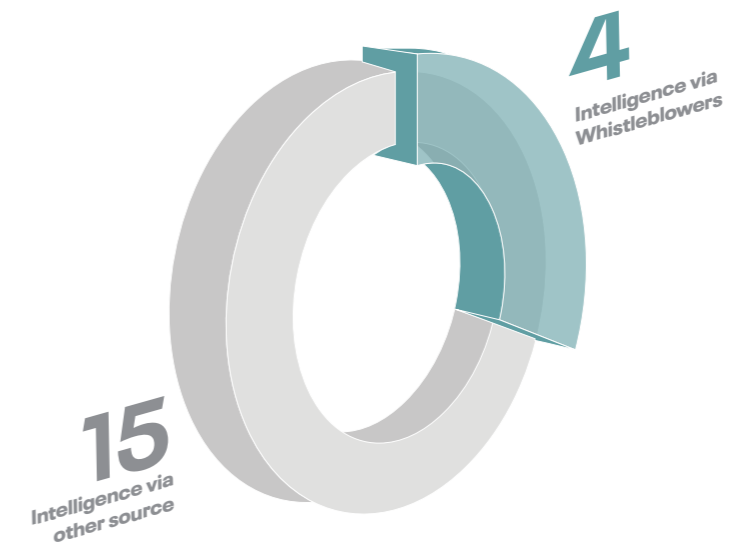
Number of Investigations: Total 43



Whistleblowing Channels & Distribution of Received Information





Number of Intelligence led Target Tests



ANTI-DOPING RULE VIOLATIONS


8
NEWLY
DISCOVERED ADRVS


32
WHEREABOUTS
FAILURES


6 SPORTS

- WEIGHTLIFTING
- JUDO
- CYCLING
- KARATE
- PARA-JUDO
- FOOTBALL

Anti-Doping Rule Violations

Results Management Process

Results Management is process encompassing the timeframe between notification of the athlete of potential anti-doping rule violation, through the charge until the final resolution of the matter, including the end of the hearing process at first instance or on appeal (if an appeal was lodged).

AMADA's Results Management process is managed by the Legal Department and is governed by the principles of fairness, impartiality, and timeliness. The mechanism for the resolution of anti-doping rule violation consists of AMADA's Case Management Commission managed by Legal Department and operationally and institutionally independent bodies of first and appeal instances (Disciplinary and Appellate Committees).

As a general rule, if athlete waives his/ her right for a hearing or gives a consent for a sanction proposed by AMADA's Case Management Commission, then the decision-making body is considered as AMADA. Otherwise, if athlete disputes a case, then it is referred to Disciplinary Committee for hearing and decision-making with a right of the parties to appeal the decision to Appellate Committee. In cases of international-level athletes, the decision could be appealed to the Court of Arbitration for Sport (CAS) located in Lausanne, Switzerland.

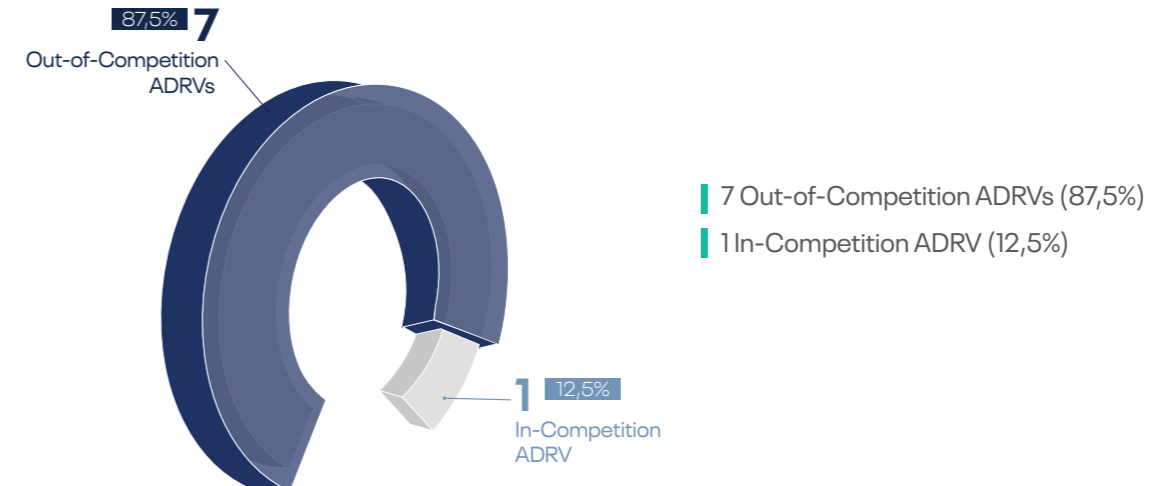
Case Management Commission

Case Management Commission (CMC) is established to take necessary decisions on the possible anti-doping rule violations. It has the authority to determine relevant steps that need to be taken for the prosecution of possible anti-doping rule violations in accordance with applicable AMADA Anti-Doping Rules.

CMC acts in accordance with the Constitution of the Republic of Azerbaijan, the Law of the Republic of Azerbaijan "On the fight against use of doping substances and methods in sport", International Agreements to which the

Republic of Azerbaijan is a State Party, Statute of AMADA, applicable World Anti-Doping Code and AMADA Anti-Doping Rules, its Statute and other applicable normative legal acts.

ADRVs by Test Period

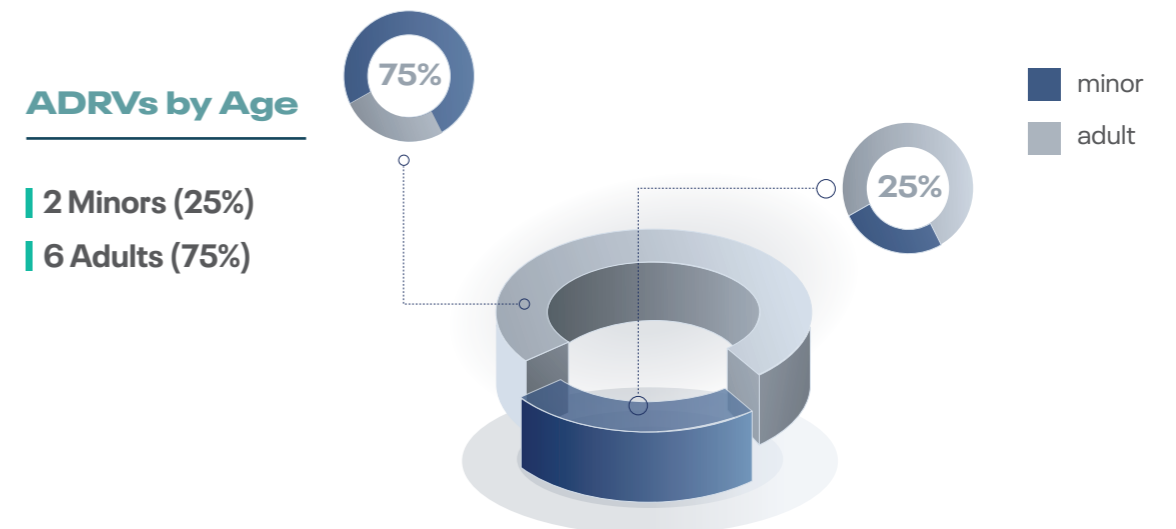


ADRVs Types

*Violation Types	Number
Administration or Attempted Administration of any Prohibited Substance or any Prohibited Method that is Prohibited Out-of-Competition	1
Adverse Analytical Finding	2
Use or Attempted Use of a Prohibited Substance or a Prohibited Method	5
Failing to submit to Sample Collection	2
Tampering or Attempted Tampering with any Part of Doping Control	1

*Since one athlete may commit several ADRVs, the number of ADRVs may not match the number of ADRV types.

ADRVs by Age



Substance Classes for 2020

- S5. Diuretics and Masking Agents (furosemide)
- S4. Hormone and Metabolic Modulators (clomifene)

ADRVs by Sports

Weightlifting
Judo (2 ADRVs)
Cycling (2 ADRVs)
Karate
Para Judo
Football

ADRVs of 2020

Until 01.06.2021

No	Sport	Test Period	Gender	Violation	Substance	Sanction
1.	Weightlifting	OOC	Male	2.8	none	4 years
2.	Judo	IC	Female	2.1,2.2	Furosemide	1 year
3.	Cycling	OOC	Male	2.3,2.5	none	Ongoing
4.	Cycling	OOC	Female	2.3	none	2 years
5.	Karate	OOC	Female	2.1,2.2	Clomifene	Closed
6.	Para Judo	OOC	Male	2.2	none	Closed
7.	Football	OOC	Male	2.2	none	Closed
8.	Judo	OOC	Male	2.2	none	Ongoing

*IC - In-competition, OOC - Out-of-competition

Twenty-two (22) decisions on ongoing ADRVs had been rendered in 2020.

During the reporting period, AMADA had rendered twelve (12), the Disciplinary Committee had rendered eight (8), the Appellate Committee had rendered two (2) decisions. A total of four (4) acquittal decisions were rendered, of which three (3) decisions by AMADA, and one (1) by the Disciplinary Committee respectively. Information on the rendered decisions is as follows:

a. Decisions on ADRVs rendered by AMADA

No	Sport	Gender	Decision type	Violation year	Violation	Sanction
1.	Boxing	Male	Violation	2019	2.1	2 years
2.	Weightlifting	Female	Violation	2019	2.1	4 years
3.	Sambo	Male	Violation	2019	2.1	2 years
4.	Judo	Female	Violation	2019	2.1;2.2	1 year
5.	Taekwondo	Male	Violation	2019	2.1;2.2	2 years
6.	Boxing	Male	Violation	2019	2.1	4 years
7.	Taekwondo	Female	Violation	2019	2.1;2.2	2 years
8.	Karate	Female	Violation	2019	2.1	1 year
9.	Karate	Female	Closed	2020	2.1;2.2	-
10.	Para Judo	Male	Closed	2020	2.2	-
11.	Football	Male	Closed	2020	2.2	-
12.	Karate	Male	Violation	2019	2.1;2.2	2 years

b. Decisions on ADRVs rendered by the Disciplinary Committee

No	Sport	Gender	Decision type	Violation year	Violation	Sanction
1.	Athletics	Female	Closed	2019	2.3;2.5	-
2.	Weightlifting	Male	Violation	2019	2.8	4 il
3.	Taekwondo	Female	Violation	2019	2.1;2.2	4 il
4.	Boxing	Male	Violation	2019	2.3	2 il
5.	Wrestling	Male	Violation	2019	2.3	4 il
6.	Wrestling	Male	Violation	2019	2.1;2.2	4 il
7.	Boxing	Male	Violation	2019	2.1	4 il
8.	Judo	Female	Violation	2020	2.1;2.2	1 il

c. Decisions on ADRVs rendered by the Appellate Committee

No	Sport	Gender	Decision type	Violation year	Violation	Sanction
1.	Weightlifting	Male	Violation	2019	2.1	12 years
2.	Weightlifting	Female	Violation	2019	2.1	2 years

**Public Disclosure**

Information on 10 ADRVs was published on the official web page of AMADA in 2020.

Forfeiture of Medals

All competitive results of the Athletes obtained on the date of a doping control shall be disqualified with all the resulting consequences including forfeiture of medals if they are found to have committed an ADRV and against whom a decision imposing consequences has entered into force. Additionally, instead of them, the places of athletes who have automatically achieved this result must be restored and corresponding medals awarded.

The main aim of doping control is to ensure the principle of fairness in sports, as well as protection of clean sports and athletes' rights. The results obtained by an athlete using prohibited substances and prohibited methods breach the principles of fairness and equal opportunities in sport, as well as rights of athletes participating in competitions. In addition to a vigorous fight against such cases, one of the important issues is the restoration of the rights

of other athletes participating in competitions. This is important in terms of sporting careers of other athletes, their rankings, and international competition opportunities. Therefore, results of athletes having used prohibited methods and substances, obtained in competitions where an ADRV has been committed, must be disqualified, and rankings should be rearranged by rotation. AMADA pursues the disqualification of results, prizes, medals and points obtained by athletes having committed ADRVs and rearrangement of rankings by rotation in cooperation with the Ministry of Youth and Sport of the Republic of Azerbaijan and related sports federations.

Legal Aid

The Convention for the Protection of Human Rights and Fundamental Freedoms entails a provision of a proper legal aid if the person who is charged and faced with the possible sanction has no sufficient means to pay for his/her defence. Purpose of the anti-doping proceedings is not to punish, but to make sure that justice prevails, and principles of the clean sport are protected.

One way of balancing requirements of anti-doping system with necessity of protecting athletes is to provide athletes with a proper legal

aid. In this regard, AMADA implements pro bono program.

According to the program, a legal firm which cooperates with AMADA provides pro bono legal assistance for athletes who found to have committed anti-doping rule violation and is in need of a free legal assistance.

Online Hearings

Due to introduction of strict quarantine regime aimed at prevention of COVID-19, online hearings of ongoing cases were conducted via Zoom and MS Teams platforms in order to meet procedural timeframes set by the World Anti-Doping Code and International Standards, as well as to avoid delays in consideration of cases by the Committees.

PROGRAM ON IMPLEMENTATION OF THE WORLD ANTI-DOPING CODE



PROGRAM ON IMPLEMENTATION OF THE WORLD ANTI-DOPING CODE

STAGE I

(January-March 2020)

At this stage, AMADA introduced an opportunity to its staff to go through the new changes to the World Anti-Doping Code and International Standards in detail. At the end of this stage, AMADA's departments have prepared presentations reflecting relevant issues to have been considered while amending laws, policies and procedures of the organisation required by the Code.



STAGE II

(April-June 2020)

After collecting all information from other departments, at first, Legal Department of AMADA commenced work on a package of proposals for amendments to the legislation.

Upon completion, those proposals were sent to WADA for review and approval. Once WADA's opinion was received, a package of proposals has been forwarded to relevant state bodies for a preliminary evaluation.

Proposed amendments to the Law No. 447-VQ dated November 29, 2016 on "The Fight Against the Use of Doping Substances and Methods in Sport" of the Republic of Azerbaijan aimed at incorporating new definitions and other rights and responsibilities envisaged in the 2021 World Anti-Doping Code into the domestic legislation.

During Stages I and II AMADA benefited from opportunities offered by 2021 Code Implementation Support Program (CISP).



STAGE III

(July-September 2020)

At this stage, AMADA launched work on the draft of required amendments to its Anti-Doping Rules as well as internal policies and procedures.

AMADA benefited from Model Rules for national anti-doping organizations published by WADA and adapted its provisions to the local requirements while drafting Anti-Doping Rules. During 2020, Anti-Doping Rules were revised three times and eventually approved by WADA. Anti-Doping Rules, both in English and Azerbaijani were published on the official web page of AMADA.

Apart from that, internal rules and procedures regulating testing, results management, intelligence and investigations, legal, education, protection of confidential information, etc. have also been revised.



STAGE IV

(October-December 2020)

Being a last stage, it encompasses close cooperation and mutual partnership with sports organizations, other bodies, athletes and athletes' support personnel. Stage IV envisages intensive seminars/webinars, personal consultations, and continuous cooperation.

AMADA scrutinized provisions of internal regulations, charters, statutes, and other regulative documents of national sports federations related to the fight against doping in light of their compliance with the World Anti-Doping Code and revised International Standards. AMADA prepared a separate package of proposals for each organization and presented them to relevant federations (associations).



INTERNATIONAL ACTIVITY



37
**INTERNATIONAL
MEETINGS**



COUNTRY REPRESENTATION

- World Anti-Doping Agency
- Council of Europe
- UNESCO

International activity

AMADA actively participates at the international arena to promote clean sport. As a national anti-doping organisation, AMADA is always on the lookout for better ways to improve the delivery of its activities on domestic level and contribute to combating doping worldwide. AMADA trusts that mutually beneficial collaboration contributes both on domestic level and on a global scale.

AMADA is committed to clean sport and pays its high interest in the protection of the rights of athletes. Being a partner of global anti-doping community, AMADA actively contributed to the international anti-doping development in the

directions of gender equality mainstreaming, whistleblower protection, human rights, access of athletes to justice, development of national anti-doping organisations and worldwide education. By its attitude towards clean sport and efforts aimed at the development of anti-doping, AMADA was invited to be a part of various international groups to work on the improvement of those anti-doping directions. Thereby, AMADA's staff was selected to different ad hoc and working groups and other committees, as well as monitoring groups as experts.

Country representation

AMADA as Delegation of Azerbaijan

- Monitoring Group of Anti-Doping Convention (T-DO) of the Council of Europe
- Ad Hoc European Committee for the World Anti-Doping Agency of the Council of Europe (CAHAMA)
- UNESCO Conference of Parties

World Anti-Doping Agency (WADA)

Education

Member of Education Standing Committee of WADA (CEO of AMADA)

Functions:

■ Provides expert advice, recommendations and guidance to WADA's Management with respect to short-term education strategies and activities, and longer-term approaches to WADA's education programs, as well as selection process of WADA-funded social science research projects.

NADO Development

Member of NADO Advisory Group of WADA (CEO of AMADA)

Functions:

■ Provide expert advice, recommendations and guidance to WADA Management with respect to short term and long-term effectiveness of NADOs, their programs and activities with a regard to promoting effective doping control strategies and plans.

Council of Europe

Access to Justice

Vice-Chair of Ad Hoc Group of Experts on Ensuring Effective Access of Athletes to Justice and Fair Trial (T-DO HR) of the Monitoring Group of Anti-Doping Convention (CEO of AMADA)

Functions:

■ Coordinate with the Chair the group working on drafting the general principles of fair procedure of anti-doping proceedings.

Coordination Group

Coordination Group of the Monitoring Group of Council of Europe (T-DO) (CEO of AMADA)

Functions:

■ Coordination of issues of the Monitoring Group of Anti-Doping Convention of the Council of Europe.

Gender Equality Mainstreaming

Gender Equality Rapporteur of CAHAMA (CEO of AMADA)

Functions:

■ Promote and support gender mainstreaming in all policies, procedures, decisions and mandates of CAHAMA.

Whistleblower Protection

Member of Ad Hoc Group of Experts on Whistleblower Protection (T-DO WbP) of the Monitoring Group of Anti-Doping Convention (Head of Legal Department of AMADA)

Functions:

■ Provide expert advice and participate in drafting of guidance to anti-doping organisations and member states on the mechanism for the protection of whistleblowers.

International meetings

AMADA is committed to clean sport and takes an active role in building global partnership by actively participating at international events, discussions and sharing its expertise and experience. During the year AMADA has participated in various

workshops, symposiums, intergovernmental meetings, monitoring and evaluation visits, as well as held international working meetings and actively contributed to the works of international organisations.

March

- 20 NADO Expert Advisory Group of the World Anti-Doping Agency (WADA NADO EAG)
- 5 Ad Hoc Group of experts on ensuring effective access of athletes to justice and fair trial of the Monitoring Group of the Anti-Doping Convention of the Council of Europe (T-DO HR)
- 3-4 Advisory Group on Legal Issues of the Monitoring Group of the Anti-Doping Convention of the Council of Europe (T-DO Li)
- 2 Ad Hoc Group of experts on ensuring whistleblowers' protection of the Monitoring Group of the Council of Europe (T-DO WbP)

May

- 13 Education Standing Committee of WADA

July

- 24 Organizing Committee for CIS Games
- 21 Organizing Committee for CIS Games

September

- 29 Coordination Group of the Monitoring Group of the Anti-Doping Convention of the Council of Europe
- 24 Education Standing Committee of WADA
- 9 Advisory Group on Compliance of the Monitoring Group of the Anti-Doping Convention of the Council of Europe (T-DO COMP)
- 8 Ad Hoc European Committee for the World Anti-Doping Agency of the Council of Europe (CAHAMA)

November

- 30 One Voice Platform
- 26 NADO Expert Advisory Group of the World Anti-Doping Agency (WADA NADO EAG)
- 19 Advisory Group on Education of the Monitoring Group of the Anti-Doping Convention of the Council of Europe
- 16 General Meeting of Institute of National Anti-Doping Organizations
- 10 Gender Equality Commission of the Council of Europe
- 9 Gender Equality Commission of the Council of Europe
- 9 Ad Hoc European Committee for the World Anti-Doping Agency of the Council of Europe (CAHAMA)

- 7 Coordination Group of the Monitoring Group of the Anti-Doping Convention of the Council of Europe

April

- 22 Education Standing Committee of WADA

- 3 NADO Expert Advisory Group of the World Anti-Doping Agency (WADA NADO EAG)

- 27 Polish Anti-Doping Agency

August

- 10 Education Standing Committee of WADA
- 24 Consultations on the National Compliance Platform of UNESCO
- 30 Coordination Group of the Monitoring Group of the Anti-Doping Convention of the Council of Europe

June

- 6 Coordination Group of the Monitoring Group of the Anti-Doping Convention of the Council of Europe

- 13 Consultations on the National Compliance Platform of UNESCO

- 14 Education Standing Committee of WADA

- 15 Education Standing Committee of WADA

- 16 Education Standing Committee of WADA

- 27 Ad Hoc European Committee for the World Anti-Doping Agency of the Council of Europe (CAHAMA)

- 28 Ad Hoc European Committee for the World Anti-Doping Agency of the Council of Europe (CAHAMA)

October

- 8 Coordination Group of the Monitoring Group of the Anti-Doping Convention of the Council of Europe

- 14 Consultations on the National Compliance Platform of UNESCO

- 16 Education Standing Committee of WADA

- 17 Monitoring Group of the Anti-Doping Convention of the Council of Europe (T-DO)

- 18 Monitoring Group of the Anti-Doping Convention of the Council of Europe (T-DO)

December

ENGAGEMENT AND PARTNERSHIP



Domestic cooperation ●

- Ministry of Youth and Sport
- Law Enforcement Bodies
- National Olympic and Paralympic Committees
- National Federations



International Relations ●

- WADA
- UNESCO
- Council of Europe
- International Testing Agency
- INADO
- NADOs
- International Federations
- PWC
- Berlinger Special

Engagement and Partnership

Domestic Coordination

Guided by cooperation and coordinated approach, AMADA recognizes and embraces experiences of other stakeholders. In their turn, these stakeholders benefit from working with a single centralized organization to prevent the threat of doping.

AMADA combats all elements of the doping threat in an organized manner. This encompasses law enforcement bodies, customs and state border service organizations, regulatory

bodies, academic bodies, as well as sports and healthcare sectors.

AMADA keeps on strengthening links with the World Anti-Doping Agency and other international anti-doping organizations for developing collective capacity of anti-doping community so that Azerbaijani athletes are provided with the ability to compete on equal terms wherever in the world.



Ministry of Youth and Sport

AMADA has strong collaboration with the Ministry of Youth and Sport of the Republic of Azerbaijan, as the latter being a body governing the whole sport in the country, and one of the main stakeholders of Azerbaijani anti-doping community.



National Olympic and Paralympic Committees

Spirit of equal partnership and cooperation with National Olympic and Paralympic Committees are essential in the fight against doping in sport.



Law Enforcement Bodies

AMADA extensively carries out information sharing with the law enforcement bodies, in accordance with the law on anti-doping. It is related to the prosecution of anti-doping rule violations, as well as other doping control activities where necessary. Moreover, doping substances such as anabolic steroids are often imported and distributed illegally on the black market. As one of the activities of AMADA to fight against illegal trafficking of doping substances, it joins efforts with law enforcement bodies such as Ministry of Internal Affairs, INTERPOL National Central Bureau, State Border Service and State Customs Committee to coordinate an effective detection and prevention.



National Federations

Republic sport federations are organisations that govern each type of sport within their respective jurisdiction. In order to jointly fight with doping, as well as promote clean sport and educate athlete and their entourage, AMADA collaborates with all national federations and monitors their compliance with the Code and International Standards.

FIGHT AGAINST DRUG ADDICTION AND ILLICIT TRAFFICKING



AMADA conducts an anti-doping policy in the country and implements an anti-doping which includes awareness-raising activities among athletes of various sports and age groups.

Considering that some prohibited substances in the Prohibited List are drugs and psychotropic substances, AMADA holds seminars for athletes in this area and highlights the consequences of using prohibited substances, including drugs and psychotropic substances. Scope of activities of AMADA encompasses athletes, athletes' support personnel, as well as young people studying in sports schools. The events are held in sports federations, sports clubs, as well as other sports entities and educational institutions.

Pursuant to the Order of the President of the Republic of Azerbaijan dated December 25, 2020 AMADA was included in the list of enforcers of "State Program on Combatting Illicit Trafficking in Drugs, Psychotropic Substances and Their

Precursors and Drug Addiction of 2019-2024" approved by the Order of the President n. 1334 dated July 22, 2019. AMADA has been included in the State Program with the aim of organization of awareness-raising activities using modern teaching methods to get athletes acquainted with the problems associated with the use of illicit drugs and psychotropic substances, enhancement of a mechanism in this direction, cooperation with relevant institutions and application of existing international experience.

By joining the State Program, AMADA will deliver lectures and seminars, conduct awareness-raising activities among athletes, members of athletes' support personnel and at sports schools on combatting drug addiction and negative effects of drugs, as well as organize other public awareness events.

International relations

AMADA actively participates at the international arena to promote clean sport. As a national anti-doping organisation, AMADA is always on the lookout for better ways to improve the delivery

of its activities on domestic level and contribute to combating doping worldwide. AMADA trusts that mutually beneficial collaboration contributes both on domestic level and on global scale.



World Anti-Doping Agency

The World Anti-Doping Agency (WADA) is an international independent agency composed and funded equally by the sport movement and governments of the world. Its key activities include scientific research, education, development of anti-doping capacities, and monitoring of the World Anti-Doping Code - the document harmonizing anti-doping policies in all sports and all countries. AMADA closely collaborates with WADA on its daily activities and participates on WADA's events and special working groups, which helps AMADA keep the country in compliance with the Code and International Standards, as well as to contribute to the fight against doping in sport globally.



UNESCO

Azerbaijan became a party to the International Convention against Doping in Sport of UNESCO on 23 July 2007. Convention represents that governments around the world have agreed to apply the force of international law to anti-doping. Convention recognizes and helps to ensure the effectiveness of the World Anti-Doping Code (the Code), as well as provides the legal framework under which governments can address specific areas of the doping problem globally. In accordance with the compliance monitoring of UNESCO, Azerbaijan has set a National Compliance Platform which consists of AMADA, Ministry of Youth and Sport, Ministry of Internal Affairs, State Border Service, State Customs Committee, National Olympic Committee, and, accordingly, AMADA being a National Focal Point for domestic coordination of country's compliance.



Council of Europe

Anti-Doping Convention of Council of Europe entered into force on 01 March 1990. The Convention lays down binding rules with a view to harmonising anti-doping regulations. Azerbaijan ratified the Convention and its Additional Protocol thereto on 04 November 2003 and 11 February 2004, respectively. Consequently, they came into force in 2004. AMADA closely collaborates with the Monitoring Group of Council of Europe (T-DO) and Ad Hoc European Committee of the Council of Europe for the World Anti-Doping Agency (CAHAMA) by participating in the meetings and works, as well as its various working groups.



International Testing Agency (ITA)

On 12 July 2019 AMADA and ITA signed a collaboration agreement. AMADA's partnership with the ITA covers sharing of information and expertise in areas of testing, intelligence, athlete biological passports, and cooperation on other mutually interesting issues. The agreement also envisages AMADA acting as Sample Collection Authority on the ITA behalf, as per request. Signing of this agreement is a next milestone of development strategy as expansion of international cooperation network to benefit from expertise and ensuring the synergy between national and international anti-doping efforts to bring about better results.



Institute of National Anti-Doping Organizations

AMADA is a member of the Institute of National Anti-Doping Organizations. The Institute covers more than 100 national anti-doping organizations worldwide. Within the framework of the Institute, AMADA exchanges information with other organizations in the anti-doping field and participates in various anti-doping initiatives and projects.



NADOs and Sample Collection Authorities (SCA)

AMADA closely collaborates with other national anti-doping organisations and private sample collection authorities to effectively plan its testing and better exchange of information. AMADA signed collaboration agreements with NADOs of Turkey, Canada, Russian Federation, Belarus, Ukraine, Bulgaria, Moldova as well as renewed its agreement with the international sample collection organisation PWC based in Germany.

Azerbaijan Anti-Doping History Timeline

2003

04 November

Ratification of the Anti-Doping Convention of the Council of Europe

2007

23 July

Accession to the International Convention against Doping in Sport of the United Nations Educational, Scientific and Cultural Organization

11 February

Ratification of the Additional Protocol of the Anti-Doping Convention of the Council of Europe

2004

29 November

Adoption of the Law of the Republic of Azerbaijan "On the fight against use of doping substances and methods in sport"

23 December

Establishment of Azerbaijan National Anti-Doping Agency

2016

2017

04 December

Collaboration Agreement with National Anti-Doping Centre of Ukraine

Collaboration Agreement with UEFA

30 November

Collaboration Agreement with National Anti-Doping Agency of Belarus

21 November

Collaboration Agreement with Russian Anti-Doping Agency

22 February

Azerbaijan National Anti-Doping Agency became a signatory to the World Anti-Doping Code

20 February

World Anti-Doping Agency, Poland and Azerbaijan started the cooperation on the development and strengthening of the anti-doping system in Azerbaijan

10 February

Azerbaijan National Anti-Doping Agency became a member of the Institute of National Anti-Doping Organizations.

06-07 February

Azerbaijan hosted a monitoring visit of the Monitoring Group of the Anti-Doping Convention of the Council of Europe

09 March

Collaboration Agreement with Turkish Anti-Doping Commission

12 July

Implementation of the charges to the Law of the Republic of Azerbaijan "On the fight against use of doping substances and methods in sport" related to the information sharing between stakeholders.

14-15 November

Azerbaijan hosted the Executive Committee and Foundation Board meetings of the World Anti-Doping Agency in Baku

2018

2019

12 July

Collaboration Agreement with International Testing Agency

26 June

Collaboration Agreement with Anti-Doping Centre of Bulgaria

03 June

Collaboration Agreement with National Anti-Doping Organization of Moldova

1 September

Agreement on provision of anti-doping services - Turkish Anti-Doping Commission

25 August

Agreement on provision of doping control services - Canadian Centre for Ethics in Sport

6 July

Collaboration Agreement - International Testing Agency

2020

MEDIA POLICY



TRANSPARENCY



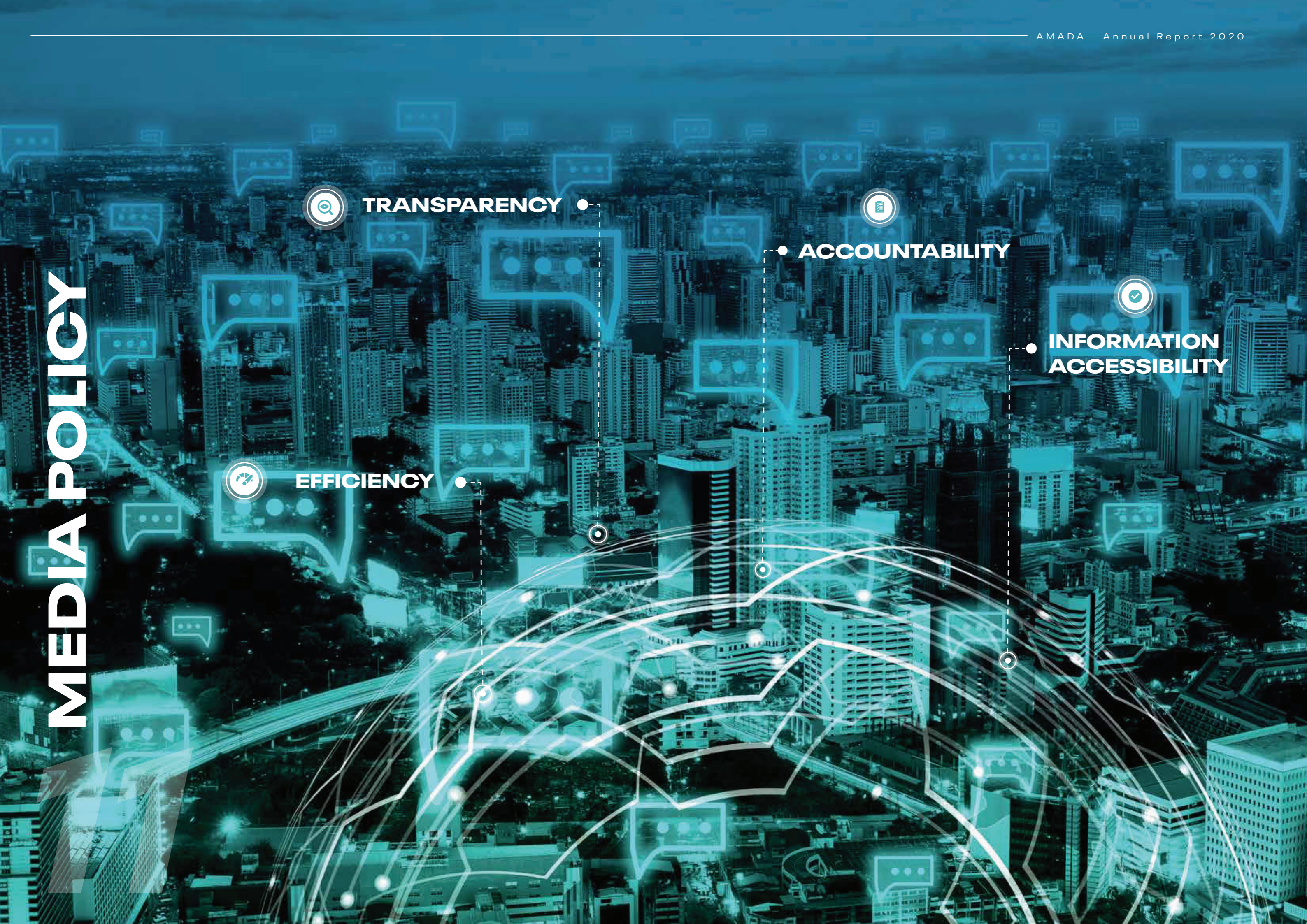
ACCOUNTABILITY



**INFORMATION
ACCESSIBILITY**



EFFICIENCY



Media Policy

Media and Communications

Media Policy

AMADA considers mass media as an important tool in terms of anti-doping awareness. That is the reason why our organization seeks to take maximum advantage of traditional press and

social media. The purpose is to convey doping control and clean sport values to society in a holistic way.

Cooperation with media


AMADA's relations with media are built on the principles of transparency, efficiency, and accessibility of information. Notwithstanding the difficulties of COVID-19 pandemic, AMADA has regulated its media relations in line with requirements of quarantine regime. Press conferences and meetings with media representatives held online.

Throughout 2020 hundreds of news were published by media about AMADA's activities and anti-doping through television, digital platforms and newspapers.

One of the main examples of close cooperation with media are regular meetings, which have already become a tradition.

AMADA organized the first ever online 'virtual café' for representatives of mass media on the National Press Day. This event focused on the principles that unite AMADA and mass media as well as the role that mass media can play in covering anti-doping issues and being actively involved in awareness.

Social media

 **Azerbaijan National Anti-Doping Agency** @amada_aze

Social media is one of the most effective tools for AMADA in terms of both public relations and anti-doping awareness. Social media has advantages such as addressing different audiences. With this in mind, AMADA has accounts on major popular social networks. The active use of Facebook, Instagram, Twitter and LinkedIn accounts on social networks is an integral part of general media policy. Content publication on social media is carried out while taking into account the characteristics of social networks and the audience. AMADA's mission on social

networks is to share interesting content on doping control in the country, anti-doping rule violations, prohibited substances and methods.

During the year, 470 posts were published on these social networks. In addition, 15 videos were prepared and posted on AMADA's social media pages, as a response to the most frequently asked questions from the audience.

 123

 345

 234



Events

September 5, 2020, On the International Charity Day, AMADA held an event at women's and children's shelter. As part of the event, food and items of hygiene were provided to the shelter. In addition, an intellectual - entertaining game for children was organised and gifts were presented to all children. At the same time awareness talks on ways to stay safe amid the coronavirus pandemic were held.

On September 24, 2020, AMADA held an extensive press conference on the spread and consequences of anabolic steroid use in society. AMADA CEO Shafag Huseynli, Head of the Sports Department of the Ministry of Youth and Sports Farid Mansurov, Director of the Organization of Inpatient Medical Services Department Kamala Agayeva and President of the Azerbaijan Federation of Sports Journalists Gabil Mehdiyev informed public about the emergence of this concern. It was noted during the event that the use of anabolic steroids, has become a serious problem for society, going beyond the boundaries of professional sports. The public was widely informed about the

consequences of anabolic steroids use without medical prescription and a video was shown in this regard. Participants discussed the causes of the spread of steroids, illicit trafficking, measures to combat it, the scale of the problem and the importance of the active participation of the public in this struggle, given its urgency.

AMADA held a press conference on **December 22** dedicated to the results of 2020. During online event AMADA CEO Shafag Huseynli provided detailed information to the media about AMADA's activities and projects.



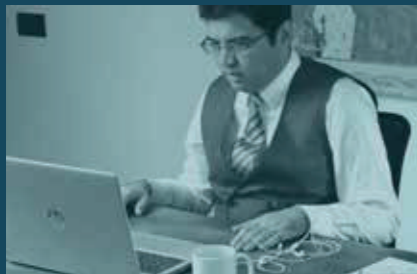
**AGAINST
STEROIDS**



**470
SOCIAL
MEDIA
SHARES**



**NATIONAL
PRESS DAY
145**



SOCIAL RESPONSIBILITY

12



CHARITY •



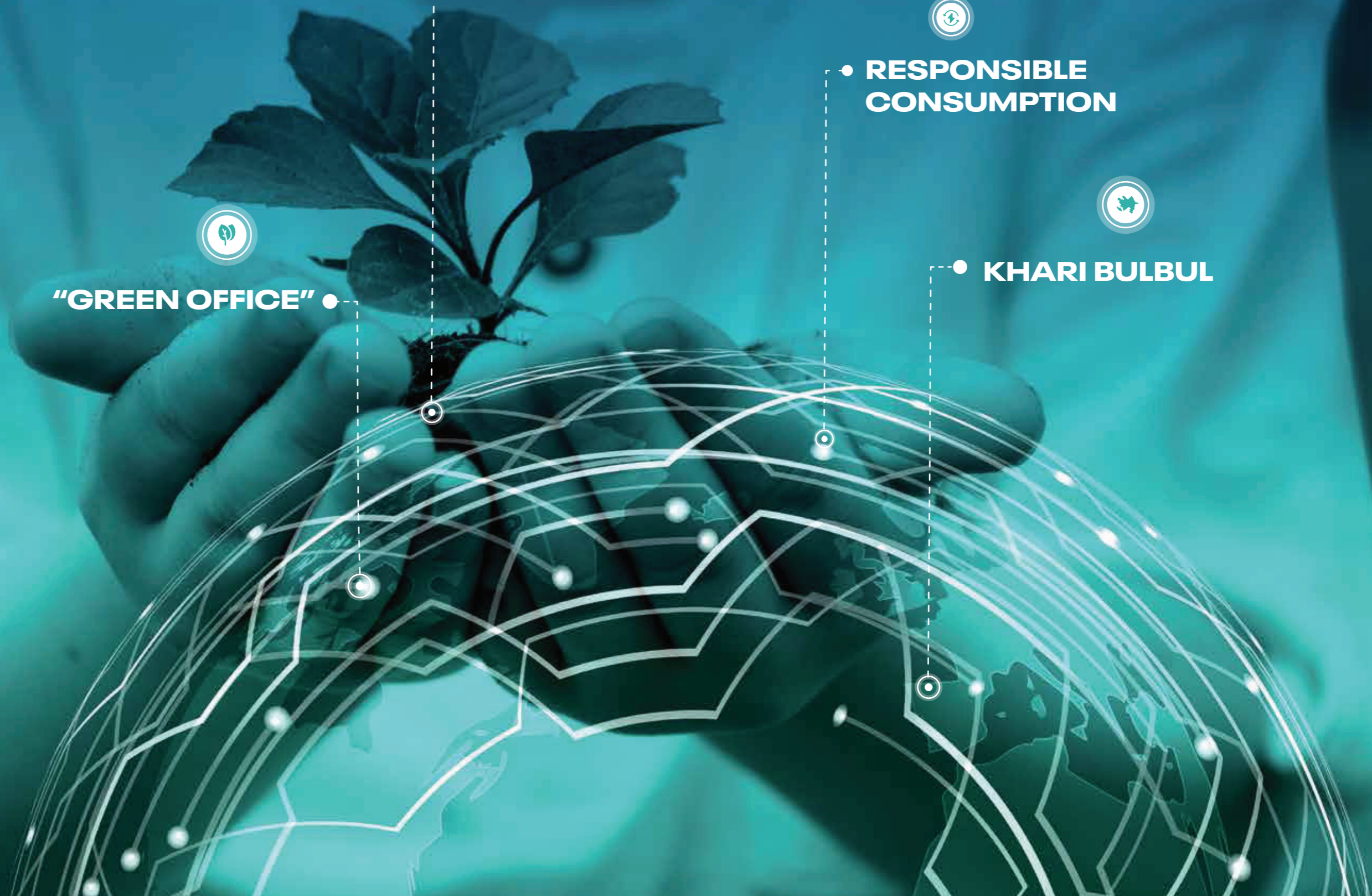
• RESPONSIBLE CONSUMPTION



“GREEN OFFICE” •



• KHARI BULBUL



Social Responsibility

For AMADA, social responsibility is a purposeful strategy because every institution is a part of society while fulfilling its duties and responsibilities under the law. In this regard, AMADA attaches great importance to social

responsibility events. This responsibility covers the agency's sensitive approach to its staff, society, and the environment.

Green office

For AMADA social responsibility is a sensitive approach to environment and the creation of healthy and comfortable working conditions for its employees. That is why AMADA applies the principles of "Green Office" based on responsible consumption, reduction of environmental impact and the use of recycled products. AMADA's daily use of paper in its activities has been minimized. All documentation inside the office is carried

out as electronically as possible. In addition, waste is sorted in the office and mainly recycled products are used. "Green office" also includes efficient and economical use of office resources, educating employees about responsible ecological consumption. We are proud that AMADA has been able to form an environmentally sensitive team in a short time.

Social Responsibility Events

For AMADA social responsibility means sensitiveness in relation to society as well. AMADA, which has always paid attention to the issue of gender equality and protection of women's and children's rights, keeps this issue at special focus in its social responsibility activities. As part of social responsibility activities, several events were held in relation to women's and children's shelter. During the year, 'Temiz Dunya'

Women's and Children's Shelter was provided with food and essential hygiene items.

In addition, on the International Charity Day in September, the women's and children's shelter was supported and an intellectual game was held for children.

Fight against COVID-19

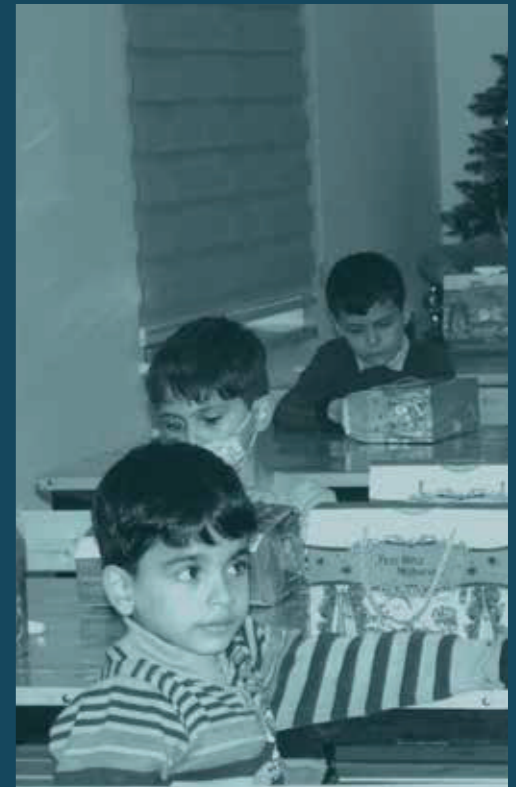
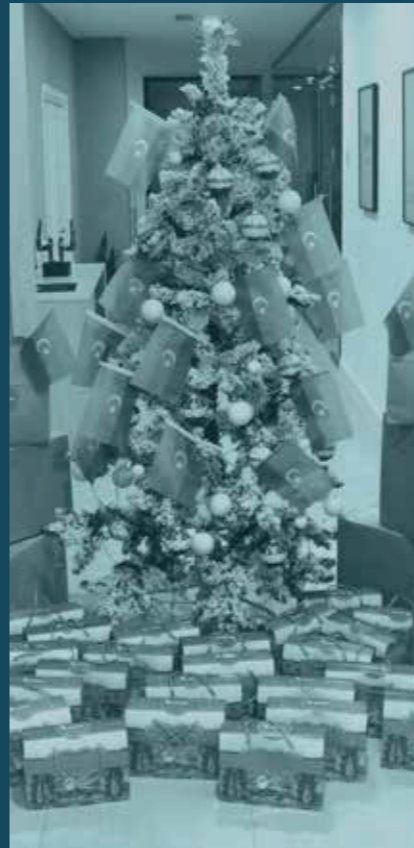
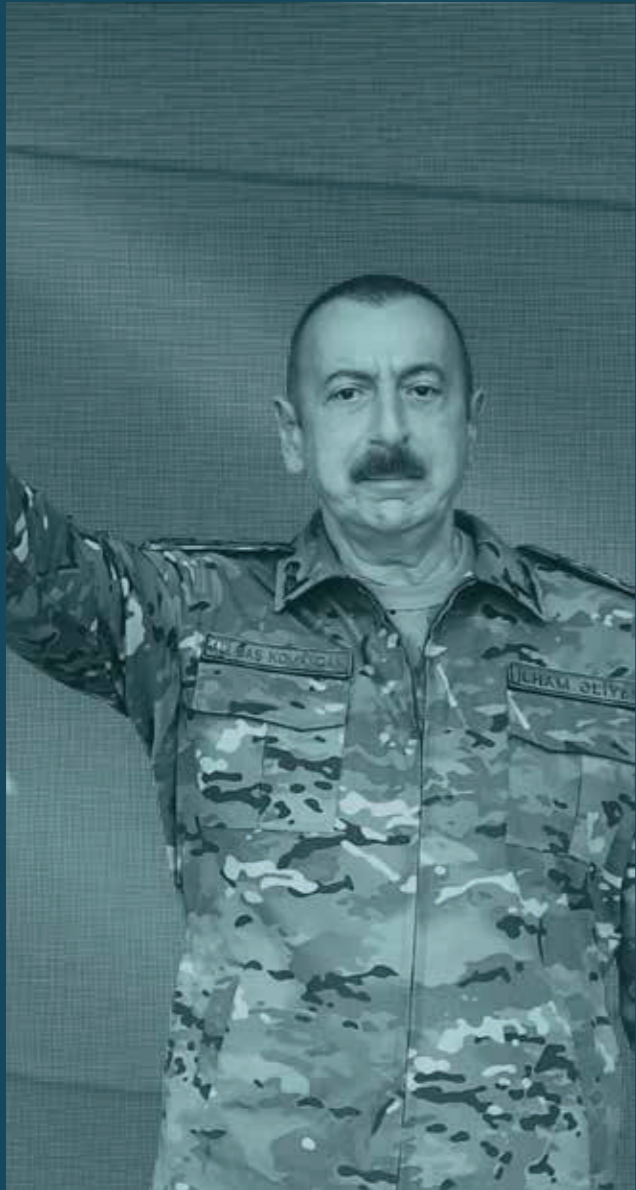
COVID-19 pandemic has once again highlighted the importance of social responsibility. When the COVID-19 pandemic began to spread in our country, AMADA was one of the first organisations to contribute to this struggle. At the beginning of the pandemic, in March, AMADA transferred some funds to the Fund for the Support of the Fight against Coronavirus

During pandemic period, AMADA's activities were brought in full compliance with all the requirements of the quarantine regime, and all the necessary measures were taken for the health and safety of its employees.



Khari Bulbul is known as the symbol of peace and love of Azerbaijan's Karabakh region. It became also a symbol of remembrance of Second Karabakh War martyrs and the victory of Azerbaijani Army.

! KARABAH IS AZERBAIJAN




CHILDREN ARE OUR FUTURE



List of abbreviations

AAC	Athletes Advisory Commission	MYS	Ministry of Youth and Sport of the Republic of Azerbaijan
AAF	Adverse Analytical Finding	NADO	National Anti-Doping Organisation
ABP	Athlete Biological Passport	NF	National Federation (Republic Sport Federation)
AC	Appellate Committee	NOC	National Olympic Committee of the Republic of Azerbaijan
ADRV	Anti-Doping Rule Violation	NPC	National Paralympic Committee of the Republic of Azerbaijan
AMADA	Azerbaijan National Anti-Doping Agency	NTP	National Testing Pool
ASP	Athlete Support Personnel	PED	Performance Enhancing Drug
BCO	Blood Control Officer	RSF	Republic Sport Federation (National Federation)
CAS	Court of Arbitration for Sport	RTP	Registered Testing Pool
CAHAMA	Ad Hoc European Committee for the World Anti-Doping Agency of Council of Europe	SBS	State Border Service of the Republic of Azerbaijan
CEO	Chief Executive Officer	SCA	Sample Collection Authorities
CMC	Case Management Commission	SCP	Sample Collection Personnel
COE	Council of Europe	SCS	State Customs Committee of the Republic of Azerbaijan
DC	Disciplinary Committee	T-DO	Monitoring Group of Anti-Doping Convention of Council of Europe
DCC	Doping Control Chaperone	T-DO ED	Advisory Group on Education (T-DO)
DCO	Doping Control Officer	T-DO HR	Ad Hoc Group of Experts on effective access of athletes to justice and fair trial (T-DO)
EYOF	European Youth Olympic Festival	T-DO LI	Advisory Group on Legal Issues (T-DO)
IF	International Federation	T-DO WbP	Ad Hoc Group of Experts on the protection of whistleblowers (T-DO)
iNADO	Institute of National Anti-Doping Organisations	TDP	Test Distribution Plan
IOC	International Olympic Committee	TUE	Therapeutic Use Exemption
ISO	International Organisation for Standardization	TUEC	Therapeutic Use Exemption Committee
ITA	International Testing Agency	UNESCO	United Nations Educational, Scientific and Cultural Organisation
MIA	Ministry of Internal Affairs of the Republic of Azerbaijan	WADA	World Anti-Doping Agency
MOU	Memorandum of Understanding	WADC	World Anti-Doping Code



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2020